MUNICIPIO DE AYALA
CONFIANZA
1RA QUINCENA ENERO 2014

NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
1	REDES COMPUTACIONALES	JEFE AREA	2999.99		2,999.99	73.51	2,926.48	1,073.52	4,000.00
2	DIF	COMUNICACIÓN SOCIAL	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
3	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
4	CONTRALORIA MUNICIPAL	CONTRALOR MPAL	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
5	REGIDURIA DESARROLLO URBANO	ASESOR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
6	DIF	TERAPEUTA FISICO	2281.24	34.5	2,315.74		2,315.74	684.26	3,000.00
7	REGIDURIA PATRIMONIO MUNICIPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
8	CATASTRO	JEFE DE AREA	4334.37		4,334.37	399.09	3,935.28	1,064.72	5,000.00
9	CONTRALORIA MUNICIPAL	DEPTO. TRANSPARENCIA Y REPONSABILIDA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
10	CONTRALORIA MUNICIPAL	CI Y SITUACION PATRIMONIAL	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
11	REGIDURIA COMUNICACIÓN SOCIAL	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
12	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
13	DIF	INTENDENTE	1908.79	80.29	1,989.08		1,989.08	10.92	2,000.00
14	CASA GESTION	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
15	SECRETARIA MUNICIPAL	SECRETARIO TEC	4334.37		4,334.37	399.09	3,935.28	2,064.72	6,000.00
16	REGIDURIA SERVICIOS PUBLICOS MUNICIPALES	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
17	SECRETARIA PARTICULAR	ASIST PERSONAL	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
18	REGIDURIA HACIENDA, PROGRAMACION Y PRESUPUESTO, PLANEACION Y DESARROLLO	ASESOR	3041.66		3,041.66	78.05	2,963.61	1,036.39	4,000.00
19	LOGISTICA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
20	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1901.04	80.79	1,981.83		1,981.83	218.17	2,200.00
21	DIRECCION JURIDICA	AUXILIAR	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
22	DESARROLLO URBANO	INSP OBRAS	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
23	JUNTA MPAL DE RECLUTAMIENTO	SECRETARIA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
24	REGIDURIA EQUIDAD DE GENERO, PROTECCION AL PATRIMONIO CULTURAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
25	REGIDURIA COMUNICACIÓN SOCIAL	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
26	DIF	ALMACEN	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
27	REGIDURIA GOBERNACION Y REGLAMENTOS Y DERECHOS HUMANOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
28	MUNICIPALES Y DESARROLLO AGROPECUARIO	ASESOR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
29	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
30	SERVICIOS PUBLICOS MUNICIPALES	COORDINADOR BASURA	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
31	LOGISTICA	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
32	SERVICIOS GENERALES	CARPINTERO	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
33	LICENCIAS Y REGLAMENTNOS	FISCAL	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
34	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
35	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
36	COORDINACION DE GANADERIA	COORDINADOR	4334.37		4,334.37	399.09	3,935.28	1,064.72	5,000.00
37	SECRETARIA MUNICIPAL	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
38	DIF	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
39	IMPUESTO PREDIAL	FISCAL	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
40	COORDINACION DE COMUNICACIÓN SOCIAL	ASESOR	2999.99		2,999.99	73.51	2,926.48	1,073.52	4,000.00
41	DIF	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
42	OFICILIA DE PARTES	COORDINADOR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
43	CONTROL VEHICULAR Y MAQUINARIA	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
44	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
45	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
46	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
47	DIR. DE OBRAS PUBLICAS	SUPERVISOR	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
48	DIF	CHOFER	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
49	INSTANCIA DE LA MUJER	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
50	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
51	DIF	CAIC	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
52	REGIDURIA EQUIDAD DE GENERO, PROTECCION	ENFERMERA	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
53	REGIDURIA EQUIDAD DE GENERO,	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
54	SECRETARIA PARTICULAR	SECRETARIA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
55	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
56	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
57	JUEZ DE PAZ	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
58	DESARROLLO AGROPECURIO	SUPERVISOR PROYECTOS	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
59	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
60	SALUD	ABATE	3041.66		3,041.66	78.05	2,963.61	1,036.39	4,000.00
61	DESARROLLO AGROPECURIO	SUPERVISOR PROYECTOS	3802.07		3,802.07	313.34	3,488.73	1,011.27	4,500.00
62	SERVICIOS PUBLICOS MUNICIPALES	CHOFER PIPA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
63	BIBLIOTECAS	COORDINADOR BIBLIOTECA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
64	TESORERIA	COORDINADOR ADMINSTRATIVO	2999.99		2,999.99	73.51	2,926.48	2,073.52	5,000.00
65	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
66	SERVICIOS GENERALES	ALBAÑIL	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
67	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
68	CULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
69	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
70	CONTROL VEHICULAR Y MAQUINARIA	CHOFER MAQUINA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
71	SECRETARIA PARTICULAR	PAGO PROVEEDORES	4410.41		4,410.41	412.72	3,997.69	1,002.31	5,000.00

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NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
72	REGISTRO CIVIL	AUXILIAR	836.46	161.21	997.67		997.67	1,002.33	2,000.00
73	OPORTUNIDADES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
74	DIF	INTENDENTE	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
75	SERVICIOS PUBLICOS MUNICIPALES	VIA PUBLICA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
76	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
77	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
78	CATASTRO	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
79	TURISMO	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
80	COMPRAS	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
81	COORDINACION DE COPLADEMUN	SUBDIRECTOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
82	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
83	DIRECCION JURIDICA	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
84	SECRETARIA PARTICULAR	SECRETARIA ADMON	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
85	TESORERIA	DIRECTORA DE EGRESOS	4334.37		4,334.37	399.09	3,935.28	2,064.72	6,000.00
86	CONTROL VEHICULAR Y MAQUINARIA	AUXILIAR COMBUSTIBLE	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
87	CASA GESTION	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
88	SERVICIOS PUBLICOS MUNICIPALES	RECOLEC BASURA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
89	DIF	ADMINISTRADOR	2999.99		2,999.99	73.51	2,926.48	1,073.52	4,000.00
90	DIF	COCINERA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
91	SERVICIOS GENERALES	PINTOR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
92	TURISMO	DIRECTOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
93	SALUD	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
94	RELACIONES PUBLICAS Y COMUNICACIÓN SOCIAL	**AUXILAR**	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
95	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
96	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
97	DIF	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
98	DIRECCION DE GOBIERNO	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
99	SALUD	MEDICO TURNO	3802.07		3,802.07	313.34	3,488.73	435.36	3,924.09
100	CONTROL VEHICULAR Y MAQUINARIA	CHOFER MAQUINARIA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
101	TESORERIA	DIREC ING Y RECUADAC	5383.59		5,383.59	591.79	4,791.80	1,208.20	6,000.00
102	DIR. DE ASUNTOS MIGRATORIOS	DIRECTOR	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
103	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
104	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
105	DIRECCION DEL DEPORTE	PROMOTOR DEP	836.46	161.21	997.67		997.67	1,002.33	2,000.00
106	TURISMO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
107	REGIDURIA COMUNICACIÓN SOCIAL	**AUXILIAR**	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
108	SERVICIOS PUBLICOS MUNICIPALES	COORDINADOR	4334.37		4,334.37	399.09	3,935.28	1,064.72	5,000.00
109	SERVICIOS PUBLICOS	AUXILIAR	836.46	161.21	997.67		997.67	1,002.33	2,000.00
110	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
111	COORD. ASUNTOS DE LA JUVENTUD	COORDINADOR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
112	REGISTRO CIVIL	REG NACIMIENTOS	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
113	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
114	REGISTRO CIVIL	AUXILIAR SISCA	836.46	161.21	997.67		997.67	1,002.33	2,000.00
115	COORDINACION ACUACULTURA	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
116	INSTANCIA DE LA MUJER	DIRECTORA	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
117	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
118	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	2129.16	65.17	2,194.33		2,194.33	5.67	2,200.00
119	DIRECCION DE PLANEACION	SUBDIRECTOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
120	SINDICATURA MUNICIPAL	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
121	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
122	COORDINACION DE ASUNTOS INDIGENAS	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
123	CONTRALORIA MUNICIPAL	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	504.04	3,000.00
124	DESARROLLO AGROPECURIO	SECRETARIA	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
125	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
126	REGIDORES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
127	TESORERIA	SISTEMAS	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
128	REGISTRO CIVIL	ARCHIVO CONTROL	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
129	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
130	DIF	COCINERA A	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
131	DIF	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
132	DIRECCION EDUCACION	COORDINADOR	2499.94		2,499.94	3.98	2,495.96	504.04	3,000.00
133	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
134	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
135	DESARROLLO URBANO	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
136	REGIDURIA EQUIDAD DE GENERO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
137	DIF	ENFERMERA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
138	INSTANCIA DE LA MUJER	PROMOTORA	760.41	166.08	926.49		926.49	1,073.51	2,000.00
139	CASA GESTION	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
140	CONTROL VEHICULAR Y MAQUINARIA	AUXILIAR CONTROL VEHIC	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
141	REGIDURIA EQUIDAD DE GENERO, PROTECCION	ASESOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
142	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
143	SINDICATURA MUNICIPAL	JUEZ CIVICO	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
144	TESORERIA	COORD FISCAL	3649.99		3,649.99	182.77	3,467.22	1,532.78	5,000.00
145	DIF	DISCAPACITADOS	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
146	TESORERIA	CAJERA	3193.74		3,193.74	115.15	3,078.59	421.41	3,500.00
147	ADMINISTRACION	AUXILAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00

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NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
148	SECRETARIA PARTICULAR	SECRETARIA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
149	RECURSOS HUMANOS	**ENLACE DIF**	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
150	REGIDURIA PATRIMONIO MUNICIPAL	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
151	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
152	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
153	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	836.46	161.21	997.67		997.67	1,002.33	2,000.00
154	IMPUESTO PREDIAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
155	ENLACE	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
156	COORDINACION DE ASUNTOS INDIGENAS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
157	RELACIONES PUBLICAS Y COMUNICACIÓN SOCIAL	ASUNTOS GRALES	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
158	SINDICATURA MUNICIPAL	JUEZCIVICO	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
159	REGIDURIA DE SERVICIOS PUBLICOS	ASESOR	5551.03		5,551.03	625.18	4,925.85	3,074.15	8,000.00
160	DIR. DE ASUNTOS MIGRATORIOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
161	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
162	BIBLIOTECAS	**BIBLIOTECARIA**	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
163	PATRIMONIO Y ARCHIVO MUNICIPAL	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
164	COORD. ASUNTOS DE LA JUVENTUD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
165	REGIDURIA PROTECCION AMBIENTAL,	ASISTENTE	3041.66		3,041.66	78.05	2,963.61	3,036.39	6,000.00
166	COORD. ASUNTOS DE LA JUVENTUD	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
167	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	ASESOR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
168	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	3041.66		3,041.66	78.05	2,963.61	1,036.39	4,000.00
169	DIF	CAIC	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
170	BIENESTAR SOCIAL, EDUCACION CULTURA Y RECREACION	MEDIO AMBIENTE	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
171	DIF	PROMOTORA UBR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
172	DIRECCION DE CULTURA	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
173	COMPRAS	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
174	PATRIMONIO Y ARCHIVO MUNICIPAL	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
175	CONTROL VEHICULAR Y MAQUINARIA	AUXILIAR CONTROL VEHIC	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
176	DIRECCION DE CULTURA	AUXILIAR DIFUSION	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
177	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
178	REGIDURIA HACIENDA, PROGRAMACION Y PRESUPUESTO	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
179	CASA GESTION	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
180	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
181	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1292.71	131.91	1,424.62		1,424.62	75.38	1,500.00
182	INSTANCIA DE LA MUJER	SECRETARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
183	DIRECCION DE PLANEACION	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
184	SECRETARIA PARTICULAR	SECRETARIA	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
185	CONTROL VEHICULAR Y MAQUINARIA	CHOFER MAQUINARIA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
186	REGIDURIA PROTECCION AMBIENTAL, BIENESTAR SOCIAL, EDUCACION CULTURA Y	ASISTENTE PERSONAL	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
187	RECURSOS HUMANOS	AUXILIAR ADMINISTRATIVO	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
188	DIF	INTENDENTE DIF	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
189	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
190	LICENCIAS Y REGLAMENTNOS	FISCAL	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
191	DIRECCION DE PLANEACION	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
192	DIF	PSICOLOGA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
193	REGIDURIA EQUIDAD DE GENERO, PROTECCION AL PATRIMONIO CULTURAL	ABOGADA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
194	REGISTRO CIVIL	ARCHIVO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
195	RECURSOS HUMANOS	AUXILAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
196	DIRECCION DEL DEPORTE	PROMOTOR DEP	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
197	DESARROLLO URBANO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
198	SECRETARIA PARTICULAR	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
199	REGIDURIA PATRIMONIO MUNICIPAL Y DESARROLLO ECONOMICO	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
200	DIF	SECRETARIA	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
201	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	3041.66		3,041.66	78.05	2,963.61	1,036.39	4,000.00
202	INSTANCIA DE LA MUJER	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
203	TESORERIA	DIRECTOR DE CONTABILIDAD	7604.15		7,604.15	1034.57	6,569.58	1,430.42	8,000.00
204	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
205	SERVICIOS PUBLICOS MUNICIPALES	PANTEONES	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
206	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
207	INTENDENCIA	INTENDENTE	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
208	UDIP	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
209	REGISTRO CIVIL	AUXILIAR EXPED COSNTAN	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
210	DESARROLLO URBANO	INSPECTOR DE OBRAS	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
211	LOGISTICA	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
212	REDES COMPUTACIONALES	AUXILIAR	6843.73		6,843.73	882.94	5,960.79	4,039.21	10,000.00
213	CONTROL VEHICULAR Y MAQUINARIA	SUPERV COMBUSTIBLE	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
214	DIF	COCINERA C	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
215	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
216	CONTROL VEHICULAR Y MAQUINARIA	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
217	SERVICIOS PUBLICOS MUNICIPALES	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
218	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
219	INSTANCIA DE LA MUJER	CHOFER	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
220	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00

