



No TRAB	SEXO	NOMBRAMIENTO	SUELDOS Y SALARIOS	COMPENSACIONES	MENSUAL	ISR	IMSS	ICTSGEM	TOTAL
15	M	JEFA DE OFICINA A	6,291.62	6,334.28	12,625.90	1,587.78	438.05	536.60	10,063.47
16	M	AUXILIAR ANALISTA A	4,851.23	5,049.02	9,700.25	983.44	335.79	412.26	7,968.76
17	M	JEFA DE OFICINA A	6,291.62	6,334.28	12,625.90	1,587.78	438.05	536.60	10,063.47
19	M	JEFE DE OFICINA B	6,291.86	4,812.36	11,104.22	1,262.76	382.46	471.92	8,987.08
22	M	JEFATURA DE APOYO OPERACIONAL	6,107.24	21,504.42	27,611.66	4,936.50	985.50	1,173.50	20,516.16
23	H	APOYO TECNICO	5,264.24	8,710.54	13,974.78	1,875.90	487.33	593.92	11,017.63
24	M	JEFA DE OFICINA A	6,291.62	6,334.28	12,625.90	1,587.78	438.05	536.60	10,063.47
30	M	PROGRAMADORA ANALISTA EN PLATAFORMA WEB	5,264.48	11,258.04	16,522.52	2,420.10	580.40	702.20	12,819.82
34	M	AUXILIAR ANALISTA A	4,811.62	5,131.48	9,943.10	1,026.96	340.05	422.58	8,153.51
37	M	AUXILIAR CONTABLE A	4,846.00	4,736.18	9,582.18	962.28	326.86	407.24	7,885.80
38	M	SECRETARIA B	4,811.62	5,002.06	9,813.68	1,003.78	335.32	417.08	8,057.50
39	M	AUXILIAR ANALISTA B	5,264.24	4,209.16	9,473.40	942.80	322.88	402.62	7,805.10
40	M	AUXILIAR ANALISTA C	5,264.24	4,013.16	9,277.40	907.66	315.73	394.28	7,659.73
41	M	JEFA DE OFICINA A	6,291.62	6,129.52	12,421.14	1,544.04	430.57	527.90	9,918.63
43	M	JEFA DE OFICINA A	6,291.62	6,129.52	12,421.14	1,544.04	430.57	527.90	9,918.63
44	M	AUXILIAR ANALISTA B	5,264.24	4,209.16	9,473.40	942.80	322.88	402.62	7,805.10
45	M	CAJERA GENERAL	5,264.48	11,667.58	16,932.06	2,507.58	595.36	719.62	13,109.50
47	M	SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES	5,264.48	8,915.12	14,179.60	1,919.66	494.81	602.64	11,162.49
48	M	JEFA DE DEPARTAMENTO DE PROGRACION, EVALUACION Y SEGUIMIENTO B	5,720.84	16,417.94	22,138.78	3,649.28	785.57	940.90	16,763.03
50	H	JEFE DE DEPARTAMENTO DE COBRANZA ADMINISTRATIVA A	5,339.45	15,323.41	20,662.86	3,319.25	734.89	878.17	15,730.55
53	H	VIGILANTE	4,754.14	8,219.03	12,973.17	1,690.33	292.77	367.58	10,622.49
60	H	VIGILANTE	4,754.14	8,219.03	12,973.17	1,690.33	292.77	367.58	10,622.49
68	M	SECRETARIA AUXILIAR	5,585.52	5,241.18	10,826.70	1,203.48	372.32	460.14	8,790.76
70	M	SECRETARIA EJECUTIVA	4,811.62	5,635.82	10,447.44	1,122.46	358.47	444.02	8,522.49
71	M	JEFA DE DEPARTAMENTO DE AFILIACION Y VIGENCIA DE DERECHOS B	5,720.84	16,259.76	21,980.60	3,612.08	779.79	934.18	16,654.55
76	M	ADMINISTRADORA CASA DEL JUBILADO Y PENSIONADO	5,720.84	16,259.76	21,980.60	3,612.08	779.79	934.18	16,654.55
89	M	AUDITORA	4,829.70	11,695.70	16,325.40	2,378.00	573.20	693.82	12,680.38
