



GOBIERNO DEL ESTADO
DE MORELOS
2008-2012
2008-2012

INSTITUTO DE CREDITO PARA LOS TRABAJADORES AL SERVICIO
DEL GOBIERNO DEL ESTADO DE MORELOS



NOMINA MENSUAL AGOSTO 2011

No TRAB	NOMBRE	SEXO	NOMBRAMIENTO	SUELDOS Y SALARIOS	COMPENSACIONES	MENSUAL	ISR	IMSS	ICTSGEM	TOTAL
15	JUAREZ JUAREZ MARIA ELVA	M	JEFA DE OFICINA A	5,761.42	5,800.50	11,561.92	1,360.52	387.20	491.38	9,322.82
16	ROJAS PACHECO NORMA	M	AUXILIAR ANALISTA A	4,406.14	4,699.06	9,105.20	876.81	300.36	386.98	7,541.05
17	CRUZ TRUJILLO ELVIRA	M	JEFA DE OFICINA A	5,761.42	5,800.50	11,561.92	1,360.52	387.20	491.38	9,322.82
19	PASTRANA RODRIGUEZ CLAUDIA ELIZABETH	M	JEFE DE OFICINA B	5,291.13	4,224.38	9,515.51	950.34	314.86	404.41	7,845.90
22	MERLOS CANO ANEL	M	JEFATURA DE APOYO OPERACIONAL	5,592.58	19,692.22	25,284.80	4,389.23	872.36	1,074.60	18,948.61
23	PADILLA MONTERO AGUSTIN	H	APOYO TECNICO	4,820.62	7,976.50	12,797.12	1,624.36	430.88	543.88	10,198.00
24	FLORES BANDA ANGELICA	M	JEFA DE OFICINA A	5,761.42	5,613.00	11,374.42	1,320.47	380.58	483.42	9,189.95
30	LOPEZ DURAN MARTHA	M	PROGRAMADORA ANALISTA EN PLATAFORMA WEB	4,820.84	10,309.32	15,130.16	2,122.69	513.36	643.04	11,851.07
34	BAÑUELOS CARDENAS MA ELENA	M	AUXILIAR ANALISTA A	4,406.14	4,699.06	9,105.20	876.81	300.36	386.98	7,541.05
37	MUNOZ TORRES ALEJANDRA	M	AUXILIAR CONTABLE A	4,437.64	4,337.06	8,774.70	817.59	288.68	372.92	7,295.51
38	PARRA AVILA TERESA	M	SECRETARIA B	4,406.14	4,580.54	8,986.68	855.57	296.16	381.94	7,453.01
39	GONZALEZ SANTANA VERONICA ADRIANA	M	AUXILIAR ANALISTA B	4,820.62	3,854.44	8,675.06	799.73	285.14	368.70	7,221.49
40	DOMINGUEZ GARCIA LUZ MARIA	M	AUXILIAR ANALISTA C	4,820.62	3,674.96	8,495.58	769.62	278.80	361.06	7,086.10
41	FLORES RIVERA MARIA TERESA	M	JEFA DE OFICINA A	5,761.42	5,612.98	11,374.40	1,320.46	380.58	483.42	9,189.94
43	POLONIECKI ROBLES ESTHER MALKA	M	JEFA DE OFICINA A	5,761.42	5,425.48	11,186.90	1,280.41	373.96	475.44	9,057.09
44	PIEDROLA GOROSTIETA VERONICA	M	AUXILIAR ANALISTA B	4,820.62	3,854.44	8,675.06	799.73	285.14	368.70	7,221.49
45	MAGARIN URDIERA MARIA DEL CARMEN	M	CAJERA GENERAL	4,820.84	10,684.36	15,505.20	2,202.80	526.62	658.98	12,116.80
47	LEYVA TAPIA MAYRA	M	SUPERVISORA DE CONCILIACION DE NOMINAS PIENTIDADES	4,820.84	8,163.82	12,984.66	1,664.41	437.50	551.84	10,330.91
48	MERLOS CANO OLGA	M	JEFA DE DEPARTAMENTO DE PROGRACION, EVALUACION Y SEGUIMIENTO	5,238.76	13,392.06	18,630.82	2,975.69	637.10	791.80	14,226.23
