



INSTITUTO DE CREDITO PARA LOS TRABAJADORES AL SERVICIO
DEL GOBIERNO DEL ESTADO DE MORELOS

NOMINA MENSUAL JUNIO 2011



| No TRAB | NOMBRE | SEXO | NOMBRAMIENTO | SUELDOS Y SALARIOS | COMPENSACIONES | MENSUAL | ISR | IMSS | ICTSGEM | TOTAL |
|---------|--|------|--|--------------------|----------------|-----------|----------|----------|----------|-----------|
| 15 | JUAREZ JUAREZ MARIA ELVA | M | JEFA DE OFICINA A | 5,761.42 | 5,800.50 | 11,561.92 | 1,360.52 | 387.20 | 491.38 | 9,322.82 |
| 16 | ROJAS PACHECO NORMA | M | AUXILIAR ANALISTA A | 4,406.14 | 4,699.06 | 9,105.20 | 876.82 | 300.36 | 386.98 | 7,541.04 |
| 17 | CRUZ TRUJILLO ELVIRA | M | JEFA DE OFICINA A | 5,761.42 | 5,800.50 | 11,561.92 | 1,360.52 | 387.20 | 491.38 | 9,322.82 |
| 19 | PASTRANA RODRIGUEZ CLAUDIA ELIZABETH | M | AUXILIAR ANALISTA B | 4,820.62 | 4,041.94 | 8,862.56 | 833.34 | 291.78 | 376.66 | 7,360.78 |
| 22 | MERLOS CANO ANEL | M | JEFATURA DE APOYO OPERACIONAL | 5,592.58 | 19,692.22 | 25,284.80 | 4,389.24 | 872.36 | 1,074.60 | 18,948.80 |
| 23 | PADILLA MONTERO AGUSTIN | H | APOYO TECNICO | 4,820.62 | 7,976.50 | 12,797.12 | 1,624.36 | 430.88 | 543.88 | 10,198.00 |
| 24 | FLORES BANDA ANGELICA | M | JEFA DE OFICINA A | 5,761.42 | 5,613.00 | 11,374.42 | 1,320.46 | 380.58 | 483.42 | 9,189.96 |
| 30 | LOPEZ DURAN MARTHA | M | PROGRAMADORA ANALISTA EN PLATAFORMA WEB | 4,820.84 | 10,309.32 | 15,130.16 | 2,122.70 | 513.36 | 643.04 | 11,851.06 |
| 34 | BANUELOS CARDENAS MA. ELENA | M | AUXILIAR ANALISTA A | 4,406.14 | 4,699.06 | 9,105.20 | 876.82 | 300.36 | 386.98 | 7,541.04 |
| 37 | MUNOZ TORRES ALEJANDRA | M | AUXILIAR CONTABLE A | 4,437.64 | 4,337.64 | 8,774.70 | 817.58 | 288.68 | 372.92 | 7,295.52 |
| 38 | PARRA AVILA TERESA | M | SECRETARIA B | 4,406.14 | 4,580.54 | 8,986.68 | 855.58 | 296.16 | 381.94 | 7,453.00 |
| 39 | GONZALEZ SANTANA VERONICA ADRIANA | M | AUXILIAR ANALISTA B | 4,820.62 | 3,854.44 | 8,675.06 | 799.74 | 285.14 | 368.70 | 7,221.48 |
| 40 | DOMINGUEZ GARCIA LUZ MARIA | M | AUXILIAR ANALISTA C | 4,820.62 | 3,674.96 | 8,495.58 | 769.62 | 278.80 | 361.06 | 7,086.10 |
| 41 | FLORES RIVERA MARIA TERESA | M | JEFA DE OFICINA A | 5,761.42 | 5,612.98 | 11,374.40 | 1,320.46 | 380.58 | 483.42 | 9,189.94 |
| 43 | POLONIECKI ROBLES ESTHER MALKA | M | JEFA DE OFICINA A | 5,761.42 | 5,425.48 | 11,186.90 | 1,280.42 | 373.96 | 475.44 | 9,057.08 |
| 44 | PIEDROLA GOROSTIETA VERONICA | M | AUXILIAR ANALISTA B | 4,820.62 | 3,854.44 | 8,675.06 | 799.74 | 285.14 | 368.70 | 7,221.48 |
| 45 | MAGARIN URDIERA MARIA DEL CARMEN | M | CAJERA GENERAL | 4,820.84 | 10,684.36 | 15,505.20 | 2,202.80 | 526.62 | 658.98 | 12,116.80 |
