



GOBIERNO DEL ESTADO
DE MORELOS
2006-2012

INSTITUTO DE CREDITO PARA LOS TRABAJADORES AL SERVICIO
DEL GOBIERNO DEL ESTADO DE MORELOS



NOMINA MENSUAL ENERO 2012

No TRAB	NOMBRE	SEXO	NOMBRAMIENTO	SUELDOS Y SALARIOS	COMPENSACIONES	MENSUAL	ISR	IMSS	ICTSGEM	TOTAL	
15	JUAREZ JUAREZ MARIA ELVA	M	JEFA DE OFICINA A	6,020.68	6,061.52	12,082.20	1,471.64	418.19	513.50	9,678.87	*4
16	ROJAS PACHECO NORMA	M	AUXILIAR ANALISTA A	4,604.42	4,910.52	9,514.94	950.24	324.41	404.38	7,835.91	*4
17	CRUZ TRUJILLO ELVIRA	M	JEFA DE OFICINA A	6,020.68	6,061.52	12,082.20	1,471.64	418.19	513.50	9,678.87	*4
19	PASTRANA RODRIGUEZ CLAUDIA ELIZABETH	M	JEFE DE OFICINA B	6,020.90	4,605.12	10,626.02	1,160.60	364.99	451.60	8,648.83	*4
22	MERLOS CANO ANEL	M	JEFATURA DE APOYO OPERACIONAL	5,844.24	20,578.38	26,422.62	4,656.84	942.06	1,122.96	19,700.76	*3
23	PADILLA MONTERO AGUSTIN	H	APOYO TECNICO	5,037.54	8,335.44	13,372.98	1,747.36	465.34	568.36	10,591.92	*2
24	FLORES BANDA ANGELICA	M	JEFA DE OFICINA A	6,020.68	5,865.58	11,886.26	1,429.80	411.03	505.16	9,540.27	*3
30	LOPEZ DURAN MARTHA	M	PROGRAMADORA ANALISTA EN PLATAFORMA WEB	5,037.76	10,773.24	15,811.00	2,268.12	554.40	671.96	12,316.52	*3
34	BANUELOS CARDENAS MA. ELENA	M	AUXILIAR ANALISTA A	4,604.42	4,910.52	9,514.94	950.24	324.41	404.38	7,835.91	*3
37	MUNOZ TORRES ALEJANDRA	M	AUXILIAR CONTABLE A	4,637.32	4,532.22	9,169.54	888.34	311.79	389.70	7,579.71	*3
38	PARRA AVILA TERESA	M	SECRETARIA B	4,604.42	4,786.66	9,391.08	928.04	319.88	399.12	7,744.04	*3
39	GONZALEZ SANTANA VERONICA ADRIANA	M	AUXILIAR ANALISTA B	5,037.54	4,027.90	9,065.44	869.68	307.98	385.28	7,502.50	*3
40	DOMINGUEZ GARCIA LUZ MARIA	M	AUXILIAR ANALISTA C	4,869.62	3,712.33	8,581.95	786.09	291.42	364.73	7,139.71	*3
41	FLORES RIVERA MARIA TERESA	M	JEFA DE OFICINA A	6,020.68	5,865.56	11,886.24	1,429.80	411.03	505.16	9,540.25	*3
43	POLONIECKI ROBLES ESTHER MALKA	M	JEFA DE OFICINA A	6,020.68	5,669.62	11,690.30	1,387.94	403.88	496.84	9,401.64	*2
44	PIEDROLA GOROSTIETA VERONICA	M	AUXILIAR ANALISTA B	5,037.54	4,027.90	9,065.44	869.68	307.98	385.28	7,502.50	*3
45	MAGARIN URDIERA MARIA DEL CARMEN	M	CAJERA GENERAL	5,037.76	11,165.16	16,202.92	2,351.84	568.73	688.62	12,593.73	*5
47	LEYVA TAPIA MAYRA	M	SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES	5,037.76	8,531.20	13,568.96	1,789.22	472.50	576.68	10,730.56	*3
48	MERLOS CANO OLGA	M	JEFA DE DEPARTAMENTO DE PROGRACION, EVALUACION Y SEGUIMIENTO	5,474.48	13,994.70	19,469.18	3,049.50	688.04	827.44	14,904.20	*2