50	ROJAS CASTANEDA JUAN MANUEL	H	JEFE DE DEPARTAMENTO DE COBRANZA ADMINISTRATIVA	5,238.76	13,392.06	18,630.82	2,975.69	637.10	791.80	14,226.23
53	LOPEZ RODRIGUEZ ARTEMIO	H	VIGILANTE	4,353.52	3,392.64	7,746.16	649.72	252.30	329.22	6,514.92
60	BUENAVENTURA ROMERO JOSE	H	VIGILANTE	4,353.52	3,566.44	7,919.96	677.52	258.46	336.60	6,647.38
68	ARELLANO MARIN AIDA	M	SECRETARIA AUXILIAR	5,112.84	4,799.50	9,912.34	1,021.45	328.96	421.28	8,140.65
70	SANCHEZ TOYAMA MARIA GUADALUPE	M	SECRETARIA B	4,406.14	4,406.70	8,812.84	824.42	290.02	374.54	7,323.86
71	CORONA VARGAS GLORIA	M	JEFA DE DEPARTAMENTO DE AFILIACION Y VIGENCIA DE DERECHOS	5,238.76	13,392.06	18,630.82	2,975.69	637.10	791.80	14,226.23
76	DIAZ ALATORRE DORA	M	JEFA DE DEPARTAMENTO DE ATENCION AL PUBLICO	5,238.76	13,392.06	18,630.82	2,975.69	637.10	791.80	14,226.23
89	ELIZALDE VAZQUEZ MARTHA	M	AUDITORA	4,239.54	10,710.10	14,949.64	2,084.13	506.96	635.36	11,723.19
94	DIAZ GARCIA ARMANDO	H	JEFE DE DEPARTAMENTO DE RECURSOS HUMANOS Y PRESTACIONES SOCIALES	5,238.76	13,392.06	18,630.84	2,975.70	637.10	791.82	14,226.22
101	CARRENO RODRIGUEZ MARINA GUADALUPE	M	JEFA DE OFICINA A	5,761.42	5,425.48	11,186.90	1,280.41	373.96	475.44	9,057.09
106	GONZALEZ SANCHEZ ARACELI	M	SECRETARIA EJECUTIVA	4,406.14	5,160.88	9,567.02	959.57	316.68	406.60	7,884.17
107	ESPINOZA VALLADARES VERONICA	M	AUXILIAR CONTABLE B	4,437.96	4,041.28	8,479.24	767.01	278.22	360.36	7,073.65
110	GARCIA BELTRAN JOSEFINA	M	APOYO TECNICO	4,820.62	7,976.50	12,797.12	1,624.36	430.88	543.88	10,198.00
117	ALTAMIRA LOPEZ HECTOR	H	SUPERVISOR DE COBRANZA	4,820.84	7,976.30	12,797.14	1,624.36	430.88	543.88	10,198.02
118	LOPEZ SANCHEZ PATRICIA	M	AUXILIAR CONTABLE B	4,437.96	4,041.28	8,479.24	767.01	278.22	360.36	7,073.65
120	LAGUNAS ORTEGA JULIA	M	ADMINISTRADORA DE SISTEMAS	4,820.62	7,976.50	12,797.12	1,624.36	430.88	543.88	10,198.00
136	BUSTOS BAUTISTA ELIUTH	H	JEFE DE DEPARTAMENTO DE CREDITOS ESPECIALES	5,238.76	13,392.06	18,630.82	2,975.69	637.10	791.80	14,226.23
137	ALDAVE OCAMPO JUAN CARLOS	H	JEFATURA DE CONTROL Y SEGUIMIENTO DE COBRANZA	5,592.58	19,692.22	25,284.80	4,494.49	872.34	1,074.60	18,843.37
139	SALAZAR CASTANEDA ADAN	H	CHOFER B	4,353.96	3,392.70	7,746.66	649.80	252.34	329.24	6,515.28
149	CASTRO CERVANTES FABIOLA	M	AUXILIAR ANALISTA A	4,406.14	4,351.38	8,757.52	814.51	288.06	372.20	7,282.75