| 47 | LEYVA TAPIA MAYRA | M | SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES | 4,820.84 | 8,163.82 | 12,984.66 | 1,664.42 | 437.50 | 551.84 | 10,330.90 |
| 48 | MERLOS CANO OLGA | M | JEFA DE DEPARTAMENTO DE PROGRACION, EVALUACION Y SEGUIMIENTO | 5,238.76 | 13,392.06 | 18,630.82 | 3,080.96 | 637.10 | 791.80 | 14,120.96 |
| 50 | ROJAS CASTANEDA JUAN MANUEL | H | JEFE DE DEPARTAMENTO DE COBRANZA ADMINISTRATIVA | 5,238.76 | 13,392.06 | 18,630.82 | 3,080.96 | 637.10 | 791.80 | 14,120.96 |
| 53 | LOPEZ RODRIGUEZ ARTEMIO | H | VIGILANTE | 4,353.52 | 3,392.64 | 7,746.16 | 649.72 | 252.30 | 329.22 | 6,514.92 |
| 60 | BUENAVENTURA ROMERO JOSE | H | VIGILANTE | 4,353.52 | 3,566.44 | 7,919.96 | 677.52 | 258.46 | 336.60 | 6,647.38 |
| 68 | ARELLANO MARIN AIDA | M | SECRETARIA AUXILIAR | 5,114.84 | 4,799.50 | 9,914.34 | 1,021.80 | 328.96 | 421.36 | 8,142.22 |
| 70 | SANCHEZ TOYAMA MARIA GUADALUPE | M | SECRETARIA B | 4,406.14 | 4,406.70 | 8,812.84 | 824.42 | 290.02 | 374.54 | 7,323.86 |
| 71 | CORONA VARGAS GLORIA | M | JEFA DE DEPARTAMENTO DE AFILIACION Y VIGENCIA DE DERECHOS | 5,238.76 | 13,392.06 | 18,630.82 | 3,080.96 | 637.10 | 791.80 | 14,120.96 |
| 76 | DIAZ ALATORRE DORA | M | JEFA DE DEPARTAMENTO DE ATENCION AL PUBLICO | 5,238.76 | 13,392.06 | 18,630.82 | 3,080.96 | 637.10 | 791.80 | 14,120.96 |
| 89 | ELIZALDE VAZQUEZ MARTHA | M | AUDITORA | 4,239.54 | 10,710.10 | 14,949.64 | 2,084.14 | 506.96 | 635.36 | 11,723.18 |
| 94 | DIAZ GARCIA ARMANDO | H | JEFE DE DEPARTAMENTO DE RECURSOS HUMANOS Y PRESTACIONES SOCIALES | 5,238.76 | 13,392.08 | 18,630.84 | 3,080.96 | 637.10 | 791.82 | 14,120.96 |
| 101 | CARREÑO RODRIGUEZ MARINA GUADALUPE | M | JEFA DE OFICINA A | 5,761.42 | 5,425.48 | 11,186.90 | 1,280.42 | 373.96 | 475.44 | 9,057.08 |
| 106 | GONZALEZ SANCHEZ ARACELI | M | SECRETARIA EJECUTIVA | 4,406.14 | 5,160.88 | 9,567.02 | 959.56 | 316.68 | 406.60 | 7,884.18 |
| 107 | ESPINOZA VALLADARES VERONICA | M | AUXILIAR CONTABLE B | 4,437.96 | 4,041.28 | 8,479.24 | 767.00 | 278.22 | 360.36 | 7,073.66 |
| 110 | GARCIA BELTRAN JOSEFINA | M | APOYO TECNICO | 4,820.62 | 7,976.50 | 12,797.12 | 1,624.36 | 430.88 | 543.88 | 10,198.00 |
| 117 | ALTAMIRA LOPEZ HECTOR | H | SUPERVISOR DE COBRANZA | 4,820.84 | 7,976.30 | 12,797.14 | 1,624.36 | 430.88 | 543.88 | 10,198.02 |
| 118 | LOPEZ SANCHEZ PATRICIA | M | AUXILIAR CONTABLE B | 4,437.96 | 4,041.28 | 8,479.24 | 767.00 | 278.22 | 360.36 | 7,073.66 |
| 120 | LAGUNAS ORTEGA JULIA | M | ADMINISTRADORA DE SISTEMAS | 4,820.62 | 7,976.50 | 12,797.12 | 1,624.36 | 430.88 | 543.88 | 10,198.00 |