94	H	JEFE DE DEPARTAMENTO DE RECURSOS HUMANOS Y PRESTACIONES SOCIALES B	5,720.84	16,259.78	21,980.62	3,612.08	779.79	934.18	16,654.57
101	M	JEFA DE OFICINA A	6,291.62	5,924.76	12,216.38	1,500.30	423.09	519.20	9,773.79
106	M	JEFA DE DEPARTAMENTO DE ATENCION AL PUBLICO B	5,720.84	16,259.76	21,980.60	3,612.08	779.79	934.18	16,654.55
107	M	AUXILIAR CONTABLE B	4,846.36	4,413.18	9,259.54	904.46	315.07	393.54	7,646.47
110	M	APOYO TECNICO	5,264.24	8,710.54	13,974.78	1,875.90	487.33	593.92	11,017.63
117	H	SUPERVISOR DE COBRANZA	5,264.48	8,710.34	13,974.82	1,875.92	487.33	593.92	11,017.65
118	M	AUXILIAR CONTABLE B	4,846.36	4,413.18	9,259.54	904.46	315.07	393.54	7,646.47
120	M	ADMINISTRADORA DE SISTEMAS	5,264.24	8,710.54	13,974.78	1,875.90	487.33	593.92	11,017.63
136	H	JEFE DE DEPARTAMENTO DE COBRANZA JUDICIAL B	5,720.84	16,259.76	21,980.60	3,612.08	779.79	934.18	16,654.55
137	H	JEFATURA DE CONTROL Y SEGUIMIENTO DE COBRANZA	6,107.24	21,504.42	27,611.66	4,936.50	985.50	1,173.50	20,516.16
139	H	CHOFER B	4,754.62	3,704.92	8,459.54	763.86	285.85	359.54	7,050.29
149	M	AUXILIAR ANALISTA A	4,811.62	4,751.82	9,563.44	958.92	326.18	406.44	7,871.90
158	H	COORDINADOR OPERATIVO	7,065.00	68,138.48	75,203.48	18,881.94	1,317.30	3,196.14	51,808.10
164	M	JEFA DE DEPARTAMENTO DE CREDITOS HIPOTECARIOS A	5,720.84	16,259.76	21,980.60	3,612.08	779.79	934.18	16,654.55

168	M	SUBDIRECTORA DE TRESTACONES ECONOMICAS A	5,994.52	35,118.14	41,112.66	8,654.70	1,317.30	1,747.28	29,393.38	-2
169	H	SUBDIRECTOR DE SERVICIOS ASISTENCIALES B	5,994.52	35,118.14	41,112.66	8,654.70	1,317.30	1,747.28	29,393.38	-1
172	H	JEFE DE DEPARTAMENTO DEL CONSULTORIO OPTOMETRIA A	5,720.84	16,101.62	21,822.46	3,574.88	774.02	927.46	16,546.10	-1
173	M	SECRETARIA B	4,811.62	4,622.38	9,434.00	935.74	321.45	400.94	7,775.87	-1
174	H	AUX. DE INTENDENCIA B	4,754.14	3,289.26	8,043.40	697.28	270.65	341.84	6,733.63	-1
176	H	AUXILIAR DE MANTENIMIENTO A	5,264.24	3,949.38	9,213.62	896.24	313.39	391.58	7,612.41	-2
181	H	JEFE DE OFICINA A	6,291.62	5,719.98	12,011.60	1,456.56	415.61	510.50	9,628.93	-1
189	M	APOYO TECNICO	5,264.24	9,120.06	14,384.30	1,963.38	502.29	611.34	11,307.29	-3
192	M	SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES	5,264.48	8,710.34	13,974.82	1,875.92	487.33	593.92	11,017.65	-2
196	H	ABOGADO	5,264.48	8,505.56	13,770.04	1,832.18	479.84	585.22	10,872.80	-1
206	M	CAPTURISTA	4,846.00	4,052.06	8,898.06	839.70	301.87	378.16	7,378.33	-1
208	M	AUXILIAR CONTABLE A	4,846.00	4,356.54	9,202.54	894.26	312.99	391.10	7,604.19	-1