158	AVILA HERNANDEZ CARLOS	H	SUBDIRECTOR ADMINISTRATIVO	5,489.34	30,016.42	35,505.76	6,972.63	1,223.46	1,509.00	25,800.67
164	BARCENAS CHAVERO GISELA	M	JEFA DE DEPARTAMENTO DE CREDITOS HIPOTECARIOS	5,238.76	13,247.24	18,486.00	2,944.76	631.98	785.66	14,123.60
168	GARCIA DIAZ OFELIA JULIANA	M	SUBDIRECTORA DE TRESTACIONES ECONOMICAS	5,489.34	29,891.28	35,380.62	6,935.08	1,223.46	1,503.68	25,718.40
169	BAÑOS PEREZ GUSTAVO	H	SUBDIRECTOR DE SERVICIOS ASISTENCIALES	5,489.34	29,891.28	35,380.62	6,935.08	1,223.46	1,503.68	25,718.40
172	VALLE TOVILLA FERNANDO	H	JEFE DE DEPARTAMENTO DEL CONSULTORIO OPTOMETRIA	5,238.76	13,247.24	18,486.00	2,944.76	631.98	785.66	14,123.60
173	HERNANDEZ RUBI HILDA	M	AUXILIAR ANALISTA C	4,820.62	3,299.92	8,120.54	709.62	265.54	345.12	6,800.26
174	HERNANDEZ TALAVERA MIGUEL ANGEL	H	AUX. DE INTENDENCIA B	4,353.52	3,012.08	7,365.60	372.90	238.66	313.04	6,440.80
176	MARES MALDONADO SIMON	H	AUXILIAR DE MANTENIMIENTO A	4,820.62	3,429.06	8,249.68	730.28	270.12	350.62	6,898.66
181	HIDALGO CAMELA JABNEEL	H	JEFE DE OFICINA A	5,761.42	5,237.96	10,999.38	1,240.36	367.32	467.48	8,924.22
189	BARRIOS MALDONADO ANGELA	M	APOYO TECNICO	4,820.62	8,351.50	13,172.12	1,704.46	444.14	559.82	10,463.70
192	FUENTES JAIMES ALEJANDRA	M	SUPERVISORA DE CONCILIACION DE NOMINAS PIENTIDADES	4,820.84	7,976.30	12,797.14	1,624.36	430.88	543.88	10,198.02
196	SANCHEZ SEGURA MARIO FRANCISCO	H	AUXILIAR JURIDICO	4,437.64	3,868.30	8,305.94	739.28	272.10	353.00	6,941.56
206	ABURTO CORANGUEZ MIREYA ROSALINDA	M	CAPTURISTA	4,437.64	3,710.60	8,148.24	714.05	266.52	346.30	6,821.37
208	GARCIA CANO SANCHEZ ARMASS WENDY DIANA	M	AUXILIAR CONTABLE A	4,437.64	3,989.42	8,427.06	758.66	276.38	358.16	7,033.86
209	MENDEZ MEDINA JUVENTINA	M	AUXILIAR CONTABLE A	4,437.64	4,163.24	8,600.88	786.47	282.52	365.54	7,166.35
211	ALARCON RODRIGUEZ ISSMENIA	M	SECRETARIA A	4,406.14	4,646.38	9,052.52	867.37	298.50	384.74	7,501.91
212	CORDERO ROJAS MA. ENEIDA	M	AUXILIAR CONTABLE A	4,437.64	3,989.42	8,427.06	758.66	276.38	358.16	7,033.86
216	LOPEZ VALENTINO ADRIANA	M	SECRETARIA B	4,406.14	4,232.88	8,639.02	793.27	283.88	367.16	7,194.71

221	CERVANTES ESQUIVEL ELVIRA	M	JEFA DE OFICINA A	5,761.42	5,237.96	10,999.38	1,240.36	367.32	467.48	8,924.22	*1
224	SORIANO MORA CARLOS	H	JEFA DE DEPARTAMENTO DE CREDITOS PARA VEHICULO	5,238.78	13,392.06	18,630.82	2,975.69	637.10	791.80	14,226.23	*2