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NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
221	REGIDURIA DESARROLLO URBANO	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
222	JURIDICO	AUXILIAR	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
223	CATASTRO	SECRETARIA	1520.83	117.21	1,638.04		1,638.04	361.96	2,000.00
224	REGIDURIA DESARROLLO URBANO,	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
225	CATASTRO	TOPOGRAFO	1825	85.65	1,910.65		1,910.65	1,589.35	3,500.00
226	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
227	OFICILIA DE PARTES	AUXILAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
228	CATASTRO	AUXILAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
229	ASUNTOS INDIGENAS	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
230	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
231	COORD. DE 70 Y MAS	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
232	DIRECCION EDUCACION	AUXILAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
233	**LOGISTICA**	VOZ INSTITUCIONAL	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
234	DIF	RECEPCIONISTA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
235	ECOLOGIA Y MEDIO AMBIENTE	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
236	REGIDURIA EQUIDAD DE GENERO, PROTECCION	ASESORA	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
237	REGISTRO CIVIL	ARCHIVO	836.46	161.21	997.67		997.67	1,002.33	2,000.00
238	COORDINACION DE JORNALEROS AGRICOLAS	PROMOTORA	836.46	161.21	997.67		997.67	1,002.33	2,000.00
239	REGISTRO CIVIL	OFICIAL REG CIVIL	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
240	DIF	ASISTENTE	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
241	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
242	SALUD	ENFERMERA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
243	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
244	CASA GESTION	GESTOR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
245	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	3573.95		3,573.95	174.49	3,399.46	600.54	4,000.00
246	COORDINACION DE COMUNICACIÓN SOCIAL	FOTOGRAFO	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
247	CATASTRO	AUXILIAR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
248	DIF	AUXILIAR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
249	RECURSOS HUMANOS	ENLACE SPM	5018.74		5,018.74	521.73	4,497.01	1,002.99	5,500.00
250	RECURSOS HUMANOS	JEFE REC HUMANOS	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
251	REGIDURIA COMUNICACIÓN SOCIAL	AUXILIAR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
252	CASA GESTION	AXULIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
253	PATRIMONIO Y ARCHIVO MUNICIPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
254	TURISMO	SECRETARIA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
255	DIF	SECRETARIA	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
256	INSTANCIA DE LA MUJER	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
257	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
258	DIF	TERAPISTA DE LENGUAJE	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
259	CATASTRO	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
260	SINDICATURA MUNICIPAL	AUXILIAR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
261	SINDICATURA MUNICIPAL	CHOFER	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
262	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	2129.16	65.17	2,194.33		2,194.33	5.67	2,200.00
263	DIF	RECEPCIONISTA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
264	SERVICIOS PUBLICOS MUNICIPALES	COORDINADOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
265	OFICILIA DE PARTES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
266	CONTROL VEHICULAR Y MAQUINARIA	CHOFER MICRO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
267	DIRECCION DEL DEPORTE	DIRECTOR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
268	BIBLIOTECAS	MSD	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
269	DIF	JARDINERO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
270	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
271	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
272	DIR. DE OBRAS PUBLICAS	SUBDIRECTOR	4410.41		4,410.41	412.72	3,997.69	2,002.31	6,000.00
273	DIF	DIRECTOR	5551.03		5,551.03	625.18	4,925.85	1,074.15	6,000.00
274	DIRECCION DE CULTURA	COORDINADOR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
275	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
276	ADMINISTRACION	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
277	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
278	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
279	REGIDURIA PATRIMONIO MUNICIPAL Y DESARROLLO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
280	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
281	IMPUESTO PREDIAL	CAJERO	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
282	DIRECCION EDUCACION	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
283	BIBLIOTECAS	MSD	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
284	LICENCIAS Y REGLAMENTNOS	FISCAL	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
285	REDES COMPUTACIONALES	AUXILIAR	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
286	DIRECCION EDUCACION	AUXILAR MODULOS	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
287	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
288	LICENCIAS Y REGLAMENTNOS	SECRETARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
289	DIRECCION DEL DEPORTE	ENCARGADO EVENTOS DEP	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
290	DIF	CAJERA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
291	DIRECCION EDUCACION	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
292	CATASTRO	ARCHIVO	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
293	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00

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NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
294	ECOLOGIA Y MEDIO AMBIENTE	COORDINADORA	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
295	INTENDENCIA	INTENDENTE	836.46	161.21	997.67		997.67	1,002.33	2,000.00
296	CONTROL VEHICULAR Y MAQUINARIA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
297	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
298	REGISTRO CIVIL	AUXILIAR RECEPCION	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
299	DIRECCION DE PLANEACION	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
300	DESARROLLO AGROPECURIO	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
301	DIF	PSICOLOGO	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
302	REGISTRO CIVIL	CAPTURISTA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
303	TESORERIA	TESORERO	18249.96		18,249.96	3428.51	14,821.45	10,178.55	25,000.00
304	DIR. DE OBRAS PUBLICAS	DIRECTOR	9246.65		9,246.65	1362.08	7,884.57	115.43	8,000.00
305	REGIDURIA EQUIDAD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
306	CASA GESTION	GESTOR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
307	CONTROL VEHICULAR Y MAQUINARIA	AUXILAR HOJALATERO	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
308	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
309	CATASTRO	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
310	COORDINACION DE JORNALEROS AGRICOLAS	COORDINADOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
311	DESARROLLO AGROPECURIO	SUPERVISOR DE PROYECTOS	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
312	SALUD	MEDICO ODONTOLOGO	3041.66		3,041.66	78.05	2,963.61	1,536.39	4,500.00
313	UDIP	TITULAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
314	CATASTRO	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
315	SALUD	COORDINADOR SALUD PUB MPAL	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
316	SALUD	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
317	CONTRALORIA MUNICIPAL	FICALIZACION MPAL CONT PRESUP	5018.74		5,018.74	521.73	4,497.01	2.99	4,500.00
318	SALUD	MEDICO TURNO	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
319	SECRETARIA MUNICIPAL	SECRETARIO MPAL	14143.72		14,143.72	2413.78	11,729.94	3,270.06	15,000.00
320	REGISTRO CIVIL	MATRIMONIOS, CURP	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
321	DIRECCION EDUCACION	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
322	COORDINACION DE ASUNTOS INDIGENAS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
323	ADMINISTRACION	SECRETARIA	2499.94		2,499.94	3.98	2,495.96	504.04	3,000.00
324	DESARROLLO AGROPECURIO	AUXILIAR	4410.41		4,410.41	412.72	3,997.69	6,002.31	10,000.00
325	SECRETARIA PARTICULAR	ASESOR	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
326	ECOLOGIA Y MEDIO AMBIENTE	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
327	REGIDURIA EQUIDADY GENERO	CAPACITADORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
328	CASA GESTION	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
329	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
330	IMPUESTO PREDIAL	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	204.04	2,700.00
331	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	836.46	161.21	997.67		997.67	1,002.33	2,000.00
332	REGIDURIA SERVICIOS PUBLICOS MUNICIPALES	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
333	OPORTUNIDADES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
334	DIF	INTENDENTE A	836.46	161.21	997.67		997.67	1,002.33	2,000.00
335	DIRECCION DE CULTURA	ENCARGADO DIFUSION	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
336	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
337	LICENCIAS Y REGLAMENTNOS	FISCAL	3802.07		3,802.07	313.34	3,488.73	11.27	3,500.00
338	REGIDURIA HACIENDA, PROGRAMACION	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
339	SERVICIOS PUBLICOS MUNICIPALES	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
340	DIF	DELEGADA INAPAM	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
341	COORDINACION DE JORNALEROS AGRICOLAS	PROMOTOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
342	CASA GESTION	AUXILAR	2999.99		2,999.99	73.51	2,926.48	1,073.52	4,000.00
343	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
344	ENLACE	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
345	SERVICIOS PUBLICOS MUNICIPALES	COORDINADOR	2499.94		2,499.94	3.98	2,495.96	125.04	2,621.00
346	REGISTRO CIVIL	CAPTURISTA	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
347	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
348	BIBLIOTECAS	MSD	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
349	SINDICATURA MUNICIPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
350	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
351	SERVICIOS PUBLICOS MUNICIPALES	PANTEONES	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
352	RECURSOS HUMANOS	CONMUTADOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
353	SERVICIOS GENERALES	ENCARGADO OFICINA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
354	DIF	COORDINACION MEDICA	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
355	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
356	SERVICIOS PUBLICOS MUNICIPALES	VELADOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
357	REGIDURIA EQUIDAD Y GENERO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
358	REGIDURIA EQUIDAD Y GENERO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
359	DIR. DE OBRAS PUBLICAS	CONTADOR OBRAS	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
360	COORD.DE 70 Y MAS	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
361	SERVICIOS GENERALES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
362	TESORERIA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
363	REGIDURIA PATRIMONIO MPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
364	COMPRAS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
365	LICENCIAS Y REGLAMENTNOS	FISCAL	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
366	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
367	DIRECCION JURIDICA	AUXILAR	2499.94		2,499.94	3.98	2,495.96	1,004.04	3,500.00
368	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00

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NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
369	SALUD	ENFERMERA TURNO	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
370	DIF	ESPECIALISTA EN REHABILIT	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
371	DIR. DE ASUNTOS MIGRATORIOS	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
372	DESARROLLO URBANO	INSPECTOR DE OBRAS	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
373	COORDINACION DE COMUNICACIÓN SOCIAL	FOTOGRAFO	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
374	CONTRALORIA MUNICIPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
375	ADMINISTRACION	AUXILAR	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
376	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
377	DIRECCION GENERAL DE GOBIERNO	ASESOR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
378	SINDICATURA MUNICIPAL	ASESOR	2999.99		2,999.99	73.51	2,926.48	1,073.52	4,000.00
379	LICENCIAS Y REGLAMENTNOS	AUXILIAR	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
380	DIF	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
381	CONTROL VEHICULAR Y MAQUINARIA	JEFE CONTROL VEHIC	4334.37		4,334.37	399.09	3,935.28	1,064.72	5,000.00
382	REGIDURIA PATRIMONIO MUNICIPAL	ASESOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
383	PATRIMONIO Y ARCHIVO MUNICIPAL	COORDINADOR	1901.04	80.79	1,981.83		1,981.83	3,018.17	5,000.00
384	COORDINACION DE GANADERIA	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
385	LOGISTICA	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
386	DIF	INTENDENTE E	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
387	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
388	DIF	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
389	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
390	DIF	ASESOR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
391	COORD. DE 70 Y MAS	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
392	RELACIONES PUBLICAS Y COMUNICACIÓN SOCIAL	MANUALIDADES	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
393	CONTROL VEHICULAR Y MAQUINARIA	HOJALARERO Y PINTOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
394	COORDINACION DE JORNALEROS AGRICOLAS	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
395	CASA GESTION	GESTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
396	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
397	DESARROLLO ECONOMICO	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	3,073.52	6,000.00
398	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
399	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
400	IMPUESTO PREDIAL	FISCAL	1901.04	80.79	1,981.83		1,981.83	115.17	2,097.00
401	DIRECCION DE CULTURA	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
402	CATASTRO	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
403	OPORTUNIDADES	ENLACE	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
404	COORDINACION DE JORNALEROS AGRICOLAS	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
405	CASA GESTION	COORDINADOR	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
406	JUEZ DE PAZ	JUEZ DE PAZ	1901.04	80.79	1,981.83		1,981.83	3,018.17	5,000.00
407	UDIP	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
408	LICENCIAS Y REGLAMENTNOS	DIRECTOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
409	COORDINACION DE AGRICULTURA	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
410	RECURSOS HUMANOS	AUXILIAR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
411	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
412	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
413	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	844.82	160.67	1,005.49		1,005.49	1,494.51	2,500.00
414	COORDINACION DE COMUNICACIÓN SOCIAL	COORDINADOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
415	DIRECCION DE CULTURA	ENCARGADA PROMOCION	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
416	COMPRAS	CAPTURISTA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
417	INTENDENCIA	INTENDENTE SPM	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
418	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	5,018.17	7,000.00
419	SERCIVIOS PUBLICOS MUNICIPALES	CHOFER	2129.16	65.17	2,194.33		2,194.33	5.67	2,200.00
420	COORDINACION DE AGRICULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
421	UDIP	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
422	DIF	TERAPISTA DE LENGUAJE	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
423	EDUCACION	ASESOR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
424	REGIDURIA PROTECCION AMBIENTAL, BIENESTAR SOC.	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
425	SERVICIOS GENERALES	COORDINADOR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
426	TESORERIA	FONDOS FEDERALES	3041.66		3,041.66	78.05	2,963.61	2,036.39	5,000.00
427	COORDINACION ACUACULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
428	TESORERIA	AUXILIAR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
429	CATASTRO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
430	COORDINACION DE GANADERIA	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
431	COORDINACION DE AGRICULTURA	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	536.39	3,500.00
432	IMPUESTO PREDIAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
433	DIF	COORDINACION ASISTENCIA SOC	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
434	DIF	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
435	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
436	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
437	COORDINACION ACUACULTURA	COORDINADOR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
438	DIRECCION DE CULTURA	ANALISTA ADMTIVO	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
439	REGIDURIA EQUIDAD DE GENERO, PROTECCION	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00