| 136 | BUSTOS BAUTISTA ELIUTH | H | JEFE DE DEPARTAMENTO DE CREDITOS ESPECIALES | 5,238.76 | 13,392.06 | 18,630.82 | 3,080.96 | 637.10 | 791.80 | 14,120.96 |
| 137 | ALDAVE OCAMPO JUAN CARLOS | H | JEFATURA DE CONTROL Y SEGUIMIENTO DE COBRANZA | 5,592.58 | 19,692.22 | 25,284.80 | 4,389.24 | 872.36 | 1,074.60 | 18,738.10 |
| 139 | SALAZAR CASTANEDA ADAN | H | CHOFER B | 4,353.96 | 3,392.70 | 7,746.66 | 649.80 | 252.34 | 329.24 | 6,515.28 |
| 149 | CASTRO CERVANTES FABIOLA | M | AUXILIAR ANALISTA A | 4,406.14 | 4,351.38 | 8,757.52 | 814.50 | 288.06 | 372.20 | 7,282.76 |
| 158 | AVILA HERNADEZ CARLOS | H | SUBDIRECTOR ADMINISTRATIVO | 5,489.34 | 30,016.42 | 35,505.76 | 6,972.62 | 1,223.46 | 1,509.00 | 25,800.68 |
| 164 | BARCENAS CHAVERO GISELA | M | JEFA DE DEPARTAMENTO DE CREDITOS HIPOTECARIOS | 5,238.76 | 13,247.24 | 18,486.00 | 3,050.02 | 631.98 | 785.66 | 14,018.34 |
| 168 | GARCIA DIAZ OFELIA JULIANA | M | SUBDIRECTORA DE TRESTACIONES ECONOMICAS | 5,489.34 | 29,891.28 | 35,380.62 | 6,935.08 | 1,223.46 | 1,503.68 | 25,718.40 |
| 169 | BANOS PEREZ GUSTAVO | H | SUBDIRECTOR DE SERVICIOS ASISTENCIALES | 5,489.34 | 29,891.28 | 35,380.62 | 6,935.08 | 1,223.46 | 1,503.68 | 25,718.40 |
| 172 | VALLE TOVILLA FERNANDO | H | JEFE DE DEPARTAMENTO DEL CONSULTORIO OPTOMETRIA | 5,238.76 | 13,247.24 | 18,486.00 | 3,050.02 | 631.98 | 785.66 | 14,018.34 |
| 173 | HERNANDEZ RUBI HILDA | M | AUXILIAR ANALISTA C | 4,820.62 | 3,299.92 | 8,120.54 | 709.62 | 265.54 | 345.12 | 6,800.26 |
| 174 | HERNANDEZ TALAVERA MIGUEL ANGEL | H | AUX. DE INTENDENCIA B | 4,353.52 | 3,012.08 | 7,365.60 | 372.90 | 238.86 | 313.04 | 6,440.80 |
| 176 | MARES MALDONADO SIMON | H | AUXILIAR DE MANTENIMIENTO A | 4,820.62 | 3,429.06 | 8,249.68 | 730.28 | 270.12 | 350.62 | 6,898.66 |
| 181 | HIDALGO CAMELA JABNEEL | H | JEFE DE OFICINA A | 5,761.42 | 5,237.96 | 10,999.38 | 1,240.36 | 367.32 | 467.48 | 8,924.22 |
| 189 | BARRIOS MALDONADO ANGELA | M | APOYO TECNICO | 4,820.62 | 8,351.50 | 13,172.12 | 1,704.46 | 444.14 | 559.82 | 10,463.70 |
| 192 | FUENTES JAIMES ALEJANDRA | M | SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES | 4,820.84 | 7,976.30 | 12,797.14 | 1,624.36 | 430.88 | 543.88 | 10,198.02 |
| 195 | ZARAGOZA ALONSO RODRIGO | H | JEFE DE OFICINA B | 5,761.64 | 4,406.82 | 10,168.46 | 1,067.34 | 337.94 | 432.16 | 8,331.02 |
| 196 | SANCHEZ SEGURA MARIO FRANCISCO | H | AUXILIAR JURIDICO | 4,437.64 | 3,868.30 | 8,305.94 | 739.28 | 272.10 | 353.00 | 6,941.56 |
| 206 | ABURTO CORANGUEZ MIREYA ROSALINDA | M | CAPTURISTA | 4,437.64 | 3,710.80 | 8,148.24 | 714.04 | 266.52 | 346.30 | 6,821.38 |
