



INSTITUTO DE CREDITO PARA LOS TRABAJADORES AL SERVICIO
DEL GOBIERNO DEL ESTADO DE MORELOS



NOMINA MENSUAL OCTUBRE 2011

No TRAB	NOMBRE	SEXO	NOMBRAMIENTO	SUELDOS Y SALARIOS	COMPENSACIONES	MENSUAL	ISR	IMSS	ICTSGEM	TOTAL
15	JUAREZ JUAREZ MARIA ELVA	M	JEFA DE OFICINA A	6,020.68	6,061.52	12,082.20	1,471.64	419.12	513.50	9,677.94
16	ROJAS PACHECO NORMA	M	AUXILIAR ANALISTA A	4,450.94	4,746.83	9,197.77	893.40	314.84	390.90	7,598.63
17	CRUZ TRUJILLO ELVIRA	M	JEFA DE OFICINA A	6,020.68	6,061.52	12,082.20	1,471.64	419.12	513.50	9,677.94
19	PASTRANA RODRIGUEZ CLAUDIA ELIZABETH	M	JEFE DE OFICINA B	6,020.90	4,605.12	10,626.02	1,160.60	365.93	451.60	8,647.89
22	MERLOS CANO ANEL	M	JEFATURA DE APOYO OPERACIONAL	5,844.24	20,578.38	26,422.62	4,656.84	943.00	1,122.96	19,699.82
23	PADILLA MONTERO AGUSTIN	H	APOYO TECNICO	5,037.54	8,335.44	13,372.98	1,747.36	466.27	568.36	10,590.99
24	FLORES BANDA ANGELICA	M	JEFA DE OFICINA A	6,020.68	5,865.58	11,886.26	1,429.80	411.97	505.16	9,539.33
30	LOPEZ DURAN MARTHA	M	PROGRAMADORA ANALISTA EN PLATAFORMA WEB	5,037.76	10,773.24	15,811.00	2,268.12	555.34	671.96	12,315.58
34	BANUELOS CARDENAS MA. ELENA	M	AUXILIAR ANALISTA A	4,604.42	4,910.52	9,514.94	950.24	325.34	404.38	7,834.98
37	MUNOZ TORRES ALEJANDRA	M	AUXILIAR CONTABLE A	4,637.32	4,532.22	9,169.54	888.34	312.72	389.70	7,578.78
38	PARRA AVILA TERESA	M	SECRETARIA B	4,604.42	4,786.66	9,391.08	928.04	320.81	399.12	7,743.11
39	GONZALEZ SANTANA VERONICA ADRIANA	M	AUXILIAR ANALISTA B	5,037.54	4,027.90	9,065.44	869.68	308.92	385.28	7,501.56
40	DOMINGUEZ GARCIA LUZ MARIA	M	AUXILIAR ANALISTA C	5,037.54	3,840.34	8,877.88	836.08	302.07	377.30	7,362.43
41	FLORES RIVERA MARIA TERESA	M	JEFA DE OFICINA A	6,020.68	5,865.56	11,886.24	1,429.80	411.97	505.16	9,539.31
43	POLONIECKI ROBLES ESTHER MALKA	M	JEFA DE OFICINA A	6,020.68	5,669.62	11,690.30	1,387.94	404.81	496.84	9,400.71
44	PIEDROLA GOROSTIETA VERONICA	M	AUXILIAR ANALISTA B	5,037.54	4,027.90	9,065.44	869.68	308.92	385.28	7,501.56
45	MAGARIN URDIERA MARIA DEL CARMEN	M	CAJERA GENERAL	5,037.76	11,165.16	16,202.92	2,351.84	569.66	688.62	12,592.80
47	LEYVA TAPIA MAYRA	M	SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES	5,037.76	8,531.20	13,568.96	1,789.22	473.44	576.68	10,729.62
48	MERLOS CANO OLGA	M	JEFA DE DEPARTAMENTO DE PROGRACION, EVALUACION Y SEGUIMIENTO	5,474.48	13,994.70	19,469.18	3,260.02	688.98	827.44	14,692.74
50	ROJAS CASTANEDA JUAN MANUEL	H	JEFE DE DEPARTAMENTO DE COBRANZA ADMINISTRATIVA	5,474.48	13,994.70	19,469.18	3,260.02	688.98	827.44	14,692.74