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NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
440	COORDINACION DE JORNALEROS AGRICOLAS	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
441	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
442	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
443	DIF	CAIC	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
444	BIBLIOTECAS	MSD	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
445	REGIDURIA GOBERNACION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
446	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
447	OPORTUNIDADES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
448	DIF	TRABAJO SOCIAL	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
449	BIBLIOTECAS	MSD	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
450	COMPRAS	COORDINADOR	3041.66		3,041.66	78.05	2,963.61	1,036.39	4,000.00
451	COORDINACION DE JORNALEROS AGRICOLAS	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	504.04	3,000.00
452	OPORTUNIDADES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
453	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
454	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
455	LOGISTICA	JEFE EVENTOS ESPECIALES	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
456	CONTROL VEHICULAR Y MAQUINARIA	AUXILIAR COMBUSTIBLE	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
457	REGIDURIA EQUIDAD Y GENERO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
458	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
459	ASUNTOS MIGRATORIOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
460	COORDINACION DE ASUNTOS INDIGENAS	COORDINADOR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
461	DIRECCION GENERAL DE GOBIERNO	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
462	DIF	DELEGADA PDMF	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
463	COORDINACION DE AGRICULTURA	COORDINADOR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
464	INSTANCIA DE LA MUJER	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
465	DIRECCION JURIDICA	AUXILIAR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
466	COORDINACION ACUACULTURA	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
467	RECURSOS HUMANOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
468	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
469	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
470	BIBLIOTECAS	MSD	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
471	INTENDENCIA	**INTENDENTE**	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
472	SINDICATURA MUNICIPAL	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
473	OPORTUNIDADES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
474	REGISTRO CIVIL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
475	CATASTRO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
476	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
477	REGISTRO CIVIL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
478	DIF	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
479	SERVICIOS PUBLICOS MUNICIPALES	TALACHERO	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
480	SERVICIOSPUBLICOS	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
481	SERVICIOSPUBLICOS	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
482	DIRECCION GENERAL DE GOBIERNO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
483	DIRECCION GENERAL DE GOBIERNO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
484	CATASTRO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
485	JORNALEROS AGRICOLAS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
486	REGISTRO CIVIL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
487	ASUNTOS INDIGENAS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
488	SALUD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
489	REGISTRO CIVIL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
490	CASA GESTION	ABOGADA	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
491	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
492	TESORERIA	NOMINA	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
493	TESORERIA	COORDINADOR CTA PUBLICA	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
494	INSTANCIA DE LA MUJER	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
495	EDUCACION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
496	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
497	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
498	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
499	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
500	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
501	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
502	LOGISTICA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
503	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
504	CULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
505	CULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
506	CULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
507	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
508	IMPUESTO PREDIAL	FISCAL	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
509	UDIP	AUXILIAR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
510	SALUD	ENFERMERA TURNO	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
511	JUZGADO DE PAZ	SECRETARIO DE ACUERDOS	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
512	RECURSOS HUMANOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
513	SINDICATURA MUNICIPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
514	CATASTRO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
515	REGIDURIA DE GOBERNACION	AUXILIAR	1,901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
516	REGIDORES	AUXILIAR	1,901.04	80.79	1,981.83		1,981.83	18.17	2,000.00

MUNICIPIO DE AYALA
CONFIANZA
1RA QUINCENA ENERO 2014

NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
517	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
518	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
519	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
520	SERCIVIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
521	SERCIVIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
522	SERCIVIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
523	TESORERIA	CAJERA	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
524	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
525	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
526	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
527	COMUNICACIÓN SOCIAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
528	IMPUESTO PREDIAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
529	PRESIDENCIA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
530	DESARROLLO AGROPECURIO	AUXILIAR	1,825.00	85.65	1,910.65		1,910.65	89.35	2,000.00
531	SERVICIOS PUBLICOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
532	SERVICIOS PUBLICOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
533	SERVICIOS PUBLICOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
534	SERVICIOS PUBLICOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
535	SERVICIOS PUBLICOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
536	DEPORTES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
537	DIRECCION DE CULTURA	CRONISTA MPAL	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
538	REGIDURIA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
539	OFICILIA DE PARTES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
540	REGIDURIA DE TURISMO, ASUNTOS DE LA JUVENTUD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
541	TESORERIA	AUXILIAR CONTABLE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
542	REGIDORES	ASESOR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
543	DIF	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
544	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
545	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
546	DIRECCION DE SALUD	MEDICO DE TURNO	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
547	DIRECCION JURIDICA	COORDINADORA	1901.04	80.79	1,981.83		1,981.83	3,018.17	5,000.00
548	SERVICIOS PUBLICOS	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
549	CASA GESTION	COORDINADOR	6843.73	0	6,843.73	882.94	5,960.79	4,039.21	10,000.00
550	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
551	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
552	DIRECCION DE SALUD	ENFERMERA	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
553	TESORERIA	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	1,000.00	4,000.00
554	CASA GESTION	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
555	DIF	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
556	ADMINISTRACION	SUPERVISOR	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
557	SERVICIOS PUBLICOS	CUADRILLA	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
558	DESARROLLO AGROPEC	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
559	MAQUINARIA		3082.49		3,082.49	82.49	3,000.00	-	3,000.00
560	COMUNICACIÓN	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
561	RELACIONES PUBLICAS Y COMUNICACION SOCIAL, ASUNTOS INDIGENAS, COLONIAS Y	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
562	CATASTRO	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
563	SALUD	MEDICO DE TURNO	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
564	REGISTRO CIVIL	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
565	DIRECCION DE GOBIERNO	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	1,000.00	3,000.00
566	RECURSOS HUMANOS	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
567	DIRECCION DE SALUD	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
568	REGIDURIA EQUIDAD Y GENERO	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
569	OBRAS PUBLICAS	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	1,000.00	4,000.00
570	OBRAS PUBLICAS	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	1,000.00	4,000.00
571	OBRAS PUBLICAS	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
572	DIRECCION DE SALUD	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
573	DIRECCION DE SALUD	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
574	CASA GESTION	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
575	INTENDENCIA	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
576	ADMINISTRACION	DIRECTOR	11927.27		11,927.27	1927.27	10,000.00	5,000.00	15,000.00
577	TESORERIA	FONDO PRESUPUESTAL	5643.64		5,643.64	643.64	5,000.00		5,000.00
578	INTENDENCIA	INTENDENTE	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
			$ 1,498,949.19	$32,251.18	$ 1,531,200.37	$60,623.13	$1,470,577.24	$204,064.85	$ 1,674,642.09

ELABORO

AUTORIZO

CP JOSE ALFREDO VILLANUEVA BONILLA

CPC Y MA. JESUS ORLANDO PACHECO AGUILAR

MUNICIPIO DE AYALA, MORELOS.
NOMINA DE SEGURIDAD PUBLICA

1RA QUINCENA ENERO 2014

No.	Cargo	DEPTO	SUELDO	COMPENSACION	SUBSIDIO P/ EMPLEO	SUB TOTAL	I.S.R.	SUELDO NETO
1	DIRECTOR POL PREV.	SPM	9,295.56	*1,486.12*		10,781.68	1430.68	9,351.00
2	PARAMEDICO	SPM	4,809.40			4,809.40	484.22	4,325.18
3	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
4	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
5	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
6	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
7	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
8	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
9	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
10	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
11	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
12	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
13	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
14	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
15	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
16	DIRECTOR GOBERNACION	SPM	7,443.73	*344.89*		7,788.62	1035.12	6,753.50
17	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
18	POLICIA RASO	SPM	4,611.60	*628.00*		5,239.60	448.77	4,790.83
19	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
20	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
21	PARAMEDICO	SPM	4,809.40			4,809.40	484.22	4,325.18
22	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
23	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
24	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
25	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
26	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
27	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
28	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
29	JEFE 2DO TURNO POL. TRANSITO	SPM	4,809.40	*1,389.32*		6,198.72	484.22	5,714.50
30	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
31	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
32	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
33	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
34	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
35	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
36	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
37	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
38	PARAMEDICO	SPM	4,809.40			4,809.40	484.22	4,325.18
39	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
40	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
41	COMANDANTE BOMBA	SPM	5,228.47	*3,125.97*		8,354.44	561.94	7,792.50
42	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
43	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
44	PERITO 2DO TURNO TRANSITO	SPM	5,779.15	*614.92*		6,394.07	679.57	5,714.50
45	DIRECTOR PREV DEL DELITO	SPM	6,752.08	*888.81*		7,640.89	887.39	6,753.50
46	POLICIA TRANSITO	SPM	5,537.31			5,537.31	627.91	4,909.40
47	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
48	SUB DIREC POL PREV	SPM	5,806.83	*1,632.15*		7,438.98	685.48	6,753.50
49	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
50	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
51	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
52	COMANDANTE 1ER TURNO P. PR	SPM	4,611.60	*1,551.67*		6,163.27	448.77	5,714.50
53	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
54	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
55	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
56	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
57	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
58	SUB DIR DE TRANSITO	SPM	4,611.60	*2,590.67*		7,202.27	448.77	6,753.50
59	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
60	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
61	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
62	POLICIA RASO	SPM	6,444.45			6,444.45	821.68	5,622.77

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No.	Cargo	DEPTO	SUELDO	COMPENSACION	SUBSIDIO P/ EMPLEO	SUB TOTAL	I.S.R.	SUELDO NETO
63	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
64	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
65	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
66	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
67	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
68	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
69	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
70	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
71	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
72	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
73	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
74	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
75	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
76	JEFE PERSONAL PREVENTIVA	SPM	4,611.60	*2,071.17*		6,682.77	448.77	6,234.00
77	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
78	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
79	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
80	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
81	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
82	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
83	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
84	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
85	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
86	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
87	SUB DIR BOMBEROS	SPM	4,611.60	*2,590.67*		7,202.27	448.77	6,753.50
88	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
89	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
90	JEFE ESCOLTA PRESIDENTE	SPM	8,500.78			8,500.78	1260.91	7,239.87
91	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
92	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
93	PERITO 1ER TURNO TRANSITO	SPM	4,611.60	*1,551.67*		6,163.27	448.77	5,714.50
94	SUPERV. PROT CIVIL	SPM	2,564.11	*563.85*		3,127.96	10.96	3,117.00
95	PARAMEDICO	SPM	4,809.40			4,809.40	484.22	4,325.18
96	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
97	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
98	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
99	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
100	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
101	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
102	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
103	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
104	1ER CMTE POL PREV	SPM	4,611.60	*2,071.17*		6,682.77	448.77	6,234.00
105	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
106	PARAMEDICO	SPM	4,809.40			4,809.40	484.22	4,325.18
107	SUPERV. PROT CIVIL	SPM	2,712.37	*446.85*		3,159.22	42.22	3,117.00
108	POLICIA RASO	SPM	5,874.43			5,874.43	699.92	5,174.51
109	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
110	SUB DIR PREV DELITO	SPM	4,611.60	*2,590.67*		7,202.27	448.77	6,753.50
111	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
112	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
113	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
114	AUXILIAR ADMON. TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
115	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
116	SUPERV. PROTEC CIVIL	SPM	2,309.60		31.42	2,341.02	0	2,341.02
117	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
118	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
119	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
120	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
121	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
122	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
123	POLCIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
124	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18