50	ROJAS CASTANEDA JUAN MANUEL	H	JEFE DE DEPARTAMENTO DE COBRANZA ADMINISTRATIVA	5,291.99	13,598.84	18,890.83	2,925.97	671.20	802.86	14,490.80	*2
53	LOPEZ RODRIGUEZ ARTEMIO	H	VIGILANTE	4,549.42	3,636.13	8,185.55	720.01	330.55	347.88	6,787.11	*3
60	BUENAVENTURA ROMERO JOSE	H	VIGILANTE	4,549.42	3,726.94	8,276.36	734.54	338.49	351.74	6,851.59	*3
68	ARELLANO MARIN AIDA	M	SECRETARIA AUXILIAR	5,345.00	5,015.48	10,360.48	1,103.88	355.29	440.32	8,460.99	*2
70	SANCHEZ TOYAMA MARIA GUADALUPE	M	SECRETARIA EJECUTIVA	4,604.42	5,393.12	9,997.54	1,036.72	342.03	424.90	8,193.89	*2
71	CORONA VARGAS GLORIA	M	JEFA DE DEPARTAMENTO DE AFILIACION Y VIGENCIA DE DERECHOS	5,474.48	13,994.70	19,469.18	3,049.50	688.04	827.44	14,904.20	*2
76	DIAZ ALATORRE DORA	M	ADMINISTRADORA CASA DEL JUBILADO Y PENSIONADO	5,474.48	13,994.70	19,469.18	3,049.50	688.04	827.44	14,904.20	*2
89	ELIZALDE VAZQUEZ MARTHA	M	AUDITORA	4,430.32	11,192.06	15,622.38	2,227.84	547.51	663.96	12,183.07	*3
94	DIAZ GARCIA ARMANDO	H	JEFE DE DEPARTAMENTO DE RECURSOS HUMANOS Y PRESTACIONES SOCIALES	5,474.48	13,994.72	19,469.20	3,049.52	688.04	827.44	14,904.20	*2
101	CARRENO RODRIGUEZ MARINA GUADALUPE	M	JEFA DE OFICINA A	6,020.68	5,669.62	11,690.30	1,387.94	403.88	496.84	9,401.64	*2
106	GONZALEZ SANCHEZ ARACELI	M	JEFA DE DEPARTAMENTO DE ATENCION AL PUBLICO	5,474.48	13,994.70	19,469.18	3,049.50	688.04	827.44	14,904.20	*2
107	ESPINOZA VALLADARES VERONICA	M	AUXILIAR CONTABLE B	4,637.66	4,223.14	8,860.80	833.02	300.51	376.58	7,350.69	*2
110	GARCIA BELTRAN JOSEFINA	M	APOYO TECNICO	5,037.54	8,335.44	13,372.98	1,747.36	465.34	568.36	10,591.92	*2
117	ALTAMIRA LOPEZ HECTOR	H	SUPERVISOR DE COBRANZA	5,037.76	8,335.24	13,373.00	1,747.36	465.34	568.36	10,591.94	*2
118	LOPEZ SANCHEZ PATRICIA	M	AUXILIAR CONTABLE B	4,637.66	4,223.14	8,860.80	833.02	300.51	376.58	7,350.69	*2
120	LAGUNAS ORTEGA JULIA	M	ADMINISTRADORA DE SISTEMAS	5,037.54	8,335.44	13,372.98	1,747.36	465.34	568.36	10,591.92	*3
136	BUSTOS BAUTISTA ELIUTH	H	JEFE DE DEPARTAMENTO DE CREDITOS ESPECIALES	5,474.48	13,994.70	19,469.18	3,049.50	688.04	827.44	14,904.20	*1
137	ALDAVE OCAMPO JUAN CARLOS	H	JEFATURA DE CONTROL Y SEGUIMIENTO DE COBRANZA	5,844.24	20,578.38	26,422.62	4,656.84	942.06	1,122.96	19,700.76	*3
139	SALAZAR CASTANEDA ADAN	H	CHOFER B	4,549.88	3,545.38	8,095.26	705.58	272.54	344.04	6,773.10	*2
149	CASTRO CERVANTES FABIOLA	M	AUXILIAR ANALISTA A	4,604.42	4,547.20	9,151.62	885.12	311.13	388.94	7,566.43	*2