53	LOPEZ RODRIGUEZ ARTEMIO	H	VIGILANTE	4,549.42	3,545.32	8,094.74	705.48	273.46	344.02	6,771.78
60	BUENAVENTURA ROMERO JOSE	H	VIGILANTE	4,549.42	3,726.94	8,276.36	734.54	280.09	351.74	6,909.99
68	ARELLANO MARIN AIDA	M	SECRETARIA AUXILIAR	5,345.00	5,015.48	10,360.48	1,103.88	356.23	440.32	8,460.05
70	SANCHEZ TOYAMA MARIA GUADALUPE	M	SECRETARIA EJECUTIVA	4,604.42	5,393.12	9,997.54	1,036.72	342.97	424.90	8,192.95
71	CORONA VARGAS GLORIA	M	JEFA DE DEPARTAMENTO DE AFLIACION Y VIGENCIA DE DERECHOS	5,474.48	13,994.70	19,469.18	3,260.02	688.98	827.44	14,692.74
76	DIAZ ALATORRE DORA	M	ADMINISTRADORA CASA DEL JUBILADO Y PENSIONADO	5,474.48	13,994.70	19,469.18	3,260.02	688.98	827.44	14,692.74
89	ELIZALDE VAZQUEZ MARTHA	M	AUDITORA	4,430.32	11,192.06	15,622.38	2,227.84	548.45	663.96	12,182.13
94	DIAZ GARCIA ARMANDO	H	JEFE DE DEPARTAMENTO DE RECURSOS HUMANOS Y PRESTACIONES SOCIALES	5,474.48	13,994.72	19,469.20	3,260.04	688.98	827.44	14,692.74
101	CARRENO RODRIGUEZ MARINA GUADALUPE	M	JEFA DE OFICINA A	6,020.68	5,669.62	11,690.30	1,387.94	404.81	496.84	9,400.71
106	GONZALEZ SANCHEZ ARACELI	M	JEFA DE DEPARTAMENTO DE ATENCION AL PUBLICO	5,474.48	13,994.70	19,469.18	3,049.50	688.98	827.44	14,903.26
107	ESPINOZA VALLADARES VERONICA	M	AUXILIAR CONTABLE B	4,637.66	4,223.14	8,860.80	833.02	301.44	376.58	7,349.76
110	GARCIA BELTRAN JOSEFINA	M	APOYO TECNICO	5,037.54	8,335.44	13,372.98	1,747.36	466.27	568.36	10,590.99
117	ALTAMIRA LOPEZ HECTOR	H	SUPERVISOR DE COBRANZA	5,037.76	8,335.24	13,373.00	1,747.36	466.27	568.36	10,591.01
118	LOPEZ SANCHEZ PATRICIA	M	AUXILIAR CONTABLE B	4,637.66	4,223.14	8,860.80	833.02	301.44	376.58	7,349.76
120	LAGUNAS ORTEGA JULIA	M	ADMINISTRADORA DE SISTEMAS	5,037.54	8,335.44	13,372.98	1,747.36	466.27	568.36	10,590.99
136	BUSTOS BAUTISTA ELIUTH	H	JEFE DE DEPARTAMENTO DE CREDITOS ESPECIALES	5,474.48	13,994.70	19,469.18	3,260.02	688.98	827.44	14,692.74
137	ALDAVE OCAMPO JUAN CARLOS	H	JEFATURA DE CONTROL Y SEGUIMIENTO DE COBRANZA	5,844.24	20,578.38	26,422.62	4,867.36	943.00	1,122.96	19,489.30
139	SALAZAR CASTANEDA ADAN	H	CHOFER B	4,549.88	3,545.38	8,095.26	705.58	273.48	344.04	6,772.16
149	CASTRO CERVANTES FABIOLA	M	AUXILIAR ANALISTA A	4,604.42	4,547.20	9,151.62	885.12	312.07	388.94	7,565.49
158	AVILA HERNADEZ CARLOS	H	SUBDIRECTOR ADMINISTRATIVO	5,736.38	31,367.16	37,103.54	7,451.96	1,264.25	1,576.90	26,810.43
164	BARCENAS CHAVERO GISELA	M	JEFA DE DEPARTAMENTO DE CREDITOS HIPOTECARIOS	5,474.48	13,843.36	19,317.84	3,227.70	683.45	821.00	14,585.69
168	GARCIA DIAZ OFELIA JULIANA	M	SUBDIRECTORA DE TRESTACONES ECONOMICAS	5,736.38	31,236.38	36,972.76	7,412.72	1,264.25	1,571.34	26,724.45