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No.	Cargo	DEPTO	SUELDO	COMPENSACION	SUBSIDIO P/ EMPLEO	SUB TOTAL	I.S.R.	SUELDO NETO
125	JEFE 1ER TURNO TRANSITO	SPM	4,611.60	*1,551.67*		6,163.27	448.77	5,714.50
126	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
127	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
128	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
129	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
130	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
131	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
132	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
133	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
134	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
135	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
136	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
137	JEFE 2DO TURNO BOMBEROS	SPM	4,611.60	*1,032.17*		5,643.77	448.77	5,195.00
138	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
139	COMANDANTE 2DO TURNO P. PR	SPM	5,474.99	*854.11*		6,329.10	614.6	5,714.50
140	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
141	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
142	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
143	SECRETARIO DE SP	SPM	10,103.18	*2,929.00*		13,032.18	1603.18	11,429.00
144	PARAMEDICO CHOFER	SPM	4,809.40			4,809.40	484.22	4,325.18
145	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
146	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
147	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
148	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
149	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
150	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
151	COORD. ENLACE PLATAFORMA M	SPM	5,042.54	*274.29*		5,316.83	526	4,790.83
152	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
153	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
154	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
155	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
156	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
157	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
158	JEFE 1ER TURNO BOMBEROS	SPM	4,809.40	*869.82*		5,679.22	484.22	5,195.00
159	SUPERV. PROTEC CIVIL	SPM	2,712.37	*446.85*		3,159.22	42.22	3,117.00
160	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
161	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
162	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
163	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
164	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
165	SUPERV PROTEC CIVIL	SPM	2,712.37	*446.85*		3,159.22	42.22	3,117.00
166	ASESOR JURIDICO DE LA SECRET	SPM	5,322.90	*2,012.71*		7,335.61	582.11	6,753.50
167	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
168	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
169	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
170	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
171	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
172	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
173	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
174	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
175	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
176	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
177	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
178	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
179	PARAMEDICO CHOFER	SPM	4,809.40			4,809.40	484.22	4,325.18
180	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
181	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
182	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
183	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
184	SUB DIR GOB	SPM	5,474.99	334.61		5,809.60	614.6	5,195.00
185	POLCIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
186	SECRET. EJEC DEL CONSEJO MP	SPM	4,611.61	2590.67	0	7,202.28	448.78	6,753.50

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No.	Cargo	DEPTO	SUELDO	COMPENSACION	SUBSIDIO P/ EMPLEO	SUB TOTAL	I.S.R.	SUELDO NETO
187	SUB SRIO OPTVO DE LA SECRET	SPM	9,124.98	2659.26		11,784.24	1394.24	10,390.00
188	1ER CMTE POL PREV. 2	SPM	4,809.40	1908.82		6,718.22	484.22	6,234.00
189	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
190	COORD. ASUNT INT	SPM	3,041.66	*2,274.82*		5,316.48	78.05	5,238.43
191	POLICIA DE TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
192	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
193	DIREC PROT CIVIL	SPM	6,843.73	297.23		7,140.96	906.96	6,234.00
194	AUXILIAR PROTEC CIVIL	SPM	3,041.66	153.39		3,195.05	78.05	3,117.00
195	AUXILIAR PROTEC CIVIL	SPM	1,901.04	96.17	80.79	2,078.00	0	2,078.00
196	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
197	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
198	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
199	AUX GOBERNACION	SPM	1,901.04	96.17	80.79	2,078.00	0	2,078.00
200	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
201	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
202	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
203	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
204	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
205	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
206	POLICA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
207	AUXILIAR GOB	SPM	1,901.04	96.17	80.79	2,078.00	0	2,078.00
208	COORDINADOR ASUNTOS JURIDI	SPM	3,041.66	153.39		3,195.05	78.05	3,117.00
209	DIRECTOR DE TRANSITO	SPM	5,474.99	334.61		5,809.60	614.6	5,195.00
210	POLICA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
211	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
212	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
213	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
214	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
215	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
216	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
217	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
218	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
219	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
220	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
			1,063,783.62	***47,551.35***	***273.79***	***1,111,608.76***	***108,014.74***	***1,003,594.02***

ELABORO

AUTORIZO

CP. JOSE ALFREDO VILLANUEVA BONILLA

CPC. Y MA JESUS ORLANDO PACHECO AGUILAR

MUNICIPIO DE AYALA
CABILDO
1RA QUINCENA ENERO 2014

NO	AREA	PUESTO	SUELDO	I.S.R.	COMPENSACION	SUELDO NETO
	CABILDO	REG. DE SERV PUBLICOS Y DESARROLLO AGROPECUARIO	22812.45	4706.01	11,893.56	30,000.00
2	CABILDO	PUBLICAS	22812.45	4706.01	11,893.56	30,000.00
3	CABILDO	ECONOMICO	22812.45	4706.01	11,893.56	30,000.00
4	CABILDO	PATRIMONIO CULTURAL	22812.45	4706.01	11,893.56	30,000.00
5	CABILDO	REG. DE RELACIONES PUBLICAS Y COMUNICACION SOCIAL, ASUSTOS INDIGENAS	22812.45	4706.01	11,893.56	30,000.00
6	CABILDO	PROTECCION AMBIENTAL	22812.45	4706.01	11,893.56	30,000.00
7	PRESIDENCIA MPAL.	PRESIDENTE MUNICIPAL	40301.99	9603.08	9,752.50	40,451.41
8	CABILDO	ASUNTOS MIGRATORIOS	22812.45	4706.01	11,893.56	30,000.00
9	CABILDO	REG. DE HACIENDA PROGRAMACION Y PRESUPUESTO	22812.45	4706.01	11,893.56	30,000.00
10	SINDICATURA MPAL.	SINDICO MUNICIPAL	22812.45	4706.01	18,058.82	36,165.26
11	CABILDO	REGLAMENTOS	22812.45	4706.01	11,893.56	30,000.00
			268,426.49	**56,663.18**	**134,853.36**	**346,616.67**

ELABORO

AUTORIZO

CP. JOSE ALFREDO VILLANUEVA BONILLA

CPC. Y MA. JESUS ORLANDO PACHECO AGUILAR

MUNICIPIO DE AYALA
NOMINA DE SINDICATO
1RA QNA ENERO 2014

NO	AREA	CARGO	SUELDO	I.S.R.	SUBSIDIO P/ EMPLEO	GRATIFICACION	CUOTA SINDICAL	ASIGNACION	NETO PAGADO
1	ECOLOGIA Y MEDIO AMBIENTE	Secretaria	1,917.50	-	79.73		31.45	805.41	2,771.19
2	SERVICIOS PUBLICOS	Auxiliar	1,913.30	-	80.00		31.80	1,265.34	3,226.84
3	REGIDORES	Secretaria	1,917.50	-	79.73		31.45	805.41	2,771.19
4	SERVICIOS PUBLICOS	Chofer	1,526.89	-	116.82		25.17	791.11	2,409.65
5	SUB DIRECCION DE SERVICIOS PUBLICOS((	Estacionamiento	1,277.61	-	132.88		21.64	690.65	2,079.50
6	COORDINACION GANADERIA	Secretaria	1,917.50	-	79.73		31.45	805.41	2,771.19
7	INFORMATICA	Capturista	1,936.57	-	78.51	800.00	31.93	1,127.29	3,910.44
8	SERVICIOS PUBLICOS	Auxiliar	1,537.75	-	116.13		25.34	790.48	2,419.02
9	COORDINACION AUSTOS INDIGENAS	Secretaria	1,934.25	-	78.66		26.03	1,707.17	3,694.05
10	SERVICIOS PUBLICOS	Auxiliar	1,900.59	-	80.82		31.10	654.28	2,604.59
11	SERVICIOS PUBLICOS	Cuadrilla	1,917.50	-	79.73		31.05	805.41	2,771.59
12	PATRIMONIO Y ARCHIVO	Secretaria	1,819.61		86.00		31.77	2,502.93	4,376.77
13	SERVICIOS PUBLICOS	Cuadrilla	1,526.58	-	116.84		25.15	832.04	2,450.31
14	DIRECCION DE EDUCACION Y CULTURA	Secretaria	1,917.50	-	79.73		31.45	1,410.81	3,376.59
15	SEVICIOS GENERALES	Auxiliar	1,917.50	-	79.73		31.45	805.41	2,771.19
16	DEPORTES	Secretaria	1,917.50	-	79.73		31.45	805.41	2,771.19
17	LOGISTICA	Secretaria	1,927.89	-	79.07	800.00	31.73	1,037.36	3,812.59
18	REGISTRO CIVIL	Secretaria de Registro Civil	1,917.50	-	79.73		31.45	910.81	2,876.59
19	BIBLIOTECAS	Bibliotecaria	1,917.50	-	79.73		31.45	805.41	2,771.19
20	SERVICIOS PUBLICOS	Cuadrilla	1,526.58	-	116.84		25.15	786.10	2,404.37
21	SERVICIOS GENERALES	Auxiliar	1,931.30	-	78.85	800.00	30.43	1,158.19	3,937.91
22	SALUD	Auxiliar	1,931.30	-	78.85		31.81	1,190.30	3,168.64
23	MAQUINARIA PESADA	Chofer	1,798.98	-	87.32		29.85	1,399.70	3,256.15
24	REGISTRO CIVIL	Auxiliar	1,917.50	-	79.73		31.45	1,305.41	3,271.19
25	OPORTUNIDADES	Auxiliar	1,918.73	-	79.66		31.61	1,383.39	3,350.17
26	SERVICIOS GENERALES	Auxiliar	1,526.58	-	116.84		25.15	831.94	2,450.21
27	DIF	RESPONSABLE CAIC	1,165.61	-	140.05		25.52	1,212.90	2,493.04
28	DIF	RESPONSABLE CAIC	1,165.61	-	140.05		25.52	1,166.26	2,446.40
29	BIBLIOTECAS	Bibliotecaria	1,526.58	-	116.84	-	25.52	2,347.27	3,965.17
30	MAQUINARIA PESADA	CHOFER MAQUINARIA PESADA	1,917.50		79.73		31.45	805.41	2,771.19
31	SALUD	SECRETARIA	1,936.57		78.51		31.93	2,202.15	4,185.30
32	ASUNTOS DE LA JUVENTUD	AUXILAR	1,917.50		79.73		31.45	356.37	2,322.15
			56,738.88	**-**	**2,956.30**	**2,400.00**	**941.15**	**35,503.53**	**96,657.56**

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ELABORO

AUTORIZO

CP. JOSE ALFREDO VILLANUEVA BONILLA

CPC. Y MA JESUS ORLANDO PACHECO AGUILAR

MUNICIPIO DE AYALA
NOMINA DE PENSIONADOS
MES DE ENERO 2014

NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
1	PENSIONADOS	PENSIONADO	1809.79	86.63	1,896.42		1,896.42	10.62	1,907.04
2	PENSIONADOS	PENSIONADO	2281.24	34.5	2,315.74		2,315.74	830.21	3,145.95
3	PENSIONADOS	PENSIONADO	2281.24	34.5	**2,315.74**		2,315.74	1,958.72	4,274.46
4	PENSIONADOS	PENSIONADO	2281.24	34.5	2,315.74		2,315.74	1,203.33	3,519.07
5	PENSIONADOS	PENSIONADO	1977.08	75.92	2,053.00		2,053.00	3,305.58	5,358.58
6	PENSIONADOS	PENSIONADO	2281.24	34.5	2,315.74		2,315.74	810.65	3,126.39
7	PENSIONADOS	PENSIONADO	2281.24	34.5	2,315.74	-	2,315.74	2,564.53	4,880.27
8	PENSIONADOS	PENSIONADO	2281.24	34.5	2,315.74		2,315.74	175.00	2,490.74
9	PENSIONADOS	PENSIONADO	1977.08	75.92	2,053.00	-	2,053.00	295.58	2,348.58
10	PENSIONADOS	PENSIONADO	1977.08	75.92	2,053.00	-	2,053.00	310.37	2,363.37
11	PENSIONADOS	PENSIONADO	1538.17	116.1	1,654.27	-	1,654.27	218.11	1,872.38
12	PENSIONADOS	PENSIONADO	3,041.66		3,041.66	78.05	2,963.61	823.08	3,786.69
13	PENSIONADOS	PENSIONADO	4,562.49		4,562.49	439.97	4,122.52	4,266.41	8,388.93
	TOTALES		30,570.79	637.49	31,208.28	518.02	30,690.26	16,772.19	47,462.45