| 208 | GARCIA CANO SANCHEZ ARMASS WENDY DIANA | M | AUXILIAR CONTABLE A | 4,437.64 | 3,989.42 | 8,427.06 | 758.66 | 276.38 | 358.16 | 7,033.86 |
| 209 | MENDEZ MEDINA JUVENTINA | M | AUXILIAR CONTABLE A | 4,437.64 | 4,163.24 | 8,600.88 | 786.48 | 282.52 | 365.54 | 7,166.34 |
| 211 | ALARCON RODRIGUEZ ISSMENIA | M | SECRETARIA A | 4,406.14 | 4,646.38 | 9,052.52 | 867.38 | 298.50 | 384.74 | 7,501.90 |
| 212 | CORDERO ROJAS MA. ENEIDA | M | AUXILIAR CONTABLE A | 4,437.64 | 3,989.42 | 8,427.06 | 758.66 | 276.38 | 358.16 | 7,033.86 |

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|-----|--|---|--|----------|-----------|-----------|-----------|----------|----------|-----------|----|
| 216 | LOPEZ VALENTINO ADRIANA | M | SECRETARIA B | 4,406.14 | 4,232.88 | 8,639.02 | 793.28 | 283.88 | 367.16 | 7,194.70 | *1 |
| 221 | CERVANTES ESQUIVEL ELVIRA | M | JEFA DE OFICINA A | 5,761.42 | 5,237.96 | 10,999.38 | 1,240.36 | 367.32 | 467.48 | 8,924.22 | *1 |
| 224 | SORIANO MORA CARLOS | H | JEFA DE DEPARTAMENTO DE CREDITOS PARA VEHICULO | 5,238.76 | 13,392.06 | 18,630.82 | 3,080.96 | 637.10 | 791.80 | 14,120.96 | *2 |
| 225 | MARTINEZ RUIZ MARIELA | M | SECRETARIA B | 4,406.14 | 4,232.88 | 8,639.02 | 793.28 | 283.88 | 367.16 | 7,194.70 | |
| 228 | GONZALEZ HERNANDEZ ANGELA | M | AUX. DE INTENDENCIA B | 4,353.52 | 3,012.08 | 7,365.60 | 372.90 | 238.86 | 313.04 | 6,440.80 | *1 |
| 230 | MANCERA FUENTES JOSE | H | DELEGADO | 4,820.62 | 7,789.00 | 12,609.62 | 1,584.30 | 424.26 | 535.90 | 10,065.16 | *1 |
| 231 | AVILA EREIVA MARIO ALFREDO | H | SOPORTE TECNICO | 4,820.62 | 7,789.00 | 12,609.62 | 1,584.30 | 424.26 | 535.90 | 10,065.16 | *1 |
| 232 | ROJAS ZEPEDA VICTORIA | M | AUXILIAR CONTABLE B | 4,437.96 | 3,867.46 | 8,305.42 | 739.20 | 272.08 | 352.98 | 6,941.16 | |
| 236 | VALERO LUNA YAZMIN | M | ABOGADA | 4,820.84 | 7,476.24 | 12,297.08 | 1,517.54 | 413.20 | 522.62 | 9,843.72 | |
| 237 | AGUILAR CAPISTRAN MARIA VIRGINIA | M | AUXILIAR ANALISTA C | 4,820.62 | 3,299.94 | 8,120.56 | 709.62 | 265.54 | 345.12 | 6,800.28 | *2 |
| 238 | FLORES DE LA ROSA SILVIA | M | AUXILIAR ANALISTA B | 4,820.62 | 3,166.90 | 7,987.52 | 688.34 | 260.84 | 339.46 | 6,698.88 | |
| 239 | ZAGAL TERRAZAS JUAN ONESIMO | H | AUXILIAR DE MANTENIMIENTO B | 4,353.52 | 2,722.40 | 7,075.92 | 305.46 | 228.62 | 300.72 | 6,241.12 | |
| 240 | SANCHEZ RODRIGUEZ JORGE | H | AUXILIAR ANALISTA B | 4,820.62 | 3,166.90 | 7,987.52 | 688.34 | 260.84 | 339.46 | 6,698.88 | |
| 241 | ESTRADA MEDINA LUIS FELIPE | H | PROGRAMADOR ANALISTA | 4,820.62 | 7,789.00 | 12,609.62 | 1,584.30 | 424.26 | 535.90 | 10,065.16 | *1 |
| 247 | MENDEZ MILLAN JOSEFINA | M | AUX. DE INTENDENCIA B | 4,353.52 | 2,722.40 | 7,075.92 | 305.46 | 228.62 | 300.72 | 6,241.12 | |