169	BANOS PEREZ GUSTAVO	H	SUBDIRECTOR DE SERVICIOS ASISTENCIALES	5,736.38	31,236.38	36,972.76	7,412.72	1,264.25	1,571.34	26,724.45
172	VALLE TOVILLA FERNANDO	H	JEFE DE DEPARTAMENTO DEL CONSULTORIO OPTOMETRIA	5,474.48	13,843.36	19,317.84	3,227.70	683.45	821.00	14,585.69
173	HERNANDEZ RUBI HILDA	M	SECRETARIA B	4,604.42	4,423.34	9,027.76	862.94	307.54	383.68	7,473.60
174	HERNANDEZ TALAVERA MIGUEL ANGEL	H	AUX. DE INTENDENCIA B	4,549.42	3,147.62	7,697.04	641.86	258.93	327.12	6,469.13
176	MARES MALDONADO SIMON	H	AUXILIAR DE MANTENIMIENTO A	5,037.54	3,583.36	8,620.90	800.56	292.68	366.38	7,215.43
181	HIDALGO CAMELA JABNEEL	H	JEFE DE OFICINA A	6,020.68	5,473.66	11,494.34	1,346.08	397.65	488.50	9,262.11
189	BARRIOS MALDONADO ANGELA	M	APOYO TECNICO	5,037.54	8,727.34	13,764.88	1,831.06	480.60	585.00	10,868.22
192	FUENTES JAIMES ALEJANDRA	M	SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES	5,037.76	8,335.24	13,373.00	1,747.36	466.27	568.36	10,591.01
196	SANCHEZ SEGURA MARIO FRANCISCO	H	AUXILIAR JURIDICO	4,637.32	4,042.38	8,679.70	800.56	294.83	368.88	7,215.43
206	ABURTO CORANGUEZ MIREYA ROSALINDA	M	CAPTURISTA	4,637.32	3,877.58	8,514.90	772.72	288.80	361.88	7,091.50
208	GARCIA CANO SANCHEZ ARMASS WENDY DIANA	M	AUXILIAR CONTABLE A	4,637.32	4,168.94	8,806.26	823.24	299.45	374.26	7,309.31
209	MENDEZ MEDINA JUVENTINA	M	AUXILIAR CONTABLE A	4,637.32	4,350.58	8,987.90	855.80	306.09	381.98	7,444.03

211	ALARCON RODRIGUEZ ISSMENIA	M	SECRETARIA A	4,604.42	4,855.46	9,459.88	940.36	323.33	402.04	7,794.15	+1
212	CORDERO ROJAS MA. ENEIDA	M	AUXILIAR CONTABLE A	4,637.32	4,168.94	8,806.26	823.24	299.45	374.26	7,309.31	+1
216	LOPEZ VALENTINO ADRIANA	M	SECRETARIA B	4,604.42	4,423.36	9,027.78	862.94	307.54	383.68	7,473.62	+1
221	CERVANTES ESQUIVEL ELVIRA	M	JEFA DE OFICINA A	6,020.68	5,473.66	11,494.34	1,346.08	397.65	488.50	9,262.11	+1
224	SORIANO MORA CARLOS	H	JEFA DE DEPARTAMENTO DE CREDITOS PARA VEHICULO	5,474.48	13,994.70	19,469.18	3,280.02	688.98	827.44	14,692.74	+2
225	MARTINEZ RUIZ MARIELA	M	SECRETARIA B	4,604.42	4,423.36	9,027.78	862.94	307.54	383.68	7,473.62	+1
228	GONZALEZ HERNANDEZ ANGELA	M	AUX. DE INTENDENCIA B	4,549.42	3,147.62	7,697.04	641.86	258.93	327.12	6,469.13	+1
230	MANCERA FUENTES JOSE	H	DELEGADO	5,037.54	8,139.50	13,177.04	1,705.50	459.12	560.02	10,452.40	+1
231	AVILA EREIVA MARIO ALFREDO	H	SOPORTE TECNICO	5,037.54	8,139.50	13,177.04	1,705.50	459.12	560.02	10,452.40	+1
232	ROJAS ZEPEDA VICTORIA	M	AUXILIAR CONTABLE B	4,637.66	4,041.50	8,679.16	800.46	294.81	368.86	7,215.03	+1