225	MARTINEZ RUIZ MARIELA	M	SECRETARIA B	4,406.14	4,232.88	8,639.02	793.27	283.88	367.16	7,194.71	*1
228	GONZALEZ HERNANDEZ ANGELA	M	AUX. DE INTENDENCIA B	4,353.52	3,012.08	7,365.60	372.90	238.86	313.04	6,440.80	*1
230	MANCERA FUENTES JOSE	H	DELEGADO	4,820.62	7,789.00	12,609.62	1,584.31	424.26	535.90	10,065.15	*1
231	AVILA EREIVA MARIO ALFREDO	H	SOPORTE TECNICO	4,820.62	7,789.00	12,609.62	1,584.31	424.26	535.90	10,065.15	*1
232	ROJAS ZEPEDA VICTORIA	M	AUXILIAR CONTABLE B	4,437.96	3,867.46	8,305.42	739.20	272.08	352.98	6,941.16	*1
236	VALERO LUNA YAZMIN	M	ABOGADA	4,820.62	7,788.78	12,609.62	1,584.31	424.24	535.90	10,065.17	*1
237	AGUILAR CAPISTRAN MARIA VIRGINIA	M	AUXILIAR ANALISTA C	4,820.62	3,299.94	8,120.56	709.62	265.54	345.12	6,800.28	*1
238	FLORES DE LA ROSA SILVIA	M	AUXILIAR ANALISTA B	4,820.62	3,479.42	8,300.04	738.34	271.90	352.78	6,937.04	*1
239	ZAGAL TERRAZAS JUAN ONESIMO	H	AUXILIAR DE MANTENIMIENTO B	4,353.52	3,012.08	7,365.60	372.90	238.86	313.04	6,440.80	*1
240	SANCHEZ RODRIGUEZ JORGE	H	AUXILIAR ANALISTA B	4,820.62	3,479.42	8,300.04	738.34	271.88	352.78	6,937.06	*1
241	ESTRADA MEDINA LUIS FELIPE	H	PROGRAMADOR ANALISTA	4,820.62	7,789.00	12,609.62	1,584.31	424.26	535.90	10,065.15	*1
247	MENDEZ MILLAN JOSEFINA	M	AUX. DE INTENDENCIA B	4,353.52	2,722.40	7,075.92	305.46	228.62	300.72	6,241.12	
248	BLANCO SALAZAR VIRGILIO MARCOS	H	JEFE DE DEPARTAMENTO DESARROLLO DE SISTEMAS	5,238.78	13,392.08	18,630.84	2,975.70	637.10	791.82	14,226.22	
249	SILVA ARIZMENDI GLORIA	M	ABOGADA	4,820.62	7,476.24	12,297.08	1,517.55	413.20	522.62	9,843.71	
250	GARCIA OCHOA CRISTINA LIZBETH	M	AUDITORA	4,239.54	10,072.82	14,312.36	1,948.01	484.44	608.28	11,271.63	
251	CUEVAS CASTILLO MANUEL ISRAEL	H	JEFE DE DEPARTAMENTO TECNICO NORMATIVO	5,238.78	13,126.53	18,365.29	2,918.98	627.73	780.53	14,038.05	
253	AYALA ALANIS JOSE LUIS	H	ADMINISTRADOR DE REDES Y SERVIDORES	4,659.93	7,529.36	12,189.29	1,494.52	410.11	518.04	9,766.62	*1
254	CHAVEZ HERRERA ARGELIA	M	SUBDIRECTORA DE INFORMATICA	5,489.34	29,682.70	35,172.04	6,977.77	1,221.88	1,494.82	25,477.57	
255	LOPEZ ESTRADA MARIA ISABEL	M	AUXILIAR CONTABLE B	4,437.96	3,867.46	8,305.42	739.20	272.08	352.98	6,941.16	*1
256	CHAVEZ CISNEROS HECTOR	H	DELEGADO (XOCHITEPEC)	4,820.62	7,789.00	12,609.62	1,584.31	424.26	535.90	10,065.15	