209	M	AUXILIAR CONTABLE A	4,846.00	4,546.36	9,392.36	928.28	319.92	399.18	7,744.98	-2
211	M	SECRETARIA A	4,811.62	5,073.96	9,885.58	1,016.66	337.95	420.14	8,110.83	-1
212	M	AUXILIAR CONTABLE A	4,846.00	4,356.54	9,202.54	894.26	312.99	391.10	7,604.19	-1
216	M	SECRETARIA B	4,811.62	4,622.40	9,434.02	935.74	321.45	400.94	7,775.89	-1
224	H	JEFA DE DEPARTAMENTO DE CREDITOS PARA VEHICULO A	5,720.84	16,259.76	21,980.60	3,612.08	779.79	934.18	16,654.55	-2
225	M	SECRETARIA B	4,811.62	4,622.40	9,434.02	935.74	321.45	400.94	7,775.89	-1
228	M	AUX. DE INTENDENCIA B	4,754.14	3,289.26	8,043.40	697.28	270.65	341.84	6,733.63	-1
230	H	DELEGADO	5,264.24	8,505.78	13,770.02	1,832.16	479.84	585.22	10,872.80	-1
231	H	SOPORTE TECNICO	5,264.24	8,505.78	13,770.02	1,832.16	479.84	585.22	10,872.80	-1
232	M	AUXILIAR CONTABLE B	4,846.36	4,223.36	9,069.72	870.46	308.14	385.46	7,505.66	-1
236	M	ABOGADA	5,264.48	8,505.56	13,770.04	1,832.18	479.84	585.22	10,872.80	-1
237	M	AUXILIAR ANALISTA C	5,264.24	3,603.62	8,867.86	834.28	300.77	376.88	7,355.93	-1
238	M	AUXILIAR ANALISTA B	5,264.24	3,799.62	9,063.86	869.40	307.92	385.22	7,501.32	-1
239	H	AUXILIAR CONTABLE A	4,930.65	3,929.86	8,860.51	833.77	312.99	376.57	7,337.18	-1
240	H	AUXILIAR ANALISTA B	5,264.24	3,799.62	9,063.86	869.40	307.92	385.22	7,501.32	-1
241	H	PROGRAMADOR ANALISTA	5,264.24	8,505.78	13,770.02	1,832.16	479.84	585.22	10,872.80	-1
247	M	AUX. DE INTENDENCIA B	4,754.14	3,289.26	8,043.40	697.28	270.65	341.84	6,733.63	-1
248	H	JEFE DE DEPARTAMENTO DESARROLLO DE SISTEMAS B	5,720.84	16,259.78	21,980.62	3,612.08	779.79	934.18	16,654.57	-2
249	M	ABOGADA	5,264.48	8,505.56	13,770.04	1,832.18	479.84	585.22	10,872.80	-1
250	M	AUDITORA	4,629.70	11,316.10	15,945.80	2,296.92	559.33	677.70	12,411.85	-1
251	H	JEFE DE DEPARTAMENTO TECNICO NORMATIVO B	5,720.84	16,101.60	21,822.44	3,574.88	774.02	927.46	16,546.08	-1
253	H	ADMINISTRADOR DE REDES Y SERVIDORES	4,562.35	7,371.68	11,934.03	1,443.44	417.93	507.19	9,565.47	-1
254	M	SUBDIRECTORA DE INFORMATICA B	5,994.52	34,981.46	40,975.98	8,613.70	1,317.30	1,741.48	29,303.50	-1
255	M	AUXILIAR CONTABLE B	4,684.81	4,082.58	8,767.39	817.60	298.20	372.61	7,278.98	-1
256	H	DELEGADO (XOCHITEPEC)	5,264.24	8,505.78	13,770.02	1,832.16	479.84	585.22	10,872.80	-2
257	H	ABOGADO	5,264.48	8,505.56	13,770.04	1,832.18	479.84	585.22	10,872.80	-1
259	M	JEFE DE DEPARTAMENTO DE CREDITOS ESPECIALES B	5,720.84	16,101.60	21,822.44	3,574.88	774.02	927.46	16,546.08	-1
260	H	AUXILIAR ANALISTA C	5,264.24	3,603.62	8,867.86	834.28	300.77	376.88	7,355.93	-1