| 248 | BLANCO SALAZAR VIRGILIO MARCOS | H | JEFE DE DEPARTAMENTO DESARROLLO DE SISTEMAS | 5,238.76 | 13,392.08 | 18,630.84 | 3,080.96 | 637.10 | 791.82 | 14,120.96 | |
| 249 | SILVA ARIZMENDI GLORIA | M | ABOGADA | 4,820.84 | 7,476.24 | 12,297.08 | 1,517.54 | 413.20 | 522.62 | 9,843.72 | |
| 250 | GARCIA OCHOA CRISTINA LIZBETH | M | AUDITORA | 4,239.54 | 10,072.82 | 14,312.36 | 1,948.02 | 484.44 | 608.28 | 11,271.62 | |
| 251 | CUEVAS CASTILLO MANUEL ISRAEL | H | JEFE DE DEPARTAMENTO TECNICO NORMATIVO | 5,238.76 | 13,005.84 | 18,244.60 | 2,998.46 | 623.46 | 775.40 | 13,847.28 | |
| 253 | AYALA ALANIS JOSE LUIS | H | ADMINISTRADOR DE REDES Y SERVIDORES | 4,820.62 | 7,789.00 | 12,609.62 | 1,584.30 | 424.26 | 535.90 | 10,065.16 | *1 |
| 254 | CHAVEZ HERRERA ARGELIA | M | SUBDIRECTORA DE INFORMATICA | 5,489.34 | 29,682.70 | 35,172.04 | 7,083.02 | 1,221.88 | 1,494.82 | 25,372.32 | |
| 255 | LOPEZ ESTRADA MARIA ISABEL | M | AUXILIAR CONTABLE B | 4,437.96 | 3,867.46 | 8,305.42 | 739.20 | 272.08 | 352.98 | 6,941.16 | *1 |
| 256 | CHAVEZ CISNEROS HECTOR | H | DELEGADO (XOCHITEPEC) | 4,820.62 | 7,789.00 | 12,609.62 | 1,584.30 | 424.26 | 535.90 | 10,065.16 | |
| 257 | GARDUNO RODRIGUEZ JUAN CARLOS | H | ABOGADO | 4,820.84 | 7,476.24 | 12,297.08 | 1,517.54 | 413.20 | 522.62 | 9,843.72 | |
| 259 | FIGUEROA REZA PATRICIA | M | JEFA DE DEPARTAMENTO DE COBRANZA JUDICIAL | 5,238.76 | 13,005.84 | 18,244.60 | 2,998.46 | 623.46 | 775.40 | 13,847.28 | |
| 260 | PEREZ RODRIGUEZ ALEJANDRO | H | GESTOR DE COBRANZA | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 | |
| 261 | CABELLO ANDRADE GILBERTO | H | COMISARIO | 5,489.34 | 13,924.36 | 19,413.70 | 3,248.18 | 664.78 | 825.08 | 14,675.66 | *2 |
| 262 | ADAME MARTINEZ CECILIA | M | AUXILIAR JURIDICO | 4,437.64 | 3,578.62 | 8,016.26 | 692.94 | 261.86 | 340.70 | 6,720.76 | |
| 263 | CARRERA PLIEGO MARIA DEL ROSARIO SOFIA | M | AUXILIAR ANALISTA B | 4,820.62 | 3,166.90 | 7,987.52 | 688.34 | 260.84 | 339.46 | 6,698.88 | |
| 264 | GONZALEZ HERNANDEZ MARIA IVONNE | M | SECRETARIA B | 4,406.14 | 3,943.16 | 8,349.30 | 746.22 | 273.64 | 354.84 | 6,974.60 | |
| 266 | SALGADO CAMACHO MARCO ANTONIO | H | SUPERVISOR DE ADQ. Y CONTROL PATRIMONIAL | 4,820.84 | 7,976.30 | 12,797.14 | 1,624.36 | 430.88 | 543.88 | 10,198.02 | *2 |
| 268 | PEREZ PASTRANA CLEOTILDE | M | JEFA DE DEPARTAMENTO DE RECURSOS MATERIALES Y CONTROL PRESUPUESTAL | 5,238.76 | 13,005.84 | 18,244.60 | 2,998.46 | 623.46 | 775.40 | 13,847.28 | |
| 269 | BRITO FLORES JESSICA LIZETTE | M | CAPTURISTA | 4,437.64 | 3,420.92 | 7,858.56 | 667.70 | 256.28 | 333.98 | 6,600.60 | |