158	AVILA HERNANDEZ CARLOS	H	SUBDIRECTOR ADMINISTRATIVO	5,736.38	31,367.16	37,103.54	7,451.96	1,317.30	1,576.90	26,757.38	*2
164	BARCENAS CHAVERO GISELA	M	JEFA DE DEPARTAMENTO DE CREDITOS HIPOTECARIOS	5,474.48	13,843.36	19,317.84	3,017.18	682.51	821.00	14,797.15	*1
168	GARCIA DIAZ OFELIA JULIANA	M	SUBDIRECTORA DE TRESTACIONES ECONOMICAS	5,736.38	31,236.38	36,972.76	7,412.72	1,317.30	1,571.34	26,671.40	*1
169	BAÑOS PEREZ GUSTAVO	H	SUBDIRECTOR DE SERVICIOS ASISTENCIALES	5,736.38	31,236.38	36,972.76	7,412.72	1,317.30	1,571.34	26,671.40	*1
172	VALLE TOVILLA FERNANDO	H	JEFE DE DEPARTAMENTO DEL CONSULTORIO OPTOMETRIA	5,474.48	13,843.36	19,317.84	3,017.18	682.51	821.00	14,797.15	*1
173	HERNANDEZ RUBI HILDA	M	SECRETARIA B	4,604.42	4,423.34	9,027.76	862.94	306.61	383.68	7,474.53	*1
174	HERNANDEZ TALAVERA MIGUEL ANGEL	H	AUX. DE INTENDENCIA B	4,549.42	3,147.62	7,697.04	641.86	257.99	327.12	6,470.07	*1
176	MARES MALDONADO SIMON	H	AUXILIAR DE MANTENIMIENTO A	5,037.54	3,779.30	8,816.84	825.14	362.11	374.72	7,254.87	*2
181	HIDALGO CAMELA JABNEEL	H	JEFE DE OFICINA A	6,020.68	5,473.66	11,494.34	1,346.08	396.71	488.50	9,263.05	*1
189	BARRIOS MALDONADO ANGELA	M	APOYO TECNICO	5,037.54	8,727.34	13,764.88	1,831.06	479.66	585.00	10,869.16	*3
192	FUENTES JAIMES ALEJANDRA	M	SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES	5,037.76	8,335.24	13,373.00	1,747.36	465.34	568.36	10,591.94	*2
196	SANCHEZ SEGURA MARIO FRANCISCO	H	ABOGADO	5,037.76	8,139.28	13,177.04	1,705.50	458.18	560.02	10,453.34	*1

206	ABURTO CORANGUEZ MIREYA ROSALINDA	M	CAPTURISTA		4,637.32	3,877.58	8,514.90	772.72	287.87	361.88	7,092.43	*1
208	GARCIA CANO SANCHEZ ARMASS WENDY DIANA	M	AUXILIAR CONTABLE A		4,637.32	4,168.94	8,806.26	823.24	298.51	374.26	7,310.25	*1
209	MENDEZ MEDINA JUVENTINA	M	AUXILIAR CONTABLE A		4,637.32	4,350.58	8,987.90	855.80	305.15	381.98	7,444.97	*2
211	ALARCON RODRIGUEZ ISSMENIA	M	SECRETARIA A		4,604.42	4,855.46	9,459.88	940.36	322.39	402.04	7,795.09	*1
212	CORDERO ROJAS MA. ENEIDA	M	AUXILIAR CONTABLE A		4,637.32	4,168.94	8,806.26	823.24	298.51	374.26	7,310.25	*1
216	LOPEZ VALENTINO ADRIANA	M	SECRETARIA B		4,604.42	4,423.36	9,027.78	862.94	306.61	383.68	7,474.55	*1
221	CERVANTES ESQUIVEL ELVIRA	M	JEFA DE OFICINA A		6,020.68	5,473.66	11,494.34	1,346.08	396.71	488.50	9,263.05	*1
224	SORIANO MORA CARLOS	H	JEFA DE DEPARTAMENTO DE CREDITOS PARA VEHICULO		5,474.48	13,994.70	19,469.18	3,049.50	688.04	827.44	14,904.20	*2