261	H	COMISARIO	6,107.24	21,354.48	27,461.72	4,901.24	980.02	1,167.12	20,413.34	-2
262	M	AUXILIAR JURIDICO	4,846.00	4,224.28	9,070.28	870.56	308.16	385.48	7,506.08	-1
263	M	AUXILIAR ANALISTA B	5,264.24	3,799.60	9,063.84	869.40	307.92	385.22	7,501.30	-1
264	M	ABOGADO	5,264.48	8,505.56	13,770.04	1,832.18	479.84	585.22	10,872.80	-1
266	H	SUPERVISOR DE ADQ. Y CONTROL PATRIMONIAL	5,264.48	8,710.34	13,974.82	1,875.92	487.33	593.92	11,017.65	-2
268	M	JEFA DE DEPARTAMENTO DE RECURSOS MATERIALES Y CONTROL PRESUPUESTAL B	5,720.84	16,101.60	21,822.44	3,574.88	774.02	927.46	16,546.08	-1

269	M	CAPTURISTA	4,684.46	3,611.20	8,295.66	737.63	280.95	352.56	6,924.52	
271	M	SUPERVISORA DE SERVICIOS GENERALES	5,264.48	8,710.34	13,974.82	1,875.92	487.33	593.92	11,017.65	-2
273	H	JEFE DE DEPARTAMENTO DE ARCHIVO B	5,720.84	16,048.89	21,769.73	3,562.48	779.79	925.22	16,502.24	
275	H	CHOFER A	4,754.66	3,386.70	8,141.36	712.94	274.23	346.00	6,808.19	
278	H	PROGRAMADOR DE SISTEMAS	5,264.48	10,507.18	15,771.66	2,259.72	552.97	670.30	12,288.67	
280	H	AUXILIAR ANALISTA B	5,264.24	3,458.34	8,722.58	808.24	295.46	370.70	7,248.18	
282	M	ARCHIVISTA	4,846.36	3,768.28	8,614.64	788.90	291.52	366.12	7,168.10	
283	M	SECRETARIA B	4,811.62	4,306.02	9,117.64	879.04	309.89	387.50	7,541.21	
285	H	AUX. DE INTENDENCIA B	4,754.14	2,972.92	7,727.06	646.66	259.10	328.40	6,492.90	
286	M	AUXILIAR ANALISTA C	5,264.24	3,262.34	8,526.58	774.58	288.30	362.38	7,101.32	
287	H	SOPORTE TECNICO	5,264.24	8,164.50	13,428.74	1,759.26	467.38	570.72	10,631.38	
288	M	JEFA DE DEPARTAMENTO DE CREDITOS QUIROGRAFARIOS B	5,720.84	16,101.62	21,822.46	3,574.88	774.02	927.46	16,546.10	-1
289	M	ABOGADO	5,264.48	8,505.56	13,770.04	1,832.18	479.84	585.22	10,872.80	-1
290	H	AUXILIAR DE MANTENIMIENTO B	4,595.66	2,873.82	7,469.48	501.42	250.74	317.45	6,399.67	
291	H	AUXILIAR CONTABLE B	4,846.36	4,223.34	9,069.70	870.44	308.14	385.46	7,505.66	-1
293	M	AUXILIAR JURIDICO	4,846.00	3,907.94	8,753.94	813.86	296.60	372.04	7,271.44	
294	M	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41	
295	H	VIGILANTE	4,754.14	7,934.33	12,688.47	1,634.16	285.83	359.50	10,408.96	-2
296	H	SOPORTE TECNICO	5,264.24	8,164.50	13,428.74	1,759.26	467.38	570.72	10,631.38	-2
299	H	ADMINISTRADOR DE SISTEMA DE INFORMACION FINANCIERA	5,264.24	8,710.54	13,974.78	1,875.90	487.33	593.92	11,017.63	-2
300	M	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41	
302	H	DIRECTOR GENERAL	6,941.42	88,406.18	95,347.60	24,925.18	1,317.30	4,052.28	65,052.84	-1
303	H	JEFATURA DE ATENCION Y GESTION PARA CREDITOS	6,107.24	20,954.70	27,061.94	4,807.22	965.42	1,150.14	20,139.16	
