



INSTITUTO DE CREDITO PARA LOS TRABAJADORES AL SERVICIO
DEL GOBIERNO DEL ESTADO DE MORELOS



NOMINA MENSUAL MAYO 2012

| No TRAB | NOMBRE | SEXO | NOMBRAMIENTO | SUELDOS Y SALARIOS | COMPENSACIONES | MENSUAL | ISR | IMSS | ICTSGEM | TOTAL |
|---------|--|------|--|--------------------|----------------|-----------|-----------|----------|----------|-----------|
| 15 | JUAREZ JUAREZ MARIA ELVA | M | JEFA DE OFICINA A | 6,020.68 | 6,061.52 | 12,082.20 | 1,471.64 | 404.70 | 513.50 | 9,692.36 |
| 16 | ROJAS PACHECO NORMA | M | AUXILIAR ANALISTA A | 4,604.42 | 4,746.83 | 9,351.25 | 893.40 | 303.48 | 390.90 | 7,763.47 |
| 17 | CRUZ TRUJILLO ELVIRA | M | JEFA DE OFICINA A | 6,020.68 | 6,061.52 | 12,082.20 | 1,471.64 | 404.70 | 513.50 | 9,692.36 |
| 19 | PASTRANA RODRIGUEZ CLAUDIA ELIZABETH | M | JEFE DE OFICINA B | 6,020.90 | 4,605.12 | 10,626.02 | 1,160.60 | 353.22 | 451.60 | 8,660.60 |
| 22 | MERLOS CANO ANEL | M | JEFATURA DE APOYO OPERACIONAL | 5,844.24 | 20,578.38 | 26,422.62 | 4,656.84 | 911.66 | 1,122.96 | 19,731.16 |
| 23 | PADILLA MONTERO AGUSTIN | H | APOYO TECNICO | 5,037.54 | 8,335.44 | 13,372.98 | 1,747.36 | 450.32 | 568.36 | 10,606.94 |
| 24 | FLORES BANDA ANGELICA | M | JEFA DE OFICINA A | 6,020.68 | 6,061.52 | 12,082.20 | 1,471.64 | 404.70 | 513.50 | 9,692.36 |
| 30 | LOPEZ DURAN MARTHA | M | PROGRAMADORA ANALISTA EN PLATAFORMA WEB | 5,037.76 | 10,773.24 | 15,811.00 | 2,268.12 | 536.52 | 671.96 | 12,334.40 |
| 34 | BANUELOS GARDENAS MA. ELENA | M | AUXILIAR ANALISTA A | 4,604.42 | 4,910.52 | 9,514.94 | 950.24 | 313.94 | 404.38 | 7,846.38 |
| 37 | MUÑOZ TORRES ALEJANDRA | M | AUXILIAR CONTABLE A | 4,637.32 | 4,532.22 | 9,169.54 | 888.34 | 301.72 | 389.70 | 7,589.78 |
| 38 | PARRA AVILA TERESA | M | SECRETARIA B | 4,604.42 | 4,786.66 | 9,391.08 | 928.04 | 309.56 | 399.12 | 7,754.36 |
| 39 | GONZALEZ SANTANA VERONICA ADRIANA | M | AUXILIAR ANALISTA B | 5,037.54 | 4,027.90 | 9,065.44 | 869.68 | 298.04 | 385.28 | 7,512.44 |
| 40 | DOMINGUEZ GARCIA LUZ MARIA | M | AUXILIAR ANALISTA C | 5,037.54 | 3,840.34 | 8,877.88 | 836.08 | 291.42 | 377.30 | 7,373.08 |
| 41 | FLORES RIVERA MARIA TERESA | M | JEFA DE OFICINA A | 6,020.68 | 5,865.56 | 11,886.24 | 1,429.80 | 397.78 | 505.16 | 9,553.50 |
| 43 | POLONIECKI ROBLES ESTHER MALKA | M | JEFA DE OFICINA A | 6,020.68 | 5,669.62 | 11,690.30 | 1,387.94 | 390.84 | 496.84 | 9,414.68 |