ELABORO

AUTORIZO

CP. JOSE ALFREDO VILLANUEVA BONILLA

CPC. Y MA JESUS ORLANDO PACHECO AGUILAR

MUNICIPIO DE AYALA
CONFIANZA
2DA QUINCENA ENERO 2014

NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
1	REDES COMPUTACIONALES	JEFE AREA	2999.99		2,999.99	73.51	2,926.48	1,073.52	4,000.00
2	DIF	COMUNICACIÓN SOCIAL	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
3	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
4	CONTRALORIA MUNICIPAL	CONTRALOR MPAL	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
5	REGIDURIA DESARROLLO URBANO	ASESOR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
6	DIF	TERAPEUTA FISICO	2281.24	34.5	2,315.74		2,315.74	684.26	3,000.00
7	REGIDURIA PATRIMONIO MUNICIPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
8	CATASTRO	JEFE DE AREA	4334.37		4,334.37	399.09	3,935.28	1,064.72	5,000.00
9	CONTRALORIA MUNICIPAL	DEPTO. TRANSPARENCIA Y REPONSABILIDAD	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
10	CONTRALORIA MUNICIPAL	CI Y SITUACION PATRIMONIAL	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
11	REGIDURIA COMUNICACIÓN SOCIAL	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
12	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
13	DIF	INTENDENTE	1908.79	80.29	1,989.08		1,989.08	10.92	2,000.00
14	CASA GESTION	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
15	SECRETARIA MUNICIPAL	SECRETARIO TEC	4334.37		4,334.37	399.09	3,935.28	2,064.72	6,000.00
16	REGIDURIA SERVICIOS PUBLICOS MUNICIPALES	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
17	SECRETARIA PARTICULAR	ASIST PERSONAL	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
18	PROGRAMACION Y PRESUPUESTO, PLANEACION Y	ASESOR	3041.66		3,041.66	78.05	2,963.61	1,036.39	4,000.00
19	LOGISTICA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
20	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1901.04	80.79	1,981.83		1,981.83	218.17	2,200.00
21	DIRECCION JURIDICA	AUXILIAR	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
22	DESARROLLO URBANO	INSP OBRAS	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
23	JUNTA MPAL DE RECLUTAMIENTO	SECRETARIA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
24	REGIDURIA EQUIDAD DE GENERO, PROTECCION AL PATRIMONIO CULTURAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
25	REGIDURIA COMUNICACIÓN SOCIAL	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
26	DIF	ALMACEN	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
27	REGIDURIA GOBERNACION Y REGLAMENTOS Y DERECHOS HUMANOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
28	MUNICIPALES Y DESARROLLO AGROPECUARIO	ASESOR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
29	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
30	SERVICIOS PUBLICOS MUNICIPALES	COORDINADOR BASURA	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
31	LOGISTICA	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
32	SERVICIOS GENERALES	CARPINTERO	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
33	LICENCIAS Y REGLAMENTNOS	FISCAL	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
34	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
35	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
36	COORDINACION DE GANADERIA	COORDINADOR	4334.37		4,334.37	399.09	3,935.28	1,064.72	5,000.00
37	SECRETARIA MUNICIPAL	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
38	DIF	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
39	IMPUESTO PREDIAL	FISCAL	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
40	COORDINACION DE COMUNICACIÓN SOCIAL	ASESOR	2999.99		2,999.99	73.51	2,926.48	1,073.52	4,000.00
41	DIF	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
42	OFICILIA DE PARTES	COORDINADOR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
43	CONTROL VEHICULAR Y MAQUINARIA	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
44	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
45	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
46	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
47	DIR. DE OBRAS PUBLICAS	SUPERVISOR	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
48	DIF	CHOFER	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
49	INSTANCIA DE LA MUJER	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
50	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
51	DIF	CAIC	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
52	REGIDURIA EQUIDAD DE GENERO, PROTECCION	ENFERMERA	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
53	REGIDURIA EQUIDAD DE GENERO,	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
54	SECRETARIA PARTICULAR	SECRETARIA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
55	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
56	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
57	JUEZ DE PAZ	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
58	DESARROLLO AGROPECURIO	SUPERVISOR PROYECTOS	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
59	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
60	SALUD	ABATE	3041.66		3,041.66	78.05	2,963.61	1,036.39	4,000.00
61	DESARROLLO AGROPECURIO	SUPERVISOR PROYECTOS	3802.07		3,802.07	313.34	3,488.73	1,011.27	4,500.00
62	SERVICIOS PUBLICOS MUNICIPALES	CHOFER PIPA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
63	BIBLIOTECAS	COORDINADOR BIBLIOTECA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
64	TESORERIA	COORDINADOR ADMINSTRATIVO	2999.99		2,999.99	73.51	2,926.48	2,073.52	5,000.00
65	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
66	SERVICIOS GENERALES	ALBAÑIL	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
67	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
68	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
69	CONTROL VEHICULAR Y MAQUINARIA	CHOFER MAQUINA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
70	SECRETARIA PARTICULAR	PAGO PROVEEDORES	4410.41		4,410.41	412.72	3,997.69	1,002.31	5,000.00
71	REGISTRO CIVIL	AUXILIAR	836.46	161.21	997.67		997.67	1,002.33	2,000.00
72	OPORTUNIDADES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
73	DIF	INTENDENTE	1825	85.65	1,910.65		1,910.65	89.35	2,000.00

MUNICIPIO DE AYALA
CONFIANZA
2DA QUINCENA ENERO 2014

NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
74	SERVICIOS PUBLICOS MUNICIPALES	VIA PUBLICA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
75	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
76	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
77	CATASTRO	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
78	TURISMO	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
79	COMPRAS	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
80	COORDINACION DE COPLADEMUN	SUBDIRECTOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
81	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
82	DIRECCION JURIDICA	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
83	SECRETARIA PARTICULAR	SECRETARIA ADMON	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
84	TESORERIA	DIRECTORA DE EGRESOS	4334.37		4,334.37	399.09	3,935.28	2,064.72	6,000.00
85	CONTROL VEHICULAR Y MAQUINARIA	AUXILIAR COMBUSTIBLE	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
86	CASA GESTION	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
87	SERVICIOS PUBLICOS MUNICIPALES	RECOLEC BASURA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
88	DIF	ADMINISTRADOR	2999.99		2,999.99	73.51	2,926.48	1,073.52	4,000.00
89	DIF	COCINERA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
90	SERVICIOS GENERALES	PINTOR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
91	TURISMO	DIRECTOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
92	SALUD	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
93	RELACIONES PUBLICAS Y COMUNICACIÓN SOCIAL	**AUXILAR**	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
94	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
95	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
96	DIF	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
97	DIRECCION DE GOBIERNO	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
98	SALUD	MEDICO TURNO	3802.07		3,802.07	313.34	3,488.73	435.36	3,924.09
99	CONTROL VEHICULAR Y MAQUINARIA	CHOFER MAQUINARIA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
100	TESORERIA	DIREC ING Y RECUADAC	5383.59		5,383.59	591.79	4,791.80	1,208.20	6,000.00
101	DIR. DE ASUNTOS MIGRATORIOS	DIRECTOR	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
102	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
103	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
104	DIRECCION DEL DEPORTE	PROMOTOR DEP	836.46	161.21	997.67		997.67	1,002.33	2,000.00
105	TURISMO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
106	REGIDURIA COMUNICACIÓN SOCIAL	**AUXILIAR**	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
107	SERVICIOS PUBLICOS MUNICIPALES	COORDINADOR	4334.37		4,334.37	399.09	3,935.28	1,064.72	5,000.00
108	SERVICIOS PUBLICOS	AUXILIAR	836.46	161.21	997.67		997.67	1,002.33	2,000.00
109	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
110	COORD. ASUNTOS DE LA JUVENTUD	COORDINADOR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
111	REGISTRO CIVIL	REG NACIMIENTOS	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
112	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
113	REGISTRO CIVIL	AUXILIAR SISCA	836.46	161.21	997.67		997.67	1,002.33	2,000.00
114	COORDINACION ACUACULTURA	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
115	INSTANCIA DE LA MUJER	DIRECTORA	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
116	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
117	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	2129.16	65.17	2,194.33		2,194.33	5.67	2,200.00
118	DIRECCION DE PLANEACION	SUBDIRECTOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
119	SINDICATURA MUNICIPAL	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
120	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
121	COORDINACION DE ASUNTOS INDIGENAS	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
122	CONTRALORIA MUNICIPAL	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	504.04	3,000.00
123	DESARROLLO AGROPECURIO	SECRETARIA	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
124	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
125	REGIDORES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
126	TESORERIA	SISTEMAS	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
127	REGISTRO CIVIL	ARCHIVO CONTROL	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
128	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
129	DIF	COCINERA A	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
130	DIF	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
131	DIRECCION EDUCACION	COORDINADOR	2499.94		2,499.94	3.98	2,495.96	504.04	3,000.00
132	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
133	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
134	DESARROLLO URBANO	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
135	REGIDURIA EQUIDAD DE GENERO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
136	DIF	ENFERMERA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
137	INSTANCIA DE LA MUJER	PROMOTORA	760.41	166.08	926.49		926.49	1,073.51	2,000.00
138	CASA GESTION	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
139	CONTROL VEHICULAR Y MAQUINARIA	AUXILIAR CONTROL VEHIC	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
140	REGIDURIA EQUIDAD DE GENERO, PROTECCION	ASESOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
141	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
142	SINDICATURA MUNICIPAL	JUEZ CIVICO	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
143	REGISTRO CIVIL		3649.99		3,649.99	182.77	3,467.22	1,532.78	5,000.00
144	DIF	DISCAPACITADOS	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
145	TESORERIA	CAJERA	3193.74		3,193.74	115.15	3,078.59	421.41	3,500.00
146	ADMINISTRACION	AUXILAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
147	SECRETARIA PARTICULAR	SECRETARIA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
148	RECURSOS HUMANOS	**ENLACE DIF**	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
149	REGIDURIA PATRIMONIO MUNICIPAL	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
150	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00

MUNICIPIO DE AYALA
CONFIANZA
2DA QUINCENA ENERO 2014

NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
151	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
152	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	836.46	161.21	997.67		997.67	1,002.33	2,000.00
153	IMPUESTO PREDIAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
154	ENLACE	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
155	COORDINACION DE ASUNTOS INDIGENAS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
156	RELACIONES PUBLICAS Y COMUNICACIÓN SOCIAL	ASUNTOS GRALES	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
157	SINDICATURA MUNICIPAL	JUEZCIVICO	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
158	REGIDURIA DE SERVICIOS PUBLICOS	ASESOR	5551.03		5,551.03	625.18	4,925.85	3,074.15	8,000.00
159	DIR. DE ASUNTOS MIGRATORIOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
160	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
161	BIBLIOTECAS	**BIBLIOTECARIA**	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
162	PATRIMONIO Y ARCHIVO MUNICIPAL	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
163	COORD. ASUNTOS DE LA JUVENTUD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
164	REGIDURIA PROTECCION AMBIENTAL,	ASISTENTE	3041.66		3,041.66	78.05	2,963.61	3,036.39	6,000.00
165	COORD. ASUNTOS DE LA JUVENTUD	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
166	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	ASESOR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
167	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	3041.66		3,041.66	78.05	2,963.61	1,036.39	4,000.00
168	AMBIENTAL, BIENESTAR SOCIAL, EDUCACION CULTURA Y	MEDIO AMBIENTE	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
169	DIF	PROMOTORA UBR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
170	DIRECCION DE CULTURA	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
171	COMPRAS	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
172	PATRIMONIO Y ARCHIVO MUNICIPAL	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
173	CONTROL VEHICULAR Y MAQUINARIA	AUXILIAR CONTROL VEHIC	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
174	DIRECCION DE CULTURA	AUXILIAR DIFUSION	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
175	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
176	REGIDURIA HACIENDA, PROGRAMACION Y PRESUPUP	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
177	CASA GESTION	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
178	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
179	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1292.71	131.91	1,424.62		1,424.62	75.38	1,500.00
180	INSTANCIA DE LA MUJER	SECRETARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
181	DIRECCION DE PLANEACION	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
182	SECRETARIA PARTICULAR	SECRETARIA	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
183	CONTROL VEHICULAR Y MAQUINARIA	CHOFER MAQUINARIA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
184	REGIDURIA PROTECCION AMBIENTAL, BIENESTAR SOCIAL,	ASISTENTE PERSONAL	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
185	RECURSOS HUMANOS	AUXILIAR ADMINISTRATIVO	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
186	DIF	INTENDENTE DIF	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
187	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
188	LICENCIAS Y REGLAMENTNOS	FISCAL	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
189	DIRECCION DE PLANEACION	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
190	DIF	PSICOLOGA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
191	REGIDURIA EQUIDAD DE GENERO, PROTECCION	ABOGADA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
192	REGISTRO CIVIL	ARCHIVO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
193	RECURSOS HUMANOS	AUXILAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
194	DIRECCION DEL DEPORTE	PROMOTOR DEP	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
195	DESARROLLO URBANO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
196	SECRETARIA PARTICULAR	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
197	MUNICIPAL Y DESARROLLO ECONOMICO	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
198	DIF	SECRETARIA	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
199	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	3041.66		3,041.66	78.05	2,963.61	1,036.39	4,000.00
200	INSTANCIA DE LA MUJER	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
201	TESORERIA	DIRECTOR DE CONTABILIDAD	7604.15		7,604.15	1034.57	6,569.58	1,430.42	8,000.00
202	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
203	SERVICIOS PUBLICOS MUNICIPALES	PANTEONES	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
204	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
205	INTENDENCIA	INTENDENTE	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
206	UDIP	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
207	DESARROLLO URBANO	INSPECTOR DE OBRAS	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
208	LOGISTICA	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
209	REDES COMPUTACIONALES	AUXILIAR	6843.73		6,843.73	882.94	5,960.79	4,039.21	10,000.00
210	CONTROL VEHICULAR Y MAQUINARIA	SUPERV COMBUSTIBLE	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
211	DIF	COCINERA C	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
212	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
213	CONTROL VEHICULAR Y MAQUINARIA	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
214	SERVICIOS PUBLICOS MUNICIPALES	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
215	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
216	INSTANCIA DE LA MUJER	CHOFER	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
217	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
218	REGIDURIA DESARROLLO URBANO	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
219	JURIDICO	AUXILIAR	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
220	CATASTRO	SECRETARIA	1520.83	117.21	1,638.04		1,638.04	361.96	2,000.00
221	REGIDURIA DESARROLLO URBANO,	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
222	CATASTRO	TOPOGRAFO	1825	85.65	1,910.65		1,910.65	1,589.35	3,500.00
223	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00