304	H	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41	
305	H	AUXILIAR CONTABLE A	4,846.00	4,040.20	8,886.20	837.56	301.44	377.66	7,369.54	
306	M	AUXILIAR JURIDICO	4,846.00	3,907.94	8,753.94	813.86	296.60	372.04	7,271.44	
307	M	CAPTURISTA	4,846.00	3,735.72	8,581.72	783.40	290.31	364.72	7,143.29	
308	M	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41	
309	H	AUX. ADMINISTRATIVO	5,015.30	3,693.00	8,708.30	805.68	294.93	370.10	7,237.59	-2
310	M	AUX. ADMINISTRATIVO	5,015.30	3,693.00	8,708.30	805.68	294.93	370.10	7,237.59	-2
312	M	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41	
313	M	DELEGADO	5,264.24	8,164.50	13,428.74	1,759.26	467.38	570.72	10,631.38	
314	M	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41	
315	H	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41	
316	H	ABOGADO	5,264.48	8,164.26	13,428.74	1,759.26	467.38	570.72	10,631.38	
317	H	ABOGADO	5,264.48	8,164.26	13,428.74	1,759.26	467.38	570.72	10,631.38	
318	M	AUXILIAR ANALISTA C	5,264.24	3,262.34	8,526.58	774.58	288.30	362.38	7,101.32	
319	M	SECRETARIA B	4,811.62	4,306.02	9,117.64	879.04	309.89	387.50	7,541.21	
320	H	AUDITOR	4,629.70	10,999.78	15,629.48	2,229.34	547.78	664.26	12,188.10	
321	M	AUXILIAR JURIDICO	4,846.00	3,907.94	8,753.94	813.86	296.60	372.04	7,271.44	
322	H	WEB MASTER	5,264.48	8,710.34	13,974.82	1,875.92	487.33	593.92	11,017.65	-2
323	M	AUXILIAR ANALISTA B	5,264.24	3,458.34	8,722.58	808.24	295.46	370.70	7,248.18	
324	H	ABOGADO	5,088.99	7,892.12	12,981.11	1,663.65	452.30	551.70	10,313.46	
325	H	JEFE DE DEPARTAMENTO DE INFRAESTRUCTURA TECNOLOGICA A	5,720.84	15,838.00	21,558.84	3,512.88	764.38	916.26	16,365.32	
326	H	AUXILIAR JURIDICO	4,846.00	3,907.94	8,753.94	813.86	296.60	372.04	7,271.44	
327	M	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41	

328	H	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41
329	M	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41
330	M	AUXILIAR CONTABLE B	4,846.36	3,906.98	8,753.34	813.76	296.59	372.02	7,270.97
331	H	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41
332	H	AUXILIAR CONTABLE A	2,423.00	2,020.10	4,443.10	418.78	145.86	188.83	3,689.63
333	M	SUBDIRECTORA JURIDICA A	5,994.52	34,753.70	40,748.22	8,545.36	1,317.30	1,731.80	29,153.76
334	H	SUBDIRECTOR DE PROGRAMACION Y ANALISIS FINANCIERO A	5,994.52	34,753.70	40,748.22	8,545.36	1,317.30	1,731.80	29,153.76
335	H	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41
336	H	GESTOR DE COBRANZA	5,015.30	4,074.86	9,090.16	874.12	308.89	386.34	7,520.81