225	MARTINEZ RUIZ MARIELA	M	SECRETARIA B		4,604.42	4,423.36	9,027.78	862.94	306.61	383.68	7,474.55	*1
228	GONZALEZ HERNANDEZ ANGELA	M	AUX. DE INTENDENCIA B		4,549.42	3,147.62	7,697.04	641.86	257.99	327.12	6,470.07	*1
230	MANCERA FUENTES JOSE	H	DELEGADO		5,037.54	8,139.50	13,177.04	1,705.50	458.18	560.02	10,453.34	*1
231	AVILA EREIVA MARIO ALFREDO	H	SOPORTE TECNICO		5,037.54	8,139.50	13,177.04	1,705.50	458.18	560.02	10,453.34	*1
232	ROJAS ZEPEDA VICTORIA	M	AUXILIAR CONTABLE B		4,637.66	4,041.50	8,679.16	800.46	293.88	368.86	7,215.96	*1
236	VALERO LUNA YAZMIN	M	ABOGADA		5,037.76	8,139.28	13,177.04	1,705.50	458.18	560.02	10,453.34	*1
237	AGUILAR CAPISTRAN MARIA VIRGINIA	M	AUXILIAR ANALISTA C		5,037.54	3,448.44	8,485.98	768.08	286.81	360.66	7,070.43	*1
238	FLORES DE LA ROSA SILVIA	M	AUXILIAR ANALISTA B		5,037.54	3,636.00	8,673.54	799.46	293.67	368.62	7,211.79	*1
239	ZAGAL TERRAZAS JUAN ONESIMO	H	AUXILIAR DE MANTENIMIENTO B		4,549.42	3,147.62	7,697.04	641.86	257.99	327.12	6,470.07	*1
240	SANCHEZ RODRIGUEZ JORGE	H	AUXILIAR ANALISTA B		5,037.54	3,636.00	8,673.54	799.46	293.67	368.62	7,211.79	*1
241	ESTRADA MEDINA LUIS FELIPE	H	PROGRAMADOR ANALISTA		5,037.54	8,139.50	13,177.04	1,705.50	458.18	560.02	10,453.34	*1
247	MENDEZ MILLAN JOSEFINA	M	AUX. DE INTENDENCIA B		4,549.42	2,996.26	7,545.68	617.75	257.99	320.69	6,349.25	
248	BLANCO SALAZAR VIRGILIO MARCOS	H	JEFE DE DEPARTAMENTO DESARROLLO DE SISTEMAS		5,474.48	13,994.72	19,469.20	3,049.52	688.04	827.44	14,904.20	
249	SILVA ARIZMENDI GLORIA	M	ABOGADA		5,037.76	8,139.28	13,177.04	1,705.50	458.18	560.02	10,453.34	*1
250	GARCIA OCHOA CRISTINA LIZBETH	M	AUDITORA		4,430.32	10,828.80	15,259.12	2,150.24	534.25	648.52	11,926.11	
251	CUEVAS CASTILLO MANUEL ISRAEL	H	JEFE DE DEPARTAMENTO TECNICO NORMATIVO		5,474.48	13,843.34	19,317.82	3,017.18	682.51	821.00	14,797.13	*1
253	AYALA ALANIS JOSE LUIS	H	ADMINISTRADOR DE REDES Y SERVIDORES		4,197.95	6,782.92	10,980.87	1,262.44	384.28	466.68	8,867.47	*1
254	CHAVEZ HERRERA ARGELIA	M	SUBDIRECTORA DE INFORMATICA		5,736.38	31,018.42	36,754.80	7,347.34	1,317.30	1,562.08	26,528.08	
255	LOPEZ ESTRADA MARIA ISABEL	M	AUXILIAR CONTABLE B		4,637.66	4,041.50	8,679.16	800.46	293.88	368.86	7,215.96	*1
256	CHAVEZ CISNEROS HECTOR	H	DELEGADO (XOCHITEPEC)		5,037.54	8,139.50	13,177.04	1,705.50	458.18	560.02	10,453.34	
257	GARDUÑO RODRIGUEZ JUAN CARLOS	H	ABOGADO		5,037.76	7,812.68	12,850.44	1,635.74	446.25	546.14	10,222.31	