MUNICIPIO DE AYALA
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NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
224	OFICILIA DE PARTES	AUXILAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
225	CATASTRO	AUXILAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
226	ASUNTOS INDIGENAS	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
227	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
228	COORD. DE 70 Y MAS	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
229	DIRECCION EDUCACION	AUXILAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
230	**LOGISTICA**	VOZ INSTITUCIONAL	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
231	DIF	RECEPCIONISTA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
232	ECOLOGIA Y MEDIO AMBIENTE	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
233	REGIDURIA EQUIDAD DE GENERO, PROTECCION	ASESORA	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
234	REGISTRO CIVIL	ARCHIVO	836.46	161.21	997.67		997.67	1,002.33	2,000.00
235	COORDINACION DE JORNALEROS AGRICOLAS	PROMOTORA	836.46	161.21	997.67		997.67	1,002.33	2,000.00
236	REGISTRO CIVIL	OFICIAL REG CIVIL	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
237	DIF	ASISTENTE	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
238	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
239	SALUD	ENFERMERA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
240	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
241	CASA GESTION	GESTOR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
242	DIR. DE OBRAS PUBLICAS	SUPERVISOR DE OBRAS	3573.95		3,573.95	174.49	3,399.46	600.54	4,000.00
243	COORDINACION DE COMUNICACIÓN SOCIAL	FOTOGRAFO	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
244	CATASTRO	AUXILIAR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
245	DIF	AUXILIAR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
246	RECURSOS HUMANOS	ENLACE SPM	5018.74		5,018.74	521.73	4,497.01	1,002.99	5,500.00
247	RECURSOS HUMANOS	JEFE REC HUMANOS	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
248	REGIDURIA COMUNICACIÓN SOCIAL	AUXILIAR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
249	CASA GESTION	AXULIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
250	PATRIMONIO Y ARCHIVO MUNICIPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
251	TURISMO	SECRETARIA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
252	DIF	SECRETARIA	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
253	INSTANCIA DE LA MUJER	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
254	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
255	DIF	TERAPISTA DE LENGUAJE	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
256	CATASTRO	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
257	SINDICATURA MUNICIPAL	AUXILIAR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
258	SINDICATURA MUNICIPAL	CHOFER	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
259	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	2129.16	65.17	2,194.33		2,194.33	5.67	2,200.00
260	DIF	RECEPCIONISTA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
261	SERVICIOS PUBLICOS MUNICIPALES	COORDINADOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
262	OFICILIA DE PARTES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
263	CONTROL VEHICULAR Y MAQUINARIA	CHOFER MICRO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
264	DIRECCION DEL DEPORTE	DIRECTOR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
265	BIBLIOTECAS	MSD	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
266	DIF	JARDINERO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
267	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
268	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
269	DIR. DE OBRAS PUBLICAS	SUBDIRECTOR	4410.41		4,410.41	412.72	3,997.69	2,002.31	6,000.00
270	DIF	DIRECTOR	5551.03		5,551.03	625.18	4,925.85	1,074.15	6,000.00
271	DIRECCION DE CULTURA	COORDINADOR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
272	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
273	ADMINISTRACION	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
274	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
275	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
276	REGIDURIA PATRIMONIO MUNICIPAL Y DESARROLLO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
277	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
278	IMPUESTO PREDIAL	CAJERO	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
279	DIRECCION EDUCACION	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
280	BIBLIOTECAS	MSD	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
281	LICENCIAS Y REGLAMENTNOS	FISCAL	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
282	REDES COMPUTACIONALES	AUXILIAR	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
283	DIRECCION EDUCACION	AUXILAR MODULOS	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
284	BIBLIOTECAS	BIBLIOTECARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
285	LICENCIAS Y REGLAMENTNOS	SECRETARIA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
286	DIRECCION DEL DEPORTE	ENCARGADO EVENTOS DEP	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
287	DIF	CAJERA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
288	DIRECCION EDUCACION	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
289	CATASTRO	ARCHIVO	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
290	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
291	ECOLOGIA Y MEDIO AMBIENTE	COORDINADORA	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
292	INTENDENCIA	INTENDENTE	836.46	161.21	997.67		997.67	1,002.33	2,000.00
293	CONTROL VEHICULAR Y MAQUINARIA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
294	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
295	REGISTRO CIVIL	AUXILIAR RECEPCION	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
296	DIRECCION DE PLANEACION	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
297	DESARROLLO AGROPECURIO	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
298	DIF	PSICOLOGO	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
299	REGISTRO CIVIL	CAPTURISTA	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
300	TESORERIA	TESORERO	18249.96		18,249.96	3428.51	14,821.45	10,178.55	25,000.00
301	DIR. DE OBRAS PUBLICAS	DIRECTOR	9246.65		9,246.65	1362.08	7,884.57	115.43	8,000.00
302	REGIDURIA EQUIDAD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
303	CASA GESTION	GESTOR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00

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NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
304	CONTROL VEHICULAR Y MAQUINARIA	AUXILAR HOJALATERO	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
305	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
306	CATASTRO	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
307	COORDINACION DE JORNALEROS AGRICOLAS	COORDINADOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
308	DESARROLLO AGROPECURIO	SUPERVISOR DE PROYECTOS	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
309	SALUD	MEDICO ODONTOLOGO	3041.66		3,041.66	78.05	2,963.61	1,536.39	4,500.00
310	UDIP	TITULAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
311	CATASTRO	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
312	SALUD	COORDINADOR SALUD PUB MPAL	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
313	SALUD	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
314	CONTRALORIA MUNICIPAL	FICALIZACION MPAL CONT PRESUP	5018.74		5,018.74	521.73	4,497.01	2.99	4,500.00
315	SALUD	MEDICO TURNO	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
316	SECRETARIA MUNICIPAL	SECRETARIO MPAL	14143.72		14,143.72	2413.78	11,729.94	3,270.06	15,000.00
317	REGISTRO CIVIL	MATRIMONIOS, CURP	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
318	DIRECCION EDUCACION	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
319	COORDINACION DE ASUNTOS INDIGENAS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
320	ADMINISTRACION	SECRETARIA	2499.94		2,499.94	3.98	2,495.96	504.04	3,000.00
321	DESARROLLO AGROPECURIO	AUXILIAR	4410.41		4,410.41	412.72	3,997.69	6,002.31	10,000.00
322	SECRETARIA PARTICULAR	ASESOR	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
323	ECOLOGIA Y MEDIO AMBIENTE	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
324	REGIDURIA EQUIDADY GENERO	CAPACITADORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
325	CASA GESTION	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
326	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
327	IMPUESTO PREDIAL	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	204.04	2,700.00
328	MUNICIPALES	AUXILIAR	836.46	161.21	997.67		997.67	1,002.33	2,000.00
329	REGIDURIA SERVICIOS PUBLICOS MUNICIPALES	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
330	OPORTUNIDADES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
331	DIF	INTENDENTE A	836.46	161.21	997.67		997.67	1,002.33	2,000.00
332	DIRECCION DE CULTURA	ENCARGADO DIFUSION	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
333	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
334	LICENCIAS Y REGLAMENTNOS	FISCAL	3802.07		3,802.07	313.34	3,488.73	11.27	3,500.00
335	REGIDURIA HACIENDA, PROGRAMACION	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
336	SERVICIOS PUBLICOS MUNICIPALES	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
337	DIF	DELEGADA INAPAM	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
338	COORDINACION DE JORNALEROS AGRICOLAS	PROMOTOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
339	CASA GESTION	AUXILAR	2999.99		2,999.99	73.51	2,926.48	1,073.52	4,000.00
340	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
341	ENLACE	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
342	SERVICIOS PUBLICOS MUNICIPALES	COORDINADOR	2499.94		2,499.94	3.98	2,495.96	125.04	2,621.00
343	REGISTRO CIVIL	CAPTURISTA	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
344	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
345	BIBLIOTECAS	MSD	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
346	SINDICATURA MUNICIPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
347	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
348	SERVICIOS PUBLICOS MUNICIPALES	PANTEONES	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
349	RECURSOS HUMANOS	CONMUTADOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
350	SERVICIOS GENERALES	ENCARGADO OFICINA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
351	DIF	COORDINACION MEDICA	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
352	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
353	SERVICIOS PUBLICOS MUNICIPALES	VELADOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
354	REGIDURIA EQUIDAD Y GENERO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
355	REGIDURIA EQUIDAD Y GENERO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
356	DIR. DE OBRAS PUBLICAS	CONTADOR OBRAS	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
357	COORD.DE 70 Y MAS	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
358	SERVICIOS GENERALES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
359	TESORERIA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
360	REGIDURIA PATRIMONIO MPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
361	COMPRAS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
362	LICENCIAS Y REGLAMENTNOS	FISCAL	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
363	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
364	DIRECCION JURIDICA	AUXILAR	2499.94		2,499.94	3.98	2,495.96	1,004.04	3,500.00
365	BIBLIOTECAS	BIBLIOTECARIO	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
366	SALUD	ENFERMERA TURNO	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
367	DIF	ESPECIALISTA EN REHABILIT	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
368	DIR. DE ASUNTOS MIGRATORIOS	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
369	DESARROLLO URBANO	INSPECTOR DE OBRAS	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
370	COORDINACION DE COMUNICACIÓN SOCIAL	FOTOGRAFO	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
371	CONTRALORIA MUNICIPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
372	ADMINISTRACION	AUXILAR	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
373	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
374	DIRECCION GENERAL DE GOBIERNO	ASESOR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
375	SINDICATURA MUNICIPAL	ASESOR	2999.99		2,999.99	73.51	2,926.48	1,073.52	4,000.00
376	LICENCIAS Y REGLAMENTNOS	AUXILIAR	1825	85.65	1,910.65		1,910.65	1,089.35	3,000.00
377	DIF	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
378	CONTROL VEHICULAR Y MAQUINARIA	JEFE CONTROL VEHIC	4334.37		4,334.37	399.09	3,935.28	1,064.72	5,000.00