| 271 | ALTAMIRANO FIGUEROA EFIGENIA | M | SUPERVISORA DE SERVICIOS GENERALES | 4,820.84 | 7,976.30 | 12,797.14 | 1,624.36 | 430.88 | 543.88 | 10,198.02 | *2 |
| 273 | LUNA VELAZQUEZ JOSE LUIS | H | JEFE DE DEPARTAMENTO DE ARCHIVO | 5,238.76 | 13,005.84 | 18,244.60 | 2,998.46 | 623.46 | 775.40 | 13,847.28 | |
| 275 | HILARIO GOMEZ OMAR ROBERTO | H | CHOFER A | 4,354.00 | 3,101.30 | 7,455.30 | 603.18 | 242.02 | 316.86 | 6,293.24 | |
| 278 | GUZMAN RUIZ JOSE LUIS | H | PROGRAMADOR DE SISTEMAS | 4,820.84 | 9,621.74 | 14,442.58 | 1,975.82 | 489.04 | 613.80 | 11,363.92 | |
| 280 | JIMENEZ SANCHEZ RAUL RAFAEL | H | AUX. ADMINISTRATIVO | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 | |
| 282 | GUILLEN BUSTOS PATRICIA | M | ARCHIVISTA | 4,437.96 | 3,450.72 | 7,888.68 | 672.52 | 257.36 | 335.26 | 6,623.54 | |
| 283 | VARGAS SALDANA ROXANA | M | SECRETARIA B | 4,406.14 | 3,943.16 | 8,349.30 | 746.22 | 273.64 | 354.84 | 6,974.60 | |
| 285 | JUAREZ SOTO MIGUEL ANGEL | H | AUX. DE INTENDENCIA B | 4,353.52 | 2,722.40 | 7,075.92 | 305.46 | 228.62 | 300.72 | 6,241.12 | |
| 286 | PALERMO GONZALEZ CARLA LUCIA | M | AUXILIAR ANALISTA C | 4,820.62 | 2,987.42 | 7,808.04 | 659.62 | 254.50 | 331.84 | 6,562.08 | |
| 287 | BARRANCO DIAZ SERGIO EDGARDO | H | SOPORTE TECNICO | 4,820.62 | 7,476.48 | 12,297.10 | 1,517.56 | 413.20 | 522.62 | 9,843.72 | |
| 288 | LEON HERNANDEZ SARA ODETTE | M | JEFA DE DEPARTAMENTO DE CREDITOS QUIROGRAFARIOS | 5,238.76 | 13,247.24 | 18,486.00 | 3,050.02 | 631.98 | 785.66 | 14,018.34 | *1 |
| 289 | PEREZ SANCHEZ LILIANA | M | ABOGADO | 4,820.84 | 7,476.24 | 12,297.08 | 1,517.54 | 413.20 | 522.62 | 9,843.72 | |
| 290 | SILVA HERNANDEZ LEOPOLDO | H | VIGILANTE | 4,353.52 | 2,929.14 | 7,282.66 | 363.88 | 235.92 | 309.52 | 6,373.34 | |
| 291 | ORTIZ MARTINEZ JUAN CARLOS | H | AUXILIAR CONTABLE B | 4,437.96 | 3,577.74 | 8,015.70 | 692.84 | 261.84 | 340.66 | 6,720.36 | |
| 293 | SERRANO SOTELLO DULCE VENUS FAMEL | M | AUXILIAR JURIDICO | 4,437.64 | 3,578.62 | 8,016.26 | 692.94 | 261.86 | 340.70 | 6,720.76 | |
| 294 | ESTRADA ROMERO GLORIA | M | AUX. ADMINISTRATIVO | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 | |
| 295 | NAJERA ALONSO ANDRES | H | AUX. ADMINISTRATIVO | 4,592.66 | 3,381.78 | 7,974.44 | 686.24 | 260.38 | 338.92 | 6,688.90 | *2 |
| 296 | CASAS DAVILA RAMIRO | H | SOPORTE TECNICO | 4,820.62 | 7,476.48 | 12,297.10 | 1,517.56 | 413.20 | 522.62 | 9,843.72 | |
| 299 | GARCIA MURGIA JOSE ARTURO | H | ADMINISTRADOR DE SISTEMA DE INFORMACION FINANCIERA | 4,820.62 | 7,976.50 | 12,797.12 | 1,624.36 | 430.88 | 543.88 | 10,198.00 | *2 |