259	FIGUEROA REZA PATRICIA	M	JEFA DE DEPARTAMENTO DE COBRANZA JUDICIAL		5,474.48	13,591.10	19,065.58	2,963.30	673.30	810.28	14,618.70	
260	PEREZ RODRIGUEZ ALEJANDRO	H	AUXILIAR ANALISTA C		5,037.54	3,121.86	8,159.40	715.84	274.88	346.78	6,821.90	
261	CABELLO ANDRADE GILBERTO	H	COMISARIO		5,736.38	14,550.96	20,287.34	3,224.28	717.94	862.22	15,482.92	*2
262	ADAME MARTINEZ CECILIA	M	AUXILIAR JURIDICO		4,637.32	3,739.66	8,376.98	750.64	282.83	356.02	6,987.49	
263	CARRERA PLIEGO MARIA DEL ROSARIO SOFIA	M	AUXILIAR ANALISTA B		5,037.54	3,309.42	8,346.96	745.84	281.74	354.74	6,964.64	
264	GONZALEZ HERNANDEZ MARIA IVONNE	M	ABOGADO		5,037.76	7,812.68	12,850.44	1,635.74	446.25	546.14	10,222.31	
266	SALGADO CAMACHO MARCO ANTONIO	H	SUPERVISOR DE ADQ. Y CONTROL PATRIMONIAL		5,037.76	8,335.24	13,373.00	1,747.36	465.34	568.36	10,591.94	*2
268	PEREZ PASTRANA CLEOTILDE	M	JEFA DE DEPARTAMENTO DE RECURSOS MATERIALES Y CONTROL PRESUPUESTAL		5,474.48	13,843.34	19,317.82	3,017.18	682.51	821.00	14,797.13	*1
269	BRITO FLORES JESSICA LIZETTE	M	CAPTURISTA		4,328.17	3,336.54	7,664.71	535.08	258.96	325.75	6,544.92	
271	ALTAMIRANO FIGUEROA EPIGENIA	M	SUPERVISORA DE SERVICIOS GENERALES		5,037.76	8,335.24	13,373.00	1,747.36	465.34	568.36	10,591.94	*2
273	LUNA VELAZQUEZ JOSE LUIS	H	JEFE DE DEPARTAMENTO DE ARCHIVO		5,474.48	13,591.10	19,065.58	2,963.30	673.30	810.28	14,618.70	
275	HILARIO GOMEZ OMAR ROBERTO	H	CHOFERA		4,549.92	3,240.86	7,790.78	656.86	261.42	331.10	6,541.40	
278	GUZMAN RUIZ JOSE LUIS	H	PROGRAMADOR DE SISTEMAS		5,037.76	10,054.72	15,092.48	2,114.64	528.16	641.44	11,808.24	
280	JIMENEZ SANCHEZ RAUL RAFAEL	H	AUXILIAR ANALISTA B		5,037.54	3,309.42	8,346.96	745.84	281.74	354.74	6,964.64	
282	GUILLEN BUSTOS PATRICIA	M	ARCHIVISTA		4,637.66	3,606.00	8,243.66	729.32	277.96	350.36	6,886.02	
283	VARGAS SALDANA ROXANA	M	SECRETARIA B		4,604.42	4,120.60	8,725.02	808.68	295.54	370.82	7,249.98	
285	JUAREZ SOTO MIGUEL ANGEL	H	AUX. DE INTENDENCIA B		4,549.42	2,844.90	7,394.32	593.64	246.93	314.26	6,239.49	
286	PALERMO GONZALEZ CARLA LUCIA	M	AUXILIAR ANALISTA C		5,037.54	3,121.86	8,159.40	715.84	274.88	346.78	6,821.90	
287	BARRANCO DIAZ SERGIO EDGARDO	H	SOPORTE TECNICO		5,037.54	7,812.92	12,850.46	1,635.74	446.25	546.14	10,222.33	
288	LEON HERNANDEZ SARA ODETTE	M	JEFA DE DEPARTAMENTO DE CREDITOS QUIROGRAFARIOS		5,474.48	13,843.36	19,317.84	3,017.18	682.51	821.00	14,797.15	*1
289	PEREZ SANCHEZ LILIANA	M	ABOGADO		5,037.76	8,139.28	13,177.04	1,705.50	458.18	560.02	10,453.34	*1