257	GARDUÑO RODRIGUEZ JUAN CARLOS	H	ABOGADO	4,820.62	7,476.24	12,297.08	1,517.55	413.20	522.62	9,843.71	
259	FIGUEROA REZA PATRICIA	M	JEFA DE DEPARTAMENTO DE COBRANZA JUDICIAL	5,238.78	13,005.84	18,244.60	2,893.20	623.46	775.40	13,952.54	
260	PEREZ RODRIGUEZ ALEJANDRO	H	GESTOR DE COBRANZA	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	
261	CABELLO ANDRADE GILBERTO	H	COMISARIO	5,489.34	13,924.36	19,413.70	3,142.92	664.78	825.08	14,780.92	*2
262	ADAME MARTINEZ CECILIA	M	AUXILIAR JURIDICO	4,437.64	3,578.62	8,016.26	692.93	261.86	340.70	6,720.77	
263	CARRERA PLIEGO MARIA DEL ROSARIO SOFIA	M	AUXILIAR ANALISTA B	4,820.62	3,166.90	7,987.52	688.33	260.84	339.48	6,698.89	
264	GONZALEZ HERNANDEZ MARIA IVONNE	M	SECRETARIA B	4,406.14	3,943.16	8,349.30	746.22	273.64	354.84	6,974.60	
266	SALGADO CAMACHO MARCO ANTONIO	H	SUPERVISOR DE ADO. Y CONTROL PATRIMONIAL	4,820.62	7,976.30	12,797.14	1,624.36	430.88	543.88	10,198.04	*2
268	PEREZ PASTRANA CLEOTILDE	M	JEFA DE DEPARTAMENTO DE RECURSOS MATERIALES Y CONTROL PRESUPUESTAL	5,238.78	13,005.84	18,244.60	2,893.20	623.46	775.40	13,952.54	
269	BRITO FLORES JESSICA LIZETTE	M	CAPTURISTA	4,437.64	3,420.92	7,858.56	667.70	256.28	333.98	6,600.60	
271	ALTAMIRANO FIGUEROA EFIGENIA	M	SUPERVISORA DE SERVICIOS GENERALES	4,820.62	7,976.30	12,797.14	1,624.36	430.88	543.88	10,198.02	*2
273	LUNA VELAZQUEZ JOSE LUIS	H	JEFE DE DEPARTAMENTO DE ARCHIVO	5,238.78	13,005.84	18,244.60	2,893.20	623.46	775.40	13,952.54	
275	HILARIO GOMEZ OMAR ROBERTO	H	CHOFER A	4,354.00	3,101.30	7,455.30	603.18	242.02	316.86	6,293.24	
278	GUZMAN RUIZ JOSE LUIS	H	PROGRAMADOR DE SISTEMAS	4,820.62	9,621.74	14,442.58	1,975.83	489.04	613.80	11,363.91	
280	JIMENEZ SANCHEZ RAUL RAFAEL	H	AUX. ADMINISTRATIVO	4,706.64	3,042.57	7,749.21	650.20	252.42	329.34	6,517.25	
282	GUILLEN BUSTOS PATRICIA	M	ARCHIVISTA	4,437.96	3,450.72	7,888.68	672.52	257.36	335.28	6,623.54	
283	VARGAS SALDAÑA ROXANA	M	SECRETARIA B	4,406.14	3,943.16	8,349.30	746.22	273.64	354.84	6,974.60	
285	JUAREZ SOTO MIGUEL ANGEL	H	AUX. DE INTENDENCIA B	4,353.52	2,722.40	7,075.92	305.46	228.62	300.72	6,241.12	
286	PALERMO GONZALEZ CARLA LUCIA	M	AUXILIAR ANALISTA C	4,820.62	2,987.42	7,808.04	659.62	254.50	331.84	6,562.08	
287	BARRANCO DIAZ SERGIO EDGARDO	H	SOPORTE TECNICO	4,820.62	7,476.48	12,297.10	1,517.55	413.20	522.62	9,843.73	