236	VALERO LUNA YAZMIN	M	ABOGADA	5,037.76	8,139.28	13,177.04	1,705.50	459.12	560.02	10,452.40	+1
237	AGUILAR CAPISTRAN MARIA VIRGINIA	M	AUXILIAR ANALISTA C	5,037.54	3,448.44	8,485.98	768.08	287.75	360.66	7,069.49	+1
238	FLORES DE LA ROSA SILVIA	M	AUXILIAR ANALISTA B	5,037.54	3,636.00	8,673.54	799.46	294.60	368.62	7,210.86	+1
239	ZAGAL TERRAZAS JUAN ONESIMO	H	AUXILIAR DE MANTENIMIENTO B	4,549.42	3,147.62	7,697.04	641.86	258.93	327.12	6,469.13	+1
240	SANCHEZ RODRIGUEZ JORGE	H	AUXILIAR ANALISTA B	5,037.54	3,636.00	8,673.54	799.46	294.60	368.62	7,210.86	+1
241	ESTRADA MEDINA LUIS FELIPE	H	PROGRAMADOR ANALISTA	5,037.54	8,139.50	13,177.04	1,705.50	459.12	560.02	10,452.40	+1
247	MENDEZ MILLAN JOSEFINA	M	AUX. DE INTENDENCIA B	4,549.42	2,844.90	7,394.32	593.64	247.87	314.26	6,238.55	+1
248	BLANCO SALAZAR VIRGLINO MARCOS	H	JEFE DE DEPARTAMENTO DESARROLLO DE SISTEMAS	5,474.48	13,994.72	19,469.20	3,260.04	688.98	827.44	14,692.74	+2
249	SILVA ARIZMENDI GLORIA	M	ABOGADA	5,037.76	7,812.68	12,850.44	1,635.74	447.19	546.14	10,221.37	+1
250	GARCIA OCHOA CRISTINA LIZBETH	M	AUDITORA	4,430.32	10,526.10	14,956.42	2,085.58	524.13	635.64	11,711.07	+1
251	CUEVAS CASTILLO MANUEL ISRAEL	H	JEFE DE DEPARTAMENTO TECNICO NORMATIVO	5,474.48	13,843.34	19,317.82	3,227.70	683.45	821.00	14,585.67	+1
253	AYALA ALANIS JOSE LUIS	H	ADMINISTRADOR DE REDES Y SERVIDORES	4,030.03	6,511.61	10,541.64	1,153.51	370.26	448.02	8,569.85	+1
254	CHAVEZ HERRERA ARGELIA	M	SUBDIRECTORA DE INFORMATICA	5,736.38	31,018.42	36,754.80	7,557.86	1,264.25	1,562.09	26,370.61	+1
255	LOPEZ ESTRADA MARIA ISABEL	M	AUXILIAR CONTABLE B	4,637.66	4,041.50	8,679.16	800.46	294.81	368.86	7,215.03	+1
256	CHAVEZ CISNEROS HECTOR	H	DELEGADO (XOCHITEPEC)	5,037.54	8,139.50	13,177.04	1,705.50	459.12	560.02	10,452.40	+1
257	GARDUNO RODRIGUEZ JUAN CARLOS	H	ABOGADO	5,037.76	7,812.68	12,850.44	1,635.74	447.19	546.14	10,221.37	+1
259	FIGUEROA REZA PATRICIA	M	JEFA DE DEPARTAMENTO DE COBRANZA JUDICIAL	5,474.48	13,591.10	19,065.58	3,173.82	674.23	810.28	14,407.25	+1
260	PEREZ RODRIGUEZ ALEJANDRO	H	AUXILIAR ANALISTA C	5,037.54	3,121.86	8,159.40	715.84	275.81	346.78	6,820.97	+1
261	CABELLO ANDRADE GILBERTO	H	COMISARIO	5,736.38	14,550.96	20,287.34	3,434.78	718.87	862.22	15,271.47	+2
262	ADAME MARTINEZ CECILIA	M	AUXILIAR JURIDICO	4,637.32	3,739.66	8,376.98	750.64	283.76	356.02	6,986.56	+1
263	CARRERA PLIEGO MARIA DEL ROSARIO SOFIA	M	AUXILIAR ANALISTA B	5,037.54	3,309.42	8,346.96	745.84	282.67	354.74	6,983.71	+1
264	GONZALEZ HERNANDEZ MARIA IVONNE	M	SECRETARIA B	4,604.42	4,120.60	8,725.02	808.68	296.48	370.82	7,249.04	+1