290	SILVA HERNANDEZ LEOPOLDO	H	VIGILANTE		4,549.42	3,060.96	7,610.38	628.00	254.83	323.44	6,404.11	
291	ORTIZ MARTINEZ JUAN CARLOS	H	AUXILIAR CONTABLE B		4,637.66	3,738.74	8,376.40	750.56	282.81	356.00	6,987.03	
293	SERRANO SOTELO DULCE VENUS FAMEL	M	AUXILIAR JURIDICO		4,637.32	3,739.66	8,376.98	750.64	282.83	356.02	6,987.49	
294	ESTRADA ROMERO GLORIA	M	AUX. ADMINISTRATIVO		4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
295	NAJERA ALONSO ANDRES	H	AUX. ADMINISTRATIVO		4,799.32	3,533.96	8,333.28	743.66	281.24	354.16	6,954.22	*2
296	CASAS DAVILA RAMIRO	H	SOPORTE TECNICO		5,037.54	7,812.92	12,850.46	1,635.74	446.25	546.14	10,222.33	
299	GARCIA MURGIA JOSE ARTURO	H	ADMINISTRADOR DE SISTEMA DE INFORMACION FINANCIERA		5,037.54	8,335.44	13,372.98	1,747.36	465.34	568.36	10,591.92	*2
300	HERNANDEZ MALDONADO KENIA	M	AUX. ADMINISTRATIVO		4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	

301	IRAGORRI DURAN ENRIQUE	H	DIRECTOR GENERAL	6,941.42	88,191.84	95,133.26	24,860.88	1,317.30	4,043.16	64,911.92	
302	GUTIERREZ VAZQUEZ JORGE	H	COORDINADOR OPERATIVO	6,760.76	65,073.48	71,834.24	17,871.18	1,317.30	3,052.96	49,592.80	*1
303	MARTINEZ NAVA ANTONIO	H	JEFATURA DE ATENCION Y GESTION PARA CREDITOS	5,844.24	20,052.34	25,896.58	4,533.12	922.85	1,100.60	19,340.01	
304	HERNANDEZ GATICA VICTOR MANUEL	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
305	COLLADO DOMINGUEZ GABRIEL EDUARDO	H	AUXILIAR JURIDICO	4,637.32	3,739.66	8,376.98	750.64	282.83	356.02	6,987.49	
306	HIPOLITO HEREDIA YULIANA AZAYABETH	M	AUXILIAR JURIDICO	4,637.32	3,739.66	8,376.98	750.64	282.83	356.02	6,987.49	
307	DELGADO BAHENA NAYELI	M	CAPTURISTA	4,637.32	3,574.86	8,212.18	724.28	276.82	349.02	6,862.06	
308	EREIVA ZAGAL BERENICE	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
309	DE LA ROSA LAMBAREN ALFONSO	H	AUX. ADMINISTRATIVO	4,799.32	3,533.96	8,333.28	743.66	281.24	354.16	6,954.22	*2
310	GOMEZ LUQUE MARTHA ANGELICA	M	AUX. ADMINISTRATIVO	4,799.32	3,533.96	8,333.28	743.66	281.24	354.16	6,954.22	*2
311	VALLE GALAN ALONDRA MICHEL	M	AUX. ADMINISTRATIVO	2,399.66	1,676.16	4,075.82	357.30	132.87	173.22	3,412.43	*1
312	BOTELLO MAZON BEATRIZ ADRIANA	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
313	CRUZ VALDEZ NORMA KARINA	M	DELEGADO	5,037.54	7,812.92	12,850.46	1,635.74	446.25	546.14	10,222.33	
314	LECHUGA GASCA EUNICE	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