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NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
379	REGIDURIA PATRIMONIO MUNICIPAL	ASESOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
380	PATRIMONIO Y ARCHIVO MUNICIPAL	COORDINADOR	1901.04	80.79	1,981.83		1,981.83	3,018.17	5,000.00
381	COORDINACION DE GANADERIA	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
382	LOGISTICA	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
383	DIF	INTENDENTE E	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
384	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
385	DIF	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
386	REGIDURIA TURISMO, ASUNTOS DE LA JUVENTUD	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
387	DIF	ASESOR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
388	COORD. DE 70 Y MAS	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
389	RELACIONES PUBLICAS Y COMUNICACIÓN SOCIAL	MANUALIDADES	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
390	CONTROL VEHICULAR Y MAQUINARIA	HOJALARERO Y PINTOR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
391	COORDINACION DE JORNALEROS AGRICOLAS	PROMOTORA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
392	CASA GESTION	GESTOR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
393	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
394	DESARROLLO ECONOMICO	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	3,073.52	6,000.00
395	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
396	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
397	IMPUESTO PREDIAL	FISCAL	1901.04	80.79	1,981.83		1,981.83	115.17	2,097.00
398	CATASTRO	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
399	OPORTUNIDADES	ENLACE	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
400	COORDINACION DE JORNALEROS AGRICOLAS	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
401	CASA GESTION	COORDINADOR	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
402	JUEZ DE PAZ	JUEZ DE PAZ	1901.04	80.79	1,981.83		1,981.83	3,018.17	5,000.00
403	UDIP	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
404	LICENCIAS Y REGLAMENTNOS	DIRECTOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
405	COORDINACION DE AGRICULTURA	AUXILIAR	2999.99		2,999.99	73.51	2,926.48	73.52	3,000.00
406	RECURSOS HUMANOS	AUXILIAR	6843.73		6,843.73	882.94	5,960.79	39.21	6,000.00
407	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
408	OPORTUNIDADES	AUXILIAR	1825	85.65	1,910.65		1,910.65	89.35	2,000.00
409	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	844.82	160.67	1,005.49		1,005.49	1,494.51	2,500.00
410	COORDINACION DE COMUNICACIÓN SOCIAL	COORDINADOR	4334.37		4,334.37	399.09	3,935.28	64.72	4,000.00
411	DIRECCION DE CULTURA	ENCARGADA PROMOCION	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
412	COMPRAS	CAPTURISTA	2499.94		2,499.94	3.98	2,495.96	4.04	2,500.00
413	INTENDENCIA	INTENDENTE SPM	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
414	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	5,018.17	7,000.00
415	SERCIVIOS PUBLICOS MUNICIPALES	CHOFER	2129.16	65.17	2,194.33		2,194.33	5.67	2,200.00
416	COORDINACION DE AGRICULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
417	UDIP	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
418	DIF	TERAPISTA DE LENGUAJE	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
419	EDUCACION	ASESOR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
420	REGIDURIA PROTECCION AMBIENTAL, BIENESTAR SOC.	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
421	SERVICIOS GENERALES	COORDINADOR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
422	TESORERIA	FONDOS FEDERALES	3041.66		3,041.66	78.05	2,963.61	2,036.39	5,000.00
423	COORDINACION ACUACULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
424	TESORERIA	AUXILIAR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
425	CATASTRO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
426	COORDINACION DE GANADERIA	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
427	COORDINACION DE AGRICULTURA	AUXILIAR	3041.66		3,041.66	78.05	2,963.61	536.39	3,500.00
428	IMPUESTO PREDIAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
429	DIF	COORDINACION ASISTENCIA SOC	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
430	DIF	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
431	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
432	SERVICIOS PUBLICOS MUNICIPALES	CHOFER	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
433	COORDINACION ACUACULTURA	COORDINADOR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
434	DIRECCION DE CULTURA	ANALISTA ADMTIVO	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
435	REGIDURIA EQUIDAD DE GENERO, PROTECCION	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
436	COORDINACION DE JORNALEROS AGRICOLAS	SECRETARIA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
437	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
438	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
439	DIF	CAIC	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
440	BIBLIOTECAS	MSD	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
441	REGIDURIA GOBERNACION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
442	SALUD	PROMOTORA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
443	OPORTUNIDADES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
444	DIF	TRABAJO SOCIAL	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
445	BIBLIOTECAS	MSD	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
446	COMPRAS	COORDINADOR	3041.66		3,041.66	78.05	2,963.61	1,036.39	4,000.00
447	COORDINACION DE JORNALEROS AGRICOLAS	AUXILIAR	2499.94		2,499.94	3.98	2,495.96	504.04	3,000.00
448	OPORTUNIDADES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
449	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
450	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
451	LOGISTICA	JEFE EVENTOS ESPECIALES	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00

MUNICIPIO DE AYALA
CONFIANZA
2DA QUINCENA ENERO 2014

NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
452	CONTROL VEHICULAR Y MAQUINARIA	AUXILIAR COMBUSTIBLE	3041.66		3,041.66	78.05	2,963.61	36.39	3,000.00
453	REGIDURIA EQUIDAD Y GENERO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
454	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
455	ASUNTOS MIGRATORIOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
456	COORDINACION DE ASUNTOS INDIGENAS	COORDINADOR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
457	DIRECCION GENERAL DE GOBIERNO	DIRECTOR	6843.73		6,843.73	882.94	5,960.79	2,039.21	8,000.00
458	DIF	DELEGADA PDMF	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
459	COORDINACION DE AGRICULTURA	COORDINADOR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
460	INSTANCIA DE LA MUJER	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
461	DIRECCION JURIDICA	AUXILIAR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
462	COORDINACION ACUACULTURA	ASISTENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
463	RECURSOS HUMANOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
464	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
465	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
466	BIBLIOTECAS	MSD	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
467	INTENDENCIA	**INTENDENTE**	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
468	SINDICATURA MUNICIPAL	AUXILAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
469	OPORTUNIDADES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
470	REGISTRO CIVIL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
471	CATASTRO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
472	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
473	REGISTRO CIVIL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
474	DIF	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
475	SERVICIOS PUBLICOS MUNICIPALES	TALACHERO	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
476	SERVICIOSPUBLICOS	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
477	SERVICIOSPUBLICOS	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
478	DIRECCION GENERAL DE GOBIERNO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
479	DIRECCION GENERAL DE GOBIERNO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
480	CATASTRO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
481	JORNALEROS AGRICOLAS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
482	REGISTRO CIVIL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
483	ASUNTOS INDIGENAS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
484	SALUD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
485	REGISTRO CIVIL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
486	CASA GESTION	ABOGADA	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
487	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
488	TESORERIA	NOMINA	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
489	TESORERIA	COORDINADOR CTA PUBLICA	5551.03		5,551.03	625.18	4,925.85	74.15	5,000.00
490	INSTANCIA DE LA MUJER	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
491	EDUCACION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
492	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
493	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
494	SALUD	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
495	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
496	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
497	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
498	LOGISTICA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
499	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
500	CULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
501	CULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
502	CULTURA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
503	INTENDENCIA	INTENDENTE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
504	IMPUESTO PREDIAL	FISCAL	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
505	UDIP	AUXILIAR	4410.41		4,410.41	412.72	3,997.69	2.31	4,000.00
506	SALUD	ENFERMERA TURNO	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
507	JUZGADO DE PAZ	SECRETARIO DE ACUERDOS	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
508	RECURSOS HUMANOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
509	SINDICATURA MUNICIPAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
510	CATASTRO	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
511	REGIDURIA DE GOBERNACION	AUXILIAR	1,901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
512	REGIDORES	AUXILIAR	1,901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
513	SERVICIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
514	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
515	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
516	SERCIVIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
517	SERCIVIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
518	SERCIVIOS PUBLICOS MUNICIPALES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
519	TESORERIA	CAJERA	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
520	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
521	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
522	SERVICIOS PUBLICOS MUNICIPALES	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
523	COMUNICACIÓN SOCIAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
524	IMPUESTO PREDIAL	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	518.17	2,500.00
525	PRESIDENCIA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	2,018.17	4,000.00
526	DESARROLLO AGROPECURIO	AUXILIAR	1,825.00	85.65	1,910.65		1,910.65	89.35	2,000.00
527	SERVICIOS PUBLICOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00

MUNICIPIO DE AYALA
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NO	AREA	PUESTO	SUELDO	SUBSIDIO P/EMPLEO	TOTAL DE PERCEPCIONES	I.S.R.	SUELDO TOTAL	COMPENSACION	SUELDO NETO
528	SERVICIOS PUBLICOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
529	SERVICIOS PUBLICOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
530	SERVICIOS PUBLICOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
531	SERVICIOS PUBLICOS	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
532	DEPORTES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
533	DIRECCION DE CULTURA	CRONISTA MPAL	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
534	REGIDURIA	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
535	OFICILIA DE PARTES	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
536	REGIDURIA DE TURISMO, ASUNTOS DE LA JUVENTUD	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
537	TESORERIA	AUXILIAR CONTABLE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
538	REGIDORES	ASESOR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
539	DIF	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
540	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
541	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
542	DIRECCION DE SALUD	MEDICO DE TURNO	1901.04	80.79	1,981.83		1,981.83	1,018.17	3,000.00
543	DIRECCION JURIDICA	COORDINADORA	1901.04	80.79	1,981.83		1,981.83	3,018.17	5,000.00
544	SERVICIOS PUBLICOS	CUADRILLA	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
545	CASA GESTION	COORDINADOR	6843.73	0	6,843.73	882.94	5,960.79	4,039.21	10,000.00
546	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
547	CASA GESTION	AUXILIAR	1901.04	80.79	1,981.83		1,981.83	1,518.17	3,500.00
548	DIRECCION DE SALUD	ENFERMERA	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
549	TESORERIA	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	1,000.00	4,000.00
550	CASA GESTION	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
551	DIF	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
552	ADMINISTRACION	SUPERVISOR	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
553	SERVICIOS PUBLICOS	CUADRILLA	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
554	DESARROLLO AGROPEC	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
555	MAQUINARIA		3082.49		3,082.49	82.49	3,000.00	-	3,000.00
556	COMUNICACIÓN	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
557	RELACIONES PUBLICAS Y COMUNICACIÓN SOCIAL,	ABATE	1901.04	80.79	1,981.83		1,981.83	18.17	2,000.00
558	CATASTRO	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
559	SALUD	MEDICO DE TURNO	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
560	REGISTRO CIVIL	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
561	DIRECCION DE GOBIERNO	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	1,000.00	3,000.00
562	RECURSOS HUMANOS	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
563	DIRECCION DE SALUD	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
564	REGIDURIA EQUIDAD Y GENERO	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
565	OBRAS PUBLICAS	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	1,000.00	4,000.00
566	OBRAS PUBLICAS	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	1,000.00	4,000.00
567	OBRAS PUBLICAS	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
568	DIRECCION DE SALUD	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
569	DIRECCION DE SALUD	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
570	CASA GESTION	AUXILIAR	3082.49		3,082.49	82.49	3,000.00	-	3,000.00
571	INTENDENCIA	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
572	ADMINISTRACION	DIRECTOR	11927.27		11,927.27	1927.27	10,000.00	5,000.00	15,000.00
573	TESORERIA	FONDO PRESUPUESTAL	5643.64		5,643.64	643.64	5,000.00		5,000.00
574	INTENDENCIA	INTENDENTE	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
575	REDES COMPUTACIONALES	AUXILIAR	1920.45	79.55	2,000.00		2,000.00	-	2,000.00
			$ 1,493,341.52	$32,002.71	$ 1,525,344.23	$ 60,623.13	$1,464,721.10	$203,920.99	$ 1,668,642.09

ELABORO

CP. JOSE ALFREDO VILLANUEVA BONILLA

AUTORIZO

CPC. Y MA. JESUS ORLANDO PACHECO AGUILAR

MUNICIPIO DE AYALA, MORELOS.
NOMINA DE SEGURIDAD PUBLICA

2DA QUINCENA ENERO 2014

No.	Cargo	DEPTO	SUELDO	COMPENSACION	SUBSIDIO P/ EMPLEO	SUB TOTAL	I.S.R.	SUELDO NETO
1	DIRECTOR POL PREV.	SPM	9,295.56	*1,486.12*		10,781.68	1430.68	9,351.00
2	PARAMEDICO	SPM	4,809.40			4,809.40	484.22	4,325.18
3	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
4	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
5	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
6	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
7	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
8	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
9	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
10	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
11	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
12	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
13	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
14	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
15	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
16	DIRECTOR GOBERNACION	SPM	7,443.73	*344.89*		7,788.62	1035.12	6,753.50
17	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
18	POLICIA RASO	SPM	4,611.60	*628.00*		5,239.60	448.77	4,790.83
19	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
20	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
21	PARAMEDICO	SPM	4,809.40			4,809.40	484.22	4,325.18
22	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
23	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
24	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
25	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
26	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
27	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
28	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
29	JEFE 2DO TURNO POL. TRANSITO	SPM	4,809.40	*1,389.32*		6,198.72	484.22	5,714.50
30	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
31	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
32	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
33	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
34	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
35	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
36	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
37	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
38	PARAMEDICO	SPM	4,809.40			4,809.40	484.22	4,325.18
39	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
40	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
41	COMANDANTE BOMBA	SPM	5,228.47	*3,125.97*		8,354.44	561.94	7,792.50
42	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
43	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
44	PERITO 2DO TURNO TRANSITO	SPM	5,779.15	*614.92*		6,394.07	679.57	5,714.50
45	DIRECTOR PREV DEL DELITO	SPM	6,752.08	*888.81*		7,640.89	887.39	6,753.50
46	POLICIA TRANSITO	SPM	5,537.31			5,537.31	627.91	4,909.40
47	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
48	SUB DIREC POL PREV	SPM	5,806.83	*1,632.15*		7,438.98	685.48	6,753.50
49	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
50	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
51	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
52	COMANDANTE 1ER TURNO P. PREVEN	SPM	4,611.60	*1,551.67*		6,163.27	448.77	5,714.50
53	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
54	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
55	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
56	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
57	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
58	SUB DIR DE TRANSITO	SPM	4,611.60	*2,590.67*		7,202.27	448.77	6,753.50
59	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
60	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
61	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
62	POLICIA RASO	SPM	6,444.45			6,444.45	821.68	5,622.77