| 44 | PIEDROLA GOROSTIETA VERONICA | M | AUXILIAR ANALISTA B | 5,037.54 | 4,027.90 | 9,065.44 | 869.68 | 298.04 | 385.28 | 7,512.44 |
| 45 | MAGARIN URDIERA MARIA DEL CARMEN | M | CAJERA GENERAL | 5,037.76 | 11,165.16 | 16,202.92 | 2,351.84 | 550.38 | 688.62 | 12,612.08 |
| 47 | LEYVA TAPIA MAYRA | M | SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES | 5,037.76 | 8,531.20 | 13,568.96 | 1,789.22 | 457.26 | 576.68 | 10,745.80 |
| 48 | MERLOS CANO OLGA | M | JEFA DE DEPARTAMENTO DE PROGRACION, EVALUACION Y SEGUIMIENTO | 5,474.48 | 13,994.70 | 19,469.18 | 3,049.50 | 665.84 | 827.44 | 14,926.40 |
| 50 | ROJAS CASTANEDA JUAN MANUEL | H | JEFE DE DEPARTAMENTO DE COBRANZA ADMINISTRATIVA | 5,474.48 | 13,202.98 | 18,677.46 | 2,802.44 | 626.46 | 778.28 | 14,470.28 |
| 53 | LOPEZ RODRIGUEZ ARTEMIO | H | VIGILANTE | 4,549.42 | 3,726.94 | 8,276.36 | 734.54 | 275.80 | 351.74 | 6,914.28 |
| 60 | BUENAVENTURA ROMERO JOSE | H | VIGILANTE | 4,549.42 | 3,726.94 | 8,276.36 | 734.54 | 270.16 | 351.74 | 6,919.92 |
| 68 | ARELLANO MARIN AIDA | M | SECRETARIA AUXILIAR | 5,345.00 | 5,015.48 | 10,360.48 | 1,103.88 | 343.82 | 440.32 | 8,472.46 |
| 70 | SANCHEZ TOYAMA MARIA GUADALUPE | M | SECRETARIA EJECUTIVA | 4,604.42 | 5,393.12 | 9,997.54 | 1,036.72 | 331.00 | 424.90 | 8,204.92 |
| 71 | CORONA VARGAS GLORIA | M | JEFA DE DEPARTAMENTO DE AFILIACION Y VIGENCIA DE DERECHOS | 5,474.48 | 13,994.70 | 19,469.18 | 3,049.50 | 665.84 | 827.44 | 14,926.40 |
| 76 | DIAZ ALATORRE DORA | M | ADMINISTRADORA CASA DEL JUBILADO Y PENSIONADO | 5,474.48 | 13,994.70 | 19,469.18 | 3,049.50 | 665.84 | 827.44 | 14,926.40 |
| 89 | ELIZALDE VAZQUEZ MARTHA | M | AUDITORA | 4,430.32 | 11,192.06 | 15,622.38 | 2,227.84 | 529.86 | 663.96 | 12,200.72 |
| 94 | DIAZ GARCIA ARMANDO | H | JEFE DE DEPARTAMENTO DE RECURSOS HUMANOS Y PRESTACIONES SOCIALES | 5,474.48 | 13,994.72 | 19,469.20 | 3,049.52 | 665.84 | 827.44 | 14,926.40 |
| 101 | CARREÑO RODRIGUEZ MARINA GUADALUPE | M | JEFA DE OFICINA A | 6,020.68 | 5,669.62 | 11,690.30 | 1,387.94 | 390.84 | 496.84 | 9,414.68 |
| 106 | GONZALEZ SANCHEZ ARACELI | M | JEFA DE DEPARTAMENTO DE ATENCION AL PUBLICO | 5,474.48 | 13,994.70 | 19,469.18 | 3,049.50 | 665.84 | 827.44 | 14,926.40 |
| 107 | ESPINOZA VALLADARES VERONICA | M | AUXILIAR CONTABLE B | 4,637.66 | 4,223.14 | 8,860.80 | 833.02 | 290.82 | 376.58 | 7,360.38 |
| 110 | GARCIA BELTRAN JOSEFINA | M | APOYO TECNICO | 5,037.54 | 8,335.44 | 13,372.98 | 1,747.36 | 450.32 | 568.36 | 10,606.94 |