| 300 | HERNANDEZ MALDONADO KENIA | M | AUX. ADMINISTRATIVO | 4,536.14 | 2,820.97 | 7,357.11 | 455.19 | 235.86 | 308.58 | 6,357.48 | |
| 301 | IRAGORRI DURAN ENRIQUE | H | DIRECTOR GENERAL | 6,642.50 | 84,394.10 | 91,036.60 | 23,631.88 | 1,223.46 | 3,869.06 | 62,312.20 | |
| 302 | GUTIERREZ VAZQUEZ JORGE | H | COORDINADOR OPERATIVO | 6,469.62 | 62,271.28 | 68,740.90 | 16,943.16 | 1,223.46 | 2,921.48 | 47,652.80 | *1 |
| 303 | MARTINEZ NAVA ANTONIO | H | JEFATURA DE ATENCION Y GESTION PARA CREDITOS | 5,592.58 | 19,188.84 | 24,781.42 | 4,270.84 | 854.54 | 1,053.22 | 18,602.82 | |
| 304 | HERNANDEZ GATICA VICTOR MANUEL | H | AUX. ADMINISTRATIVO | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 | |
| 305 | COLLADO DOMINGUEZ GABRIEL EDUARDO | H | AUXILIAR JURIDICO | 4,437.64 | 3,578.62 | 8,016.26 | 692.94 | 261.86 | 340.70 | 6,720.76 | |
| 306 | HIPOLITO HEREDIA YULIANA AZAYABETH | M | AUXILIAR JURIDICO | 4,437.64 | 3,578.62 | 8,016.26 | 692.94 | 261.86 | 340.70 | 6,720.76 | |
| 307 | DELGADO BAHENA NAYELI | M | CAPTURISTA | 4,437.64 | 3,420.92 | 7,858.56 | 667.70 | 256.28 | 333.98 | 6,600.60 | |
| 308 | EREIVA ZAGAL BERENICE | M | AUX. ADMINISTRATIVO | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 | |
| 309 | DE LA ROSA LAMBAREN ALFONSO | H | AUX. ADMINISTRATIVO | 4,592.66 | 3,381.78 | 7,974.44 | 686.24 | 260.38 | 338.92 | 6,688.90 | *2 |
| 310 | GOMEZ LUQUE MARTHA ANGELICA | M | AUX. ADMINISTRATIVO | 4,592.66 | 3,381.78 | 7,974.44 | 686.24 | 260.38 | 338.92 | 6,688.90 | *2 |
| 311 | VALLE GALAN ALONDRA MICHEL | M | AUX. ADMINISTRATIVO | 4,592.66 | 3,207.96 | 7,800.62 | 658.44 | 254.24 | 331.52 | 6,556.42 | *1 |

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|-----|-----------------------------------|---|---|----------|-----------|-----------|----------|----------|----------|-----------|
| 312 | BOTELLO MAZON BEATRIZ ADRIANA | M | AUX. ADMINISTRATIVO | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 |
| 313 | CRUZ VALDEZ NORMA KARINA | M | DELEGADO | 4,820.62 | 7,476.48 | 12,297.10 | 1,517.56 | 413.20 | 522.62 | 9,843.72 |
| 314 | LECHUGA GASCA EUNICE | M | AUX. ADMINISTRATIVO | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 |
| 315 | PORTILLO FIGUEROA ISMAEL | H | AUX. ADMINISTRATIVO | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 |
| 316 | VELAZQUEZ CURIEL JOSE LUIS | H | ABOGADO | 4,820.84 | 7,476.24 | 12,297.08 | 1,517.54 | 413.20 | 522.62 | 9,843.72 |
| 317 | ALVARADO JIMENEZ HECTOR | H | ABOGADO | 4,820.84 | 7,476.24 | 12,297.08 | 1,517.54 | 413.20 | 522.62 | 9,843.72 |
| 318 | DOMINGUEZ TRUJILLO RITA | M | AUXILIAR ANALISTA C | 4,764.10 | 2,887.84 | 7,651.94 | 512.01 | 246.02 | 320.78 | 6,573.13 |