266	SALGADO CAMACHO MARCO ANTONIO	H	SUPERVISOR DE ADQ. Y CONTROL PATRIMONIAL	5,037.76	8,335.24	13,373.00	1,747.36	466.27	568.36	10,591.01	+2
268	PEREZ PASTRANA CLEOTILDE	M	JEFA DE DEPARTAMENTO DE RECURSOS MATERIALES Y CONTROL PRESUPUESTAL	5,474.48	13,843.34	19,317.82	3,227.70	683.45	821.00	14,585.67	+1
269	BRITO FLORES JESSICA LIZETTE	M	CAPTURISTA	4,637.32	3,574.86	8,212.18	724.28	277.75	349.02	6,861.13	+1
271	ALTAMIRANO FIGUEROA EFIGENIA	M	SUPERVISORA DE SERVICIOS GENERALES	5,037.76	8,335.24	13,373.00	1,747.36	466.27	568.36	10,591.01	+2
273	LUNA VELAZQUEZ JOSE LUIS	H	JEFE DE DEPARTAMENTO DE ARCHIVO	5,474.48	13,591.10	19,065.58	3,173.82	674.23	810.28	14,407.25	+1
275	HILARIO GOMEZ OMAR ROBERTO	H	CHOFER A	4,549.92	3,240.86	7,790.78	656.86	262.35	331.10	6,540.47	+1
278	GUZMAN RUIZ JOSE LUIS	H	PROGRAMADOR DE SISTEMAS	5,037.76	10,054.72	15,092.48	2,114.64	529.09	641.44	11,807.31	+1
280	JIMENEZ SANCHEZ RAUL RAFAEL	H	AUXILIAR ANALISTA B	5,037.54	3,309.42	8,346.96	745.84	282.67	354.74	6,983.71	+1
282	GUILLEN BUSTOS PATRICIA	M	ARCHIVISTA	4,637.66	3,606.00	8,243.66	729.32	278.89	350.36	6,885.09	+1
283	VARGAS SALDANA ROXANA	M	SECRETARIA B	4,604.42	4,120.60	8,725.02	808.68	296.48	370.82	7,249.04	+1
285	JUAREZ SOTO MIGUEL ANGEL	H	AUX. DE INTENDENCIA B	4,549.42	2,844.90	7,394.32	593.64	247.87	314.26	6,238.55	+1
286	PALERMO GONZALEZ CARLA LUCIA	M	AUXILIAR ANALISTA C	5,037.54	3,121.86	8,159.40	715.84	275.81	346.78	6,820.97	+1
287	BARRANCO DIAZ SERGIO EDGARDO	H	SOPORTE TECNICO	5,037.54	7,812.92	12,850.46	1,635.74	447.19	546.14	10,221.39	+1
288	LEON HERNANDEZ SARA ODETTE	M	JEFA DE DEPARTAMENTO DE CREDITOS QUIROGRAFARIOS	5,474.48	13,843.36	19,317.84	3,227.70	683.45	821.00	14,585.69	+1
289	PEREZ SANCHEZ LILIANA	M	ABOGADO	5,037.76	8,139.28	13,177.04	1,705.50	459.12	560.02	10,452.40	+1
290	SILVA HERNANDEZ LEOPOLDO	H	VIGILANTE	4,549.42	3,060.96	7,610.38	628.00	255.76	323.44	6,403.18	+1
291	ORTIZ MARTINEZ JUAN CARLOS	H	AUXILIAR CONTABLE B	4,637.66	3,738.74	8,376.40	750.56	283.75	356.00	6,986.09	+1
293	SERRANO SOTELO DULCE VENUS FAMEL	M	AUXILIAR JURIDICO	4,637.32	3,739.66	8,376.98	750.64	283.76	356.02	6,986.56	+1
294	ESTRADA ROMERO GLORIA	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	+1
295	NAJERA ALONSO ANDRES	H	AUX. ADMINISTRATIVO	4,799.32	3,533.96	8,333.28	743.66	282.17	354.16	6,953.29	+2
296	CASAS DAVILA RAMIRO	H	SOPORTE TECNICO	5,037.54	7,812.92	12,850.46	1,635.74	447.19	546.14	10,221.39	+1
299	GARCIA MURGIA JOSE ARTURO	H	ADMINISTRADOR DE SISTEMA DE INFORMACION FINANCIERA	5,037.54	8,335.44	13,372.98	1,747.36	466.27	568.36	10,590.99	+2