337	H	GESTOR DE COBRANZA	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41
338	M	AUXILIAR ANALISTA C	5,264.24	3,262.34	8,526.58	774.58	288.30	362.38	7,101.32
339	M	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41
340	H	VIGILANTE	4,754.14	7,649.63	12,403.77	1,578.44	278.90	351.44	10,194.99
341	H	VIGILANTE	4,754.14	7,970.37	12,724.51	1,615.60	267.34	371.80	10,469.77
342	M	AREA DE ACTIVIDADES EDUCATIVAS	4,848.12	3,080.57	7,928.69	678.92	267.53	336.96	6,645.28
344	H	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41
345	H	AUXILIAR DE MANTENIMIENTO B	4,754.14	2,972.92	7,727.06	646.66	259.10	328.40	6,492.90
346	H	VIGILANTE	4,754.14	9,083.91	13,838.05	1,845.32	292.77	404.33	11,295.63
347	H	COORDINADOR AREA DE ACT. FISICAS, EDUC. Y SOC.	5,264.24	8,164.50	13,428.74	1,759.26	467.38	570.72	10,631.38
348	H	AREA DE ACTIVIDADES FISICAS	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41
349	M	AUXILIAR JURIDICO	4,846.00	3,907.94	8,753.94	813.86	296.60	372.04	7,271.44
350	H	AUXILIAR JURIDICO	4,846.00	3,907.94	8,753.94	813.86	296.60	372.04	7,271.44
351	M	COORDINADOR AREA DE PSICOLOGIA	5,264.24	8,164.50	13,428.74	1,759.26	467.38	570.72	10,631.38
352	H	SECRETARIA B	4,811.62	4,306.02	9,117.64	879.04	309.89	387.50	7,541.21
353	M	AUXILIAR DE INTENDENCIA B	4,754.14	3,289.26	8,043.40	697.28	270.65	341.84	6,733.63
354	M	AUXILIAR JURIDICO	4,846.00	3,907.94	8,753.94	813.86	296.60	372.04	7,271.44
355	M	ENFERMERA GENERAL	6,291.86	3,856.72	10,148.58	1,063.78	347.56	431.32	8,305.92
356	H	COORDINADOR AREA DE SALUD	5,264.24	8,164.50	13,428.74	1,759.26	467.38	570.72	10,631.38
357	M	AUX. ADMINISTRATIVO	5,015.30	3,186.80	8,202.10	722.66	276.45	348.58	6,854.41
358	M	SUBDIRECTORA ADMINISTRATIVO A	5,994.52	34,753.70	40,748.22	8,545.36	1,317.30	1,731.80	29,153.76
359	H	AREA DE ACTIVIDADES SOCIOCULTURALES	4,012.24	2,549.44	6,561.68	361.33	222.94	278.87	5,698.54
360	M	AUX. ADMINISTRATIVO	2,507.65	1,593.40	4,101.05	361.33	142.68	174.29	3,422.75

- 1\* UNA PRIMA QUINQUENAL POR 5 AÑOS DE SERVICIO
- 2\* DOS PRIMAS QUINQUENAL POR 10 AÑOS DE SERVICIO
- 3\* TRES PRIMAS QUINQUENAL POR 15 AÑOS DE SERVICIO
- 4\* CUATRO PRIMAS QUINQUENAL POR 20 AÑOS DE SERVICIO
- 5\* CINCO PRIMAS QUINQUENAL POR 25 AÑOS DE SERVICIO

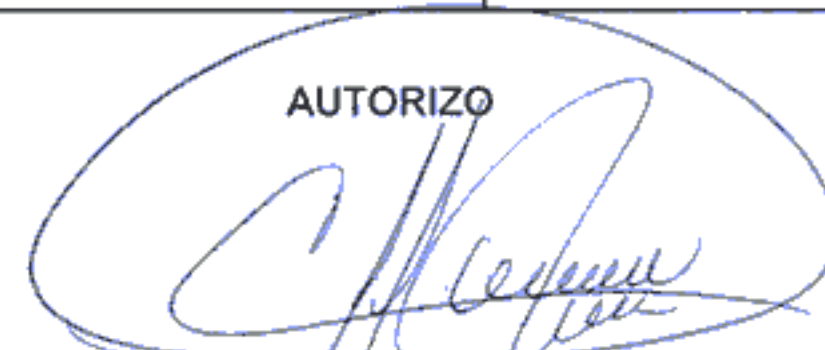
PRESTACIÓN	COMPANIA	FECHA DE CONTRATACION
VIDA GRUPO	AXA Seguros SA DE CV	01/01/2012

ELABORO



C.P. ARMANDO DIAZ GARCIA  
JEFE DEL DEPTO. DE RECURSOS HUMANOS Y  
PRESTACIONES SOCIALES A

AUTORIZO



C.P. CLAUDIA FLORES ROSAS  
SUBDIRECTORA ADMINISTRATIVA A