| 117 | ALTAMIRA LOPEZ HECTOR | H | SUPERVISOR DE COBRANZA | 5,037.76 | 8,335.24 | 13,373.00 | 1,747.36 | 450.32 | 568.36 | 10,606.96 |
| 118 | LOPEZ SANCHEZ PATRICIA | M | AUXILIAR CONTABLE B | 4,637.66 | 4,223.14 | 8,860.80 | 833.02 | 290.82 | 376.58 | 7,360.38 |
| 120 | LAGUNAS ORTEGA JULIA | M | ADMINISTRADORA DE SISTEMAS | 5,037.54 | 8,335.44 | 13,372.98 | 1,747.36 | 450.32 | 568.36 | 10,606.94 |
| 136 | BUSTOS BAUTISTA ELIUTH | H | JEFE DE DEPARTAMENTO DE COBRANZA JUDICIAL | 5,474.48 | 13,994.70 | 19,469.18 | 3,049.50 | 665.84 | 827.44 | 14,926.40 |
| 137 | ALDAVE OCAMPO JUAN CARLOS | H | JEFATURA DE CONTROL Y SEGUIMIENTO DE COBRANZA | 5,844.24 | 20,578.38 | 26,422.62 | 4,656.84 | 911.66 | 1,122.96 | 19,731.16 |
| 139 | SALAZAR CASTANEDA ADAN | H | CHOFER B | 4,549.88 | 3,545.38 | 8,095.26 | 705.58 | 263.74 | 344.04 | 6,781.90 |
| 149 | CASTRO CERVANTES FABIOLA | M | AUXILIAR ANALISTA A | 4,604.42 | 4,547.20 | 9,151.62 | 885.12 | 301.10 | 388.94 | 7,576.46 |
| 158 | AVILA HERNANDEZ CARLOS | H | COORDINADOR OPERATIVO | 6,760.76 | 65,204.28 | 71,965.04 | 17,910.42 | 1,274.80 | 3,058.52 | 49,721.30 |
| 164 | BARCENAS CHAVERO GISELA | M | JEFA DE DEPARTAMENTO DE CREDITOS HIPOTECARIOS | 5,474.48 | 13,843.36 | 19,317.84 | 3,017.18 | 660.50 | 821.00 | 14,819.16 |
| 168 | GARCIA DIAZ OFELIA JULIANA | M | SUBDIRECTORA DE TRESTAOCIONES ECONOMICAS | 5,736.38 | 33,475.10 | 39,211.48 | 8,084.34 | 1,274.80 | 1,666.48 | 28,185.86 |
| 169 | BANOS PEREZ GUSTAVO | H | SUBDIRECTOR DE SERVICIOS ASISTENCIALES | 5,736.38 | 31,236.38 | 36,972.76 | 7,412.72 | 1,274.80 | 1,571.34 | 26,713.90 |
| 172 | VALLE TOVILLA FERNANDO | H | JEFE DE DEPARTAMENTO DEL CONSULTORIO OPTOMETRIA | 5,474.48 | 15,408.26 | 20,882.74 | 3,353.86 | 715.82 | 887.52 | 15,925.54 |
| 173 | HERNANDEZ RUBI HILDA | M | SECRETARIA B | 4,604.42 | 4,423.34 | 9,027.76 | 862.94 | 296.72 | 383.68 | 7,484.42 |
| 174 | HERNANDEZ TALAVERA MIGUEL ANGEL | H | AUX. DE INTENDENCIA B | 4,549.42 | 3,147.62 | 7,697.04 | 641.86 | 249.68 | 327.12 | 6,478.38 |
| 176 | MARES MALDONADO SIMON | H | AUXILIAR DE MANTENIMIENTO A | 5,037.54 | 3,779.30 | 8,816.84 | 825.14 | 289.26 | 374.72 | 7,327.72 |
| 181 | HIDALGO CAMELA JABNEEL | H | JEFE DE OFICINA A | 6,020.68 | 5,473.66 | 11,494.34 | 1,346.08 | 383.92 | 488.50 | 9,275.84 |
| 189 | BARRIOS MALDONADO ANGELA | M | APOYO TECNICO | 5,037.54 | 8,727.34 | 13,764.88 | 1,831.06 | 464.18 | 585.00 | 10,884.64 |