288	LEON HERNANDEZ SARA ODETTE	M	JEFA DE DEPARTAMENTO DE CREDITOS QUIROGRAFARIOS	5,238.78	13,247.24	18,486.00	2,944.76	631.98	785.66	14,123.60	*1
289	PEREZ SANCHEZ LILIANA	M	ABOGADO	4,820.62	7,476.24	12,297.08	1,517.55	413.20	522.62	9,843.71	
290	SILVA HERNANDEZ LEOPOLDO	H	VIGILANTE	4,353.52	2,929.14	7,282.66	363.88	235.92	309.52	6,373.34	
291	ORTIZ MARTINEZ JUAN CARLOS	H	AUXILIAR CONTABLE B	4,437.96	3,577.74	8,015.70	692.84	261.84	340.66	6,720.36	
293	SERRANO SOTELO DULCE VENUS FAMEL	M	AUXILIAR JURIDICO	4,437.64	3,578.62	8,016.26	692.93	261.86	340.70	6,720.77	
294	ESTRADA ROMERO GLORIA	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	
295	NAJERA ALONSO ANDRES	H	AUX. ADMINISTRATIVO	4,592.66	3,381.78	7,974.44	686.24	260.38	338.92	6,688.90	*2
296	CASAS DAVILA RAMIRO	H	SOPORTE TECNICO	4,820.62	7,476.48	12,297.10	1,517.55	413.20	522.62	9,843.73	
299	GARCIA MURGIA JOSE ARTURO	H	ADMINISTRADOR DE SISTEMA DE INFORMACION FINANCIERA	4,820.62	7,976.50	12,797.12	1,624.36	430.88	543.88	10,198.00	*2
300	HERNANDEZ MALDONADO KENIA	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	
301	IRAGORRI DURAN ENRIQUE	H	DIRECTOR GENERAL	6,642.50	84,394.10	91,036.60	23,631.88	1,223.46	3,869.06	62,312.20	
302	GUTIERREZ VAZQUEZ JORGE	H	COORDINADOR OPERATIVO	6,469.62	62,271.28	68,740.90	16,943.17	1,223.46	2,921.48	47,652.79	*1
303	MARTINEZ NAVA ANTONIO	H	JEFATURA DE ATENCION Y GESTION PARA CREDITOS	5,592.58	19,188.84	24,781.42	4,270.84	854.54	1,053.22	18,602.82	
304	HERNANDEZ GATICA VICTOR MANUEL	H	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	
305	COLLADO DOMINGUEZ GABRIEL EDUARDO	H	AUXILIAR JURIDICO	4,437.64	3,578.62	8,016.26	692.93	261.86	340.70	6,720.77	
306	HIPOLITO HEREDIA YULIANA AZAYABETH	M	AUXILIAR JURIDICO	4,437.64	3,578.62	8,016.26	692.93	261.86	340.70	6,720.77	
307	DELGADO BAHENA NAYELI	M	CAPTURISTA	4,437.64	3,420.92	7,858.56	667.70	256.28	333.98	6,600.60	
308	EREIVA ZAGAL BERENICE	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	
309	DE LA ROSA LAMBAREN ALFONSO	H	AUX. ADMINISTRATIVO	4,592.66	3,381.78	7,974.44	686.24	260.38	338.92	6,688.90	*2
310	GOMEZ LUQUE MARTHA ANGELICA	M	AUX. ADMINISTRATIVO	4,592.66	3,381.78	7,974.44	686.24	260.38	338.92	6,688.90	*2
311	VALLE GALAN ALONDRA MICHEL	M	AUX. ADMINISTRATIVO	4,592.66	3,207.96	7,800.62	658.43	254.24	331.52	6,556.43	*1
312	BOTELLO MAZON BEATRIZ ADRIANA	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	