300	HERNANDEZ MALDONADO KENIA	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	+1
301	IRAGORRI DURAN ENRIQUE	H	DIRECTOR GENERAL	6,941.42	88,191.84	95,133.26	24,860.88	1,264.25	4,043.16	64,964.97	+1
302	GUTIERREZ VAZQUEZ JORGE	H	COORDINADOR OPERATIVO	6,760.76	65,073.48	71,834.24	17,871.18	1,264.25	3,052.96	49,645.85	+1
303	MARTINEZ NAVA ANTONIO	H	JEFATURA DE ATENCION Y GESTION PARA CREDITOS	5,844.24	20,052.34	25,896.58	4,533.12	923.78	1,100.60	19,339.08	+1
304	HERNANDEZ GATICA VICTOR MANUEL	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	+1
305	COLLADO DOMINGUEZ GABRIEL EDUARDO	H	AUXILIAR JURIDICO	4,637.32	3,739.66	8,376.98	750.64	283.76	356.02	6,986.56	+1
306	HIPOLITO HEREDIA YULIANA AZAYABETH	M	AUXILIAR JURIDICO	4,637.32	3,739.66	8,376.98	750.64	283.76	356.02	6,986.56	+1
307	DELGADO BAHENA NAYELI	M	CAPTURISTA	4,637.32	3,574.86	8,212.18	724.28	277.75	349.02	6,861.13	+1

308	EREIVA ZAGAL BERENICE	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
309	DE LA ROSA LAMBAREN ALFONSO	H	AUX. ADMINISTRATIVO	4,799.32	3,533.96	8,333.28	743.66	282.17	354.16	6,953.29	+2
310	GOMEZ LUQUE MARTHA ANGELICA	M	AUX. ADMINISTRATIVO	4,799.32	3,533.96	8,333.28	743.66	282.17	354.16	6,953.29	+2
311	VALLE GALAN ALONDRA MICHEL	M	AUX. ADMINISTRATIVO	4,799.32	3,352.32	8,151.64	714.60	275.54	346.44	6,815.06	+1
312	BOTELLO MAZON BEATRIZ ADRIANA	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
313	CRUZ VALDEZ NORMA KARINA	M	DELEGADO	5,037.54	7,812.92	12,850.46	1,635.74	447.19	546.14	10,221.39	
314	LECHUGA GASCA EUNICE	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
315	PORTILLO FIGUEROA ISMAEL	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
316	VELAZQUEZ CURIEL JOSE LUIS	H	ABOGADO	5,037.78	7,812.68	12,850.44	1,635.74	447.19	546.14	10,221.37	
317	ALVARADO JIMENEZ HECTOR	H	ABOGADO	5,037.76	7,812.68	12,850.44	1,635.74	447.19	546.14	10,221.37	
318	DOMINGUEZ TRUJILLO RITA	M	AUXILIAR ANALISTA C	5,037.54	3,121.86	8,159.40	715.84	275.81	346.78	6,820.97	
319	URBAN VAZQUEZ HILDA DEL CARMEN	M	SECRETARIA B	4,604.42	4,120.60	8,725.02	808.68	296.48	370.82	7,249.04	
320	ALVAREZ CHAVEZ RAUL	H	AUDITOR	4,430.32	10,526.10	14,956.42	2,085.58	524.13	635.64	11,711.07	
321	JACOBO FERNANDEZ NATALI	M	AUXILIAR JURIDICO	4,637.32	3,739.66	8,378.98	750.64	283.76	356.02	6,986.56	
322	GOMEZ INFANTE RUBEN	H	WEB MASTER	5,037.76	8,335.24	13,373.00	1,747.36	466.27	568.36	10,591.01	+2
323	CAJIGAL CEDILLO NORMA NALLELI	M	AUXILIAR ANALISTA B	5,037.54	3,309.42	8,346.96	745.84	282.67	354.74	6,983.71	+2