| 192 | FUENTES JAIMES ALEJANDRA | M | SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES | 5,037.76 | 8,335.24 | 13,373.00 | 1,747.36 | 450.32 | 568.36 | 10,606.96 |
| 196 | SANCHEZ SEGURA MARIO FRANCISCO | H | ABOGADO | 5,037.76 | 8,139.28 | 13,177.04 | 1,705.50 | 443.40 | 560.02 | 10,468.12 |
| 206 | ABURTO CORANGUEZ MIREYA ROSALINDA | M | CAPTURISTA | 4,637.32 | 3,877.58 | 8,514.90 | 772.72 | 278.58 | 361.88 | 7,101.72 |
| 208 | GARCIA CANO SANCHEZ ARMASS WENDY DIANA | M | AUXILIAR CONTABLE A | 4,637.32 | 4,168.94 | 8,806.26 | 823.24 | 288.88 | 374.26 | 7,319.88 |
| 209 | MENDEZ MEDINA JUVENTINA | M | AUXILIAR CONTABLE A | 4,637.32 | 4,350.58 | 8,987.90 | 855.80 | 295.30 | 381.98 | 7,454.82 |
| 211 | ALARCON RODRIGUEZ ISSMENIA | M | SECRETARIA A | 4,604.42 | 4,855.46 | 9,459.88 | 940.36 | 312.00 | 402.04 | 7,805.48 |
| 212 | CORDERO ROJAS MA. ENEIDA | M | AUXILIAR CONTABLE A | 4,637.32 | 4,168.94 | 8,806.26 | 823.24 | 288.88 | 374.26 | 7,319.88 |
| 216 | LOPEZ VALENTINO ADRIANA | M | SECRETARIA B | 4,604.42 | 4,423.36 | 9,027.78 | 862.94 | 296.72 | 383.68 | 7,484.44 |
| 224 | SORIANO MORA CARLOS | H | JEFA DE DEPARTAMENTO DE CREDITOS PARA VEHICULO | 5,474.48 | 15,040.95 | 20,515.43 | 3,236.85 | 697.14 | 864.15 | 15,717.29 |

| | | | | | | | | | | |
|-----|------------------------------------|---|---|----------|-----------|-----------|----------|----------|----------|-----------|
| 318 | DOMINGUEZ TRUJILLO RITA | M | AUXILIAR ANALISTA C | 5,037.54 | 3,121.86 | 8,159.40 | 715.84 | 266.02 | 346.78 | 6,830.76 |
| 319 | URBAN VAZQUEZ HILDA DEL CARMEN | M | SECRETARIA B | 4,604.42 | 4,120.60 | 8,725.02 | 808.68 | 286.02 | 370.82 | 7,259.50 |
| 320 | ALVAREZ CHAVEZ RAUL | H | AUDITOR | 4,430.32 | 10,526.10 | 14,956.42 | 2,085.58 | 506.30 | 635.64 | 11,728.90 |
| 321 | JACOBO FERNANDEZ NATALI | M | AUXILIAR JURIDICO | 4,637.32 | 3,615.00 | 8,252.32 | 705.97 | 264.58 | 344.15 | 6,937.62 |
| 322 | GOMEZ INFANTE RUBEN | H | WEB MASTER | 5,037.76 | 8,335.24 | 13,373.00 | 1,747.36 | 450.32 | 568.36 | 10,606.96 |
| 323 | CAJIGAL CEDILLO NORMA NALLELI | M | AUXILIAR ANALISTA B | 5,037.54 | 3,309.42 | 8,346.96 | 745.84 | 272.64 | 354.74 | 6,973.74 |
| 324 | LARA SANCHEZ PEDRO | H | ABOGADO | 5,037.76 | 7,291.84 | 12,329.60 | 1,452.76 | 403.06 | 509.74 | 9,964.04 |
| 325 | OCAMPO FIGUEROA JAIME | H | JEFE DE DEPARTAMENTO DE INFRAESTRUCTURA TECNOLÓGICA | 5,474.48 | 13,591.10 | 19,065.58 | 2,963.30 | 651.58 | 810.28 | 14,640.42 |