315	PORTILLO FIGUEROA ISMAEL	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
316	VELAZQUEZ CURIEL JOSE LUIS	H	ABOGADO	5,037.76	7,812.68	12,850.44	1,635.74	446.25	546.14	10,222.31	
317	ALVARADO JIMENEZ HECTOR	H	ABOGADO	5,037.76	7,812.68	12,850.44	1,635.74	446.25	546.14	10,222.31	
318	DOMINGUEZ TRUJILLO RITA	M	AUXILIAR ANALISTA C	5,037.54	3,121.86	8,159.40	715.84	274.88	346.78	6,821.90	
319	URBAN VAZQUEZ HILDA DEL CARMEN	M	SECRETARIA B	4,450.94	3,983.25	8,434.19	760.97	286.01	358.46	7,028.75	
320	ALVAREZ CHAVEZ RAUL	H	AUDITOR	4,430.32	10,526.10	14,956.42	2,085.58	523.18	635.64	11,712.02	
321	JACOBO FERNANDEZ NATALI	M	AUXILIAR JURIDICO	4,637.32	3,739.66	8,376.98	750.64	282.83	356.02	6,987.49	
322	GOMEZ INFANTE RUBEN	H	WEB MASTER	5,037.76	8,335.24	13,373.00	1,747.36	465.34	568.36	10,591.94	*2
323	CAJIGAL CEDILLO NORMA NALLELI	M	AUXILIAR ANALISTA B	4,869.62	3,199.11	8,068.73	701.33	272.65	342.92	6,751.83	
324	LARA SANCHEZ PEDRO	H	ABOGADO	4,701.91	7,291.83	11,993.74	1,452.75	417.46	509.73	9,613.80	
325	OCAMPO FIGUEROA JAIME	H	JEFE DE DEPARTAMENTO DE INFRAESTRUCTURA TECNOLOGICA	5,474.48	13,591.10	19,065.58	2,963.30	673.30	810.28	14,618.70	
326	GARCIA GONZALEZ GABRIEL EDUARDO	H	AUXILIAR CONTABLE A	4,637.32	3,866.22	8,503.54	770.90	287.46	361.40	7,083.78	
327	FLORES JARAMILLO ERIKA YADIRA	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
328	MEZA CARDENAS RAFAEL	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
329	MILLAN TOLEDO JUANA	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
330	CHIHU LOPEZ ROSSANA IVONNE	M	AUXILIAR CONTABLE B	4,637.66	3,738.74	8,376.40	750.56	282.81	356.00	6,987.03	
331	MALDONADO ALVAREZ EDER CHRISTIAN	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
332	RIVERA LAGUNA FRANCISCO HUMBERTO	H	AUXILIAR CONTABLE A	4,637.32	3,866.22	8,503.54	770.90	287.46	361.40	7,083.78	
333	URIOSTEGUI ALVEAR FABIOLA DEL SOL	M	SUBDIRECTORA JURIDICA	5,736.38	31,018.42	36,754.80	7,347.34	1,317.30	1,562.08	26,528.08	
334	REYNA VILCHIS ROGELIO	H	SUBDIRECTOR DE PROGRAMACION Y ANALISIS FINANCIERO	5,736.38	31,018.42	36,754.80	7,347.34	1,317.30	1,562.08	26,528.08	
335	VILLAFANA RODRIGUEZ LUIS FELIPE	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
336	FLORES LUQUE JOSE GILBERTO	H	GESTOR DE COBRANZA	4,799.32	3,899.38	8,698.70	803.96	294.59	369.70	7,230.45	*4
337	CHAVEZ REYES JAIR FERNANDO	H	GESTOR DE COBRANZA	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