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No.	Cargo	DEPTO	SUELDO	COMPENSACION	SUBSIDIO P/ EMPLEO	SUB TOTAL	I.S.R.	SUELDO NETO
63	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
64	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
65	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
66	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
67	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
68	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
69	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
70	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
71	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
72	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
73	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
74	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
75	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
76	JEFE PERSONAL PREVENTIVA	SPM	4,611.60	*2,071.17*		6,682.77	448.77	6,234.00
77	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
78	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
79	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
80	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
81	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
82	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
83	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
84	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
85	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
86	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
87	SUB DIR BOMBEROS	SPM	4,611.60	*2,590.67*		7,202.27	448.77	6,753.50
88	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
89	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
90	JEFE ESCOLTA PRESIDENTE	SPM	8,500.78			8,500.78	1260.91	7,239.87
91	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
92	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
93	PERITO 1ER TURNO TRANSITO	SPM	4,611.60	*1,551.67*		6,163.27	448.77	5,714.50
94	SUPERV. PROT CIVIL	SPM	2,564.11	*563.85*		3,127.96	10.96	3,117.00
95	PARAMEDICO	SPM	4,809.40			4,809.40	484.22	4,325.18
96	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
97	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
98	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
99	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
100	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
101	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
102	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
103	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
104	1ER CMTE POL PREV	SPM	4,611.60	*2,071.17*		6,682.77	448.77	6,234.00
105	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
106	PARAMEDICO	SPM	4,809.40			4,809.40	484.22	4,325.18
107	SUPERV. PROT CIVIL	SPM	2,712.37	*446.85*		3,159.22	42.22	3,117.00
108	POLICIA RASO	SPM	5,874.43			5,874.43	699.92	5,174.51
109	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
110	SUB DIR PREV DELITO	SPM	4,611.60	*2,590.67*		7,202.27	448.77	6,753.50
111	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
112	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
113	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
114	AUXILIAR ADMON. TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
115	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
116	SUPERV. PROTEC CIVIL	SPM	2,309.60		31.42	2,341.02	0	2,341.02
117	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
118	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
119	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
120	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
121	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
122	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
123	POLCIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
124	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18

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No.	Cargo	DEPTO	SUELDO	COMPENSACION	SUBSIDIO P/ EMPLEO	SUB TOTAL	I.S.R.	SUELDO NETO
125	JEFE 1ER TURNO TRANSITO	SPM	4,611.60	*1,551.67*		6,163.27	448.77	5,714.50
126	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
127	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
128	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
129	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
130	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
131	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
132	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
133	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
134	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
135	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
136	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
137	JEFE 2DO TURNO BOMBEROS	SPM	4,611.60	*1,032.17*		5,643.77	448.77	5,195.00
138	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
139	COMANDANTE 2DO TURNO P. PREVEN	SPM	5,474.99	*854.11*		6,329.10	614.6	5,714.50
140	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
141	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
142	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
143	SECRETARIO DE SP	SPM	10,103.18	*2,929.00*		13,032.18	1603.18	11,429.00
144	PARAMEDICO CHOFER	SPM	4,809.40			4,809.40	484.22	4,325.18
145	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
146	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
147	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
148	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
149	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
150	COORD. ENLACE PLATAFORMA MEXICO	SPM	5,042.54	*274.29*		5,316.83	526	4,790.83
151	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
152	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
153	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
154	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
155	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
156	POLICIA TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
157	JEFE 1ER TURNO BOMBEROS	SPM	4,809.40	*869.82*		5,679.22	484.22	5,195.00
158	SUPERV. PROTEC CIVIL	SPM	2,712.37	*446.85*		3,159.22	42.22	3,117.00
159	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
160	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
161	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
162	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
163	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
164	SUPERV PROTEC CIVIL	SPM	2,712.37	*446.85*		3,159.22	42.22	3,117.00
165	ASESOR JURIDICO DE LA SECRETARIA DE	SPM	5,322.90	*2,012.71*		7,335.61	582.11	6,753.50
166	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
167	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
168	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
169	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
170	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
171	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
172	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
173	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
174	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
175	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
176	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
177	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
178	PARAMEDICO CHOFER	SPM	4,809.40			4,809.40	484.22	4,325.18
179	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
180	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
181	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
182	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
183	SUB DIR GOB	SPM	5,474.99	334.61		5,809.60	614.6	5,195.00
184	POLCIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
185	SECRET. EJEC DEL CONSEJO MPAL DE SP	SPM	4,611.61	2590.67	0	7,202.28	448.78	6,753.50
186	SUB SRIO OPTVO DE LA SECRET SPM	SPM	9,124.98	2659.26		11,784.24	1394.24	10,390.00

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No.	Cargo	DEPTO	SUELDO	COMPENSACION	SUBSIDIO P/ EMPLEO	SUB TOTAL	I.S.R.	SUELDO NETO
187	1ER CMTE POL PREV. 2	SPM	4,809.40	1908.82		6,718.22	484.22	6,234.00
188	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
189	COORD. ASUNT INT	SPM	3,041.66	*2,274.82*		5,316.48	78.05	5,238.43
190	POLICIA DE TRANSITO	SPM	4,809.40			4,809.40	484.22	4,325.18
191	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
192	DIREC PROT CIVIL	SPM	6,843.73	297.23		7,140.96	906.96	6,234.00
193	AUXILIAR PROTEC CIVIL	SPM	3,041.66	153.39		3,195.05	78.05	3,117.00
194	AUXILIAR PROTEC CIVIL	SPM	1,901.04	96.17	80.79	2,078.00	0	2,078.00
195	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
196	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
197	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
198	AUX GOBERNACION	SPM	1,901.04	96.17	80.79	2,078.00	0	2,078.00
199	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
200	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
201	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
202	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
203	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
204	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
205	POLICA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
206	AUXILIAR GOB	SPM	1,901.04	96.17	80.79	2,078.00	0	2,078.00
207	COORDINADOR ASUNTOS JURIDICOS	SPM	3,041.66	153.39		3,195.05	78.05	3,117.00
208	DIRECTOR DE TRANSITO	SPM	5,474.99	334.61		5,809.60	614.6	5,195.00
209	POLICA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
210	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
211	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
212	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
213	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
214	BOMBERO	SPM	4,809.40			4,809.40	484.22	4,325.18
215	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
216	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
217	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
218	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
219	POLICIA RASO	SPM	4,809.40			4,809.40	484.22	4,325.18
			1,058,974.22	***47,551.35***	***273.79***	***1,106,799.36***	***107,530.52***	***999,268.84***

ELABORO

AUTORIZO

CP. JOSE ALFREDO VILLANUEVA BONILLA

CPC. Y MA. JESUS ORLANDO PACHECO AGUILAR

MUNICIPIO DE AYALA
CABILDO
2DA. QUINCENA ENERO 2014

NO	AREA	PUESTO	SUELDO	I.S.R.	COMPENSACION	SUELDO NETO
	CABILDO	REG. DE SERV PUBLICOS Y DESARROLLO AGROPECUARIO	22812.45	4706.01	11,893.56	30,000.00
2	CABILDO	PUBLICAS	22812.45	4706.01	11,893.56	30,000.00
3	CABILDO	ECONOMICO	22812.45	4706.01	11,893.56	30,000.00
4	CABILDO	PATRIMONIO CULTURAL	22812.45	4706.01	11,893.56	30,000.00
5	CABILDO	REG. DE RELACIONES PUBLICAS Y COMUNICACION SOCIAL, ASUSTOS INDIGENAS	22812.45	4706.01	11,893.56	30,000.00
6	CABILDO	PROTECCION AMBIENTAL	22812.45	4706.01	11,893.56	30,000.00
7	PRESIDENCIA MPAL.	PRESIDENTE MUNICIPAL	40301.99	9603.08	9,752.50	40,451.41
8	CABILDO	ASUNTOS MIGRATORIOS	22812.45	4706.01	11,893.56	30,000.00
9	CABILDO	REG. DE HACIENDA PROGRAMACION Y PRESUPUESTO	22812.45	4706.01	11,893.56	30,000.00
10	SINDICATURA MPAL.	SINDICO MUNICIPAL	22812.45	4706.01	18,058.82	36,165.26
11	CABILDO	REGLAMENTOS	22812.45	4706.01	11,893.56	30,000.00
			268,426.49	**56,663.18**	**134,853.36**	**346,616.67**

ELABORO

AUTORIZO

CP. JOSE ALFREDO VILLANUEVA BONILLA

CPC. Y MA. JESUS ORLANDO PACHECO AGUILAR

MUNICIPIO DE AYALA
NOMINA DE SINDICATO
2DA QNA ENERO 2014

N.	AREA	CARGO	DEPTO	SUELDO	SUBSIDIO P/ EMPLEO	GRATIFICACION	CUOTA SINDICAL	CUOTA SINDICAL EXTRAORDINARIA	ASIGNACION	DESPENSA	NETO PAGADO
1	ECOLOGIA Y MEDIO AMBIENTE	Secretaria	SN	1,917.50	79.73		31.45	30.00	805.41	670.00	3,411.19
2	SERVICIOS PUBLICOS	Auxiliar	SL	1,913.30	80.00		31.80	30.00	1,265.34	670.00	3,866.84
3	REGIDORES	Secretaria	SN	1,917.50	79.73		31.45	30.00	805.41	670.00	3,411.19
4	SERVICIOS PUBLICOS	Chofer	SL	1,526.89	116.82		25.17	30.00	791.11	670.00	3,049.65
5	SERVICIOS PUBLICOS	Estacionamiento	SN	1,277.61	132.88		21.64	30.00	690.65	670.00	2,719.50
6	COORDINACION GANADERIA	Secretaria	SN	1,917.50	79.73		31.45	30.00	805.41	670.00	3,411.19
7	INFORMATICA	Capturista	SN	1,936.57	78.51	800.00	31.93	30.00	1,127.29	670.00	4,550.44
8	SERVICIOS PUBLICOS	Auxiliar	AP	1,537.75	116.13		25.34	30.00	790.48	670.00	3,059.02
9	COORDINACION AUSTOS INDIGENAS	Secretaria	SN	1,934.25	78.66		26.03	30.00	1,707.17	670.00	4,334.05
10	SERVICIOS PUBLICOS	Auxiliar	AP	1,900.59	80.82		31.10	30.00	654.28	670.00	3,244.59
11	SERVICIOS PUBLICOS	Cuadrilla	SN	1,917.50	79.73		31.05	30.00	805.41	670.00	3,411.59
12	PATRIMONIO Y ARCHIVO	Secretaria	SN	1,819.61	86.00		31.77	30.00	2,502.93	670.00	5,016.77
13	SERVICIOS PUBLICOS	Cuadrilla	SN	1,526.58	116.84		25.15	30.00	832.04	670.00	3,090.31
14	DIRECCION DE EDUCACION Y CULTURA	Secretaria	SN	1,917.50	79.73		31.45	30.00	1,410.81	670.00	4,016.59
15	SEVICIOS GENERALES	Auxiliar	SN	1,917.50	79.73		31.45	30.00	805.41	670.00	3,411.19
16	DEPORTES	Secretaria	SN	1,917.50	79.73		31.45	30.00	805.41	670.00	3,411.19
17	LOGISTICA	Secretaria	SN	1,927.89	79.07	800.00	31.73	30.00	1,037.36	670.00	4,452.59
18	REGISTRO CIVIL	Secretaria de Regist	SN	1,917.50	79.73		31.45	30.00	910.81	670.00	3,516.59
19	BIBLIOTECAS	Bibliotecaria	SN	1,917.50	79.73		31.45	30.00	805.41	670.00	3,411.19
20	SERVICIOS PUBLICOS	Cuadrilla	SL	1,526.58	116.84		25.15	30.00	786.10	670.00	3,044.37
21	SERVICIOS GENERALES	Auxiliar	AP	1,931.30	78.85	800.00	30.43	30.00	1,158.19	670.00	4,577.91
22	SALUD	Auxiliar	SN	1,931.30	78.85		31.81	30.00	1,190.30	670.00	3,808.64
23	MAQUINARIA PESADA	Chofer	SL	1,798.98	87.32		29.85	30.00	1,399.70	670.00	3,896.15
24	REGISTRO CIVIL	Auxiliar	SN	1,917.50	79.73		31.45	30.00	1,305.41	670.00	3,911.19
25	OPORTUNIDADES	Auxiliar	SN	1,918.73	79.66		31.61	30.00	1,383.39	670.00	3,990.17
26	SERVICIOS GENERALES	Auxiliar	AP	1,526.58	116.84		25.15	30.00	831.94	670.00	3,090.21
27	DIF	RESPONSABLE CA	DIF	1,165.61	140.05		25.52	30.00	1,212.90	670.00	3,133.04
28	DIF	RESPONSABLE CA	DIF	1,165.61	140.05		25.52	30.00	1,166.26	670.00	3,086.40
29	BIBLIOTECAS	Bibliotecaria	SN	1,526.58	116.84	-	25.52	30.00	2,347.27	670.00	4,605.17
30	MAQUINARIA PESADA	CHOFER MAQUINARI	SN	1,917.50	79.73		31.45	30.00	805.41	670.00	3,411.19
31	SALUD	SECRETARIA	SN	1,936.57	78.51		31.93	30.00	2,202.15	670.00	4,825.30
32	ASUNTOS DE LA JUVENTUD	AUXILAR	SN	1,917.50	79.73		31.45	30.00	356.37	670.00	2,962.15
				56,738.88	**2,956.30**	**2,400.00**	**941.15**	**960.00**	**35,503.53**	**21,440.00**	**117,137.56**

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ELABORO

AUTORIZO

CP. JOSE ALFREDO VILLANUEVA BONILLA

CPC. Y MA. JESUS ORLANDO PACHECO AGUILAR