| 326 | GARCIA GONZALEZ GABRIEL EDUARDO | H | AUXILIAR CONTABLE A | 4,637.32 | 3,866.22 | 8,503.54 | 770.90 | 278.18 | 361.40 | 7,093.06 |
| 327 | FLORES JARAMILLO ERIKA YADIRA | M | AUX. ADMINISTRATIVO | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 328 | MEZA CARDENAS RAFAEL | H | AUX. ADMINISTRATIVO | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 329 | MILLAN TOLEDO JUANA | M | AUX. ADMINISTRATIVO | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 330 | CHIHU LOPEZ ROSSANA IVONNE | M | AUXILIAR CONTABLE B | 4,637.66 | 3,738.74 | 8,376.40 | 750.56 | 273.68 | 356.00 | 6,996.16 |
| 331 | MALDONADO ALVAREZ EDER CHRISTIAN | H | AUX. ADMINISTRATIVO | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 332 | RIVERA LAGUNA FRANCISCO HUMBERTO | H | AUXILIAR CONTABLE A | 4,637.32 | 3,866.22 | 8,503.54 | 770.90 | 278.18 | 361.40 | 7,093.06 |
| 333 | URIOSTEGUI ALVEAR FABIOLA DEL SOL | M | SUBDIRECTORA JURIDICA | 5,736.38 | 32,137.78 | 37,874.16 | 7,683.15 | 1,274.80 | 1,609.65 | 27,306.56 |
| 334 | REYNA VILCHIS ROGELIO | H | SUBDIRECTOR DE PROGRAMACION Y ANALISIS FINANCIERO | 5,736.38 | 32,137.78 | 37,874.16 | 7,683.15 | 1,274.80 | 1,609.65 | 27,306.56 |
| 335 | VILLAFANA RODRIGUEZ LUIS FELIPE | H | AUX. ADMINISTRATIVO | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 336 | FLORES LUQUE JOSE GILBERTO | H | GESTOR DE COBRANZA | 4,799.32 | 3,899.38 | 8,698.70 | 803.96 | 285.08 | 369.70 | 7,239.96 |
| 337 | CHAVEZ REYES JAIR FERNANDO | H | GESTOR DE COBRANZA | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 338 | MUNDO NAJERA DULCE MARIA | M | AUXILIAR ANALISTA C | 5,037.54 | 3,121.86 | 8,159.40 | 715.84 | 266.02 | 346.78 | 6,830.76 |
| 339 | HERRERA GONZALEZ FIDELIA | M | AUX. ADMINISTRATIVO | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 340 | CABRERA ZAVALA ANTONIO | H | VIGILANTE | 4,549.42 | 3,363.68 | 7,913.10 | 676.42 | 262.72 | 336.30 | 6,637.66 |
| 341 | BATALLA MAGANA CARLOS | H | VIGILANTE | 4,549.42 | 3,060.96 | 7,610.38 | 628.00 | 246.60 | 323.44 | 6,412.34 |
| 342 | ALVEAR GUEVARA ELISA | M | AREA DE ACTIVIDADES EDUCATIVAS | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 343 | QUINTERO SALA LIDA EUGENIA | M | AREA DE ACTIVIDADES SOCIOCULTURALES | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 344 | CUEVAS OCAMPO GUSTAVO ADRIAN | H | AUX. ADMINISTRATIVO | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 345 | PLIEGO AMBROCIO PABLO ANTONIO | H | AUXILIAR DE MANTENIMIENTO B | 4,549.42 | 2,655.24 | 7,204.66 | 286.46 | 223.04 | 293.30 | 6,401.86 |