| 319 | URBAN VAZQUEZ HILDA DEL CARMEN | M | SECRETARIA B | 4,406.14 | 3,943.16 | 8,349.30 | 746.22 | 273.64 | 354.84 | 6,974.60 |
| 320 | ALVAREZ CHAVEZ RAUL | H | AUDITOR | 4,239.54 | 10,072.82 | 14,312.36 | 1,948.02 | 484.44 | 608.28 | 11,271.62 |
| 321 | JACOBO FERNANDEZ NATALI | M | AUXILIAR JURIDICO | 4,437.64 | 3,578.62 | 8,016.26 | 692.94 | 261.86 | 340.70 | 6,720.76 |
| 322 | GOMEZ INFANTE RUBEN | H | WEB MASTER | 4,820.84 | 7,976.30 | 12,797.14 | 1,624.36 | 430.88 | 543.88 | 10,198.02 |
| 323 | CAJIGAL CEDILLO NORMA NALLELI | M | AUXILIAR ANALISTA B | 4,820.62 | 3,166.90 | 7,987.52 | 688.34 | 260.84 | 339.46 | 6,698.88 |
| 324 | LARA SANCHEZ PEDRO | H | ABOGADO | 4,820.84 | 7,476.24 | 12,297.08 | 1,517.54 | 413.20 | 522.62 | 9,843.72 |
| 325 | OCAMPO FIGUEROA JAIME | H | JEFE DE DEPARTAMENTO DE INFRAESTRUCTURA TECNOLOGICA | 5,238.76 | 13,005.84 | 18,244.60 | 2,787.94 | 623.46 | 775.40 | 14,057.80 |
| 326 | GARCIA GONZALEZ GABRIEL EDUARDO | H | AUXILIAR CONTABLE A | 4,437.64 | 3,699.74 | 8,137.38 | 712.32 | 266.14 | 345.84 | 6,813.08 |
| 327 | FLORES JARAMILLO ERIKA YADIRA | M | AUX. ADMINISTRATIVO | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 |
| 328 | MEZA CARDENAS RAFAEL | H | AUX. ADMINISTRATIVO | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 |
| 329 | MILLAN TOLEDO JUANA | M | AUX. ADMINISTRATIVO | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 |
| 330 | CHIHU LOPEZ ROSSANA IVONNE | M | AUXILIAR CONTABLE B | 4,437.96 | 3,577.74 | 8,015.70 | 692.84 | 261.84 | 340.66 | 6,720.36 |
| 331 | MALDONADO ALVAREZ EDHER CHRISTIAN | H | GESTOR DE COBRANZA | 4,592.66 | 2,918.24 | 7,510.90 | 612.08 | 244.00 | 319.22 | 6,335.60 |
| 332 | RIVERA LAGUNA FRANCISCO HUMBERTO | H | AUXILIAR CONTABLE A | 4,437.64 | 3,699.74 | 8,137.38 | 712.32 | 266.14 | 345.84 | 6,813.08 |
| 333 | URIOSTEGUI ALVEAR FABIOLA DEL SOL | M | SUBDIRECTORA JURIDICA | 5,489.34 | 29,682.70 | 35,172.04 | 6,872.50 | 1,221.88 | 1,494.82 | 25,582.84 |
| 334 | REYNA VILCHIS ROGELIO | H | SUBDIRECTOR DE PROGRAMACION Y ANALISIS FINANCIERO | 5,489.34 | 29,682.70 | 35,172.04 | 6,872.50 | 1,221.88 | 1,494.82 | 25,582.84 |

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- 1* UNA PRIMA QUINQUENAL POR 5 AÑOS DE SERVICIO
- 2* DOS PRIMAS QUINQUENAL POR 10 AÑOS DE SERVICIO
- 3* TRES PRIMAS QUINQUENAL POR 15 AÑOS DE SERVICIO
- 4* CUATRO PRIMAS QUINQUENAL POR 20 AÑOS DE SERVICIO

| PRESTACIÓN | COMPAÑÍA | FECHA DE CONTRATACION |
|------------|----------------------|-----------------------|
| VIDA GRUPO | AXA Seguros SA DE CV | 01/01/2011 |