338	MUNDO NAJERA DULCE MARIA	M	AUXILIAR ANALISTA C	5,037.54	3,121.86	8,159.40	715.84	274.88	346.78	6,821.90	
339	HERRERA GONZALEZ FIDELIA	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
340	CABRERA ZAVALA ANTONIO	H	VIGILANTE	4,549.42	3,363.68	7,913.10	676.42	322.62	336.30	6,577.76	*1
341	BATALLA MAGANA CARLOS	H	VIGILANTE	4,549.42	3,060.96	7,610.38	628.00	309.39	323.44	6,349.55	
342	ALVEAR GUEVARA ELISA	M	AREA DE ACTIVIDADES EDUCATIVAS	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
343	QUINTERO SALA LIDA EUGENIA	M	AREA DE ACTIVIDADES SOCIOCULTURALES	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
344	CUEVAS OCAMPO GUSTAVO ADRIAN	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	263.54	333.58	6,585.60	
345	PLIEGO AMBROCIO PABLO ANTONIO	H	AUXILIAR DE MANTENIMIENTO B	4,549.42	2,844.90	7,394.32	593.64	246.93	314.26	6,239.49	
346	NIETO RODRIGUEZ ISRAEL	H	VIGILANTE	4,549.42	3,726.94	8,276.36	734.54	338.49	351.74	6,851.59	*3
347	SANCHEZ RODRIGUEZ MIGUEL ANGEL	H	COORDINADOR AREA DE ACT. FISICAS, EDUC. Y SOC.	5,037.54	7,812.92	12,850.46	1,635.74	446.25	546.14	10,222.33	
348	PORTILLO GALINDEZ ALAN ISMAEL	H	AREA DE ACTIVIDADES FISICAS	4,639.34	2,947.91	7,587.25	517.36	255.04	322.46	6,492.39	
349	GARCIA BENITEZ ADRIANA MARLENE	M	AUXILIAR JURIDICO	4,637.32	3,739.66	8,376.98	750.64	282.83	356.02	6,987.49	
350	MATANCHE PASTRANA PAULO CESAR	H	AUXILIAR JURIDICO	4,637.32	3,739.66	8,376.98	750.64	282.83	356.02	6,987.49	
351	HIDALGO Y COSTILLA LINARES JULIETA	M	COORDINADOR AREA DE PSICOLOGIA	5,037.54	7,812.92	12,850.46	1,635.74	446.25	546.14	10,385.75	
352	KARAM NASSER JOSE HALED	H	SECRETARIA B	4,604.42	4,120.60	8,725.02	808.68	295.54	370.82	7,249.98	
353	GOMEZ FLORES CONSUELO	M	AUXILIAR DE INTENDENCIA B	4,549.42	2,844.90	7,394.32	593.64	246.93	314.26	6,239.49	
354	PINZON ORTIZ DIANA GABRIELA	M	AUXILIAR JURIDICO	4,637.32	3,739.66	8,376.98	750.64	282.83	356.02	6,987.49	
355	TERAN TORRES ALIN MONSERRAT	M	ENFERMERA GENERAL	6,020.90	3,690.64	9,711.54	985.46	331.59	412.74	7,981.75	
356	INCLAN GONZALEZ HUGO ROBERTO	H	COORDINADOR AREA DE SALUD	3,694.20	5,729.47	9,423.67	891.35	331.09	400.50	7,800.73	

1* UNA PRIMA QUINQUENAL POR 5 AÑOS DE SERVICIO				PRESTACIÓN	COMPAÑÍA	FECHA DE CONTRATACION	
2* DOS PRIMAS QUINQUENAL POR 10 AÑOS DE SERVICIO							
3* TRES PRIMAS QUINQUENAL POR 15 AÑOS DE SERVICIO				VIDA GRUPO	AXA Seguros SA DE CV	01/01/2012	
4* CUATRO PRIMAS QUINQUENAL POR 20 AÑOS DE SERVICIO							
5* CINCO PRIMAS QUINQUENAL POR 25 AÑOS DE SERVICIO							