| 346 | NIETO RODRIGUEZ ISRAEL | H | VIGILANTE | 4,549.42 | 4,554.58 | 9,104.00 | 876.59 | 270.16 | 386.92 | 7,570.33 |
| 347 | SANCHEZ RODRIGUEZ MIGUEL ANGEL | H | COORDINADOR AREA DE ACT. FISICAS, EDUC. Y SOC. | 5,037.54 | 7,812.92 | 12,850.46 | 1,635.74 | 431.86 | 546.14 | 10,236.72 |
| 348 | PORTILLO GALINDEZ ALAN ISMAEL | H | AREA DE ACTIVIDADES FISICAS | 4,639.34 | 2,846.26 | 7,485.60 | 368.56 | 238.04 | 311.34 | 6,567.66 |
| 349 | GARCIA BENITEZ ADRIANA MARLENE | M | AUXILIAR JURIDICO | 4,637.32 | 3,739.66 | 8,376.98 | 750.64 | 273.70 | 356.02 | 6,996.62 |
| 350 | MATANCHE PASTRANA PAUL O CESAR | H | AUXILIAR JURIDICO | 4,637.32 | 3,739.66 | 8,376.98 | 750.64 | 273.70 | 356.02 | 6,996.62 |
| 351 | HIDALGÓ Y CÓSTILLA LINARES JULIETA | M | COORDINADOR AREA DE PSICOLOGIA | 5,037.54 | 7,812.92 | 12,850.46 | 1,635.74 | 431.86 | 546.14 | 10,236.72 |
| 352 | KARAM NASSER JOSE HALED | H | SECRETARIA B | 4,604.42 | 4,120.60 | 8,725.02 | 808.68 | 286.02 | 370.82 | 7,259.50 |
| 353 | GOMEZ FLORES CONSUELO | M | AUXILIAR DE INTENDENCIA B | 4,549.42 | 3,147.62 | 7,697.04 | 641.86 | 249.68 | 327.12 | 6,478.38 |
| 354 | PINZON ORTIZ DIANA GABRIELA | M | AUXILIAR JURIDICO | 4,637.32 | 3,739.66 | 8,376.98 | 750.64 | 273.70 | 356.02 | 6,996.62 |
| 355 | TERAN TORRES ALIN MONSERRAT | M | ENFERMERA GENERAL | 6,020.90 | 3,690.64 | 9,711.54 | 985.46 | 320.90 | 412.74 | 7,992.44 |
| 356 | INCLAN GONZALEZ HUGO ROBERTO | H | COORDINADOR AREA DE SALUD | 5,037.54 | 7,812.92 | 12,850.46 | 1,635.74 | 431.86 | 546.14 | 10,236.72 |
| 357 | CORNEJO GONZALEZ LILIANA | M | AUX. ADMINISTRATIVO | 4,799.32 | 3,049.56 | 7,848.88 | 666.16 | 255.04 | 333.58 | 6,594.10 |
| 358 | FLORES ROSAS CLAUDIA | M | SUBDIRECTORA ADMINISTRATIVO | 5,736.38 | 33,257.14 | 38,993.52 | 8,018.96 | 1,274.80 | 1,657.22 | 28,042.54 |

- 1* UNA PRIMA QUINQUENAL POR 5 AÑOS DE SERVICIO
- 2* DOS PRIMAS QUINQUENAL POR 10 AÑOS DE SERVICIO
- 3* TRES PRIMAS QUINQUENAL POR 15 AÑOS DE SERVICIO
- 4* CUATRO PRIMAS QUINQUENAL POR 20 AÑOS DE SERVICIO
- 5* CINCO PRIMAS QUINQUENAL POR 25 AÑOS DE SERVICIO

| PRESTACIÓN | COMPAÑÍA | FECHA DE CONTRATACION |
|------------|----------------------|-----------------------|
| VIDA GRUPO | AXA Seguros SA DE CV | 01/01/2012 |