324	LARA SANCHEZ PEDRO	H	ABOGADO	5,037.76	7,812.68	12,850.44	1,635.74	447.19	546.14	10,221.37	
325	OCAMPO FIGUEROA JAIME	H	JEFE DE DEPARTAMENTO DE INFRAESTRUCTURA TECNOLÓGICA	5,474.48	13,591.10	19,065.58	2,963.30	674.23	810.28	14,617.77	
326	GARCIA GONZALEZ GABRIEL EDUARDO	H	AUXILIAR CONTABLE A	4,637.32	3,866.22	8,503.54	770.90	288.39	361.40	7,082.85	
327	FLORES JARAMILLO ERIKA YADIRA	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
328	MEZA CARDENAS RAFAEL	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
329	MILLAN TOLEDO JUANA	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
330	CHIHU LOPEZ ROSSANA IVONNE	M	AUXILIAR CONTABLE B	4,637.66	3,738.74	8,376.40	750.56	283.75	356.00	6,986.09	
331	MALDONADO ALVAREZ EDER CHRISTIAN	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
332	RIVERA LAGUNA FRANCISCO HUMBERTO	H	AUXILIAR CONTABLE A	4,637.32	3,866.22	8,503.54	770.90	288.39	361.40	7,082.85	
333	URIOSTEGUI ALVEAR FABIOLA DEL SOL	M	SUBDIRECTORA JURIDICA	5,736.38	31,018.42	36,754.80	7,347.34	1,264.25	1,562.08	26,581.13	
334	REYNA VILCHIS ROGELIO	H	SUBDIRECTOR DE PROGRAMACION Y ANALISIS FINANCIERO	5,736.38	31,018.42	36,754.80	7,347.34	1,264.25	1,562.08	26,581.13	
335	VILLAFANA RODRIGUEZ LUIS FELIPE	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
336	FLORES LUQUE JOSE GILBERTO	H	GESTOR DE COBRANZA	4,799.32	3,899.38	8,698.70	803.96	295.52	369.70	7,229.52	+4
337	CHAVEZ REYES JAIR FERNANDO	H	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
338	MUNDO NAJERA DULCE MARIA	M	AUXILIAR ANALISTA C	5,037.54	3,121.86	8,159.40	715.84	275.81	346.78	6,820.97	
339	HERRERA GONZALEZ FIDELIA	M	AUX. ADMINISTRATIVO	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
340	CABRERA ZAVALA ANTONIO	H	VIGILANTE	4,549.42	3,363.68	7,913.10	676.42	266.83	336.30	6,633.55	+1
341	BATALLA MAGANA CARLOS	H	VIGILANTE	4,549.42	3,060.96	7,610.38	628.00	255.76	323.44	6,403.18	+1
342	ALVEAR GUEVARA ELISA	M	AREA DE ACTIVIDADES EDUCATIVAS	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
343	QUINTERO SALA LIDA EUGENIA	M	AREA DE ACTIVIDADES SOCIOCULTURALES	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
344	CUEVAS OCAMPO GUSTAVO ADRIAN	H	GESTOR DE COBRANZA	4,799.32	3,049.56	7,848.88	666.16	264.48	333.58	6,584.66	
345	PLIEGO AMBROCIO PABLO ANTONIO	H	AUXILIAR DE MANTENIMIENTO B	4,549.42	2,844.90	7,394.32	593.64	247.87	314.26	6,238.55	
346	NIETO RODRIGUEZ ISRAEL	H	VIGILANTE	4,549.42	3,545.30	8,094.72	705.48	273.46	344.02	6,771.76	+1
347	SANCHEZ RODRIGUEZ MIGUEL ANGEL	H	COORDINADOR AREA DE ACT. FISICAS, EDUC. Y SOC.	5,037.54	8,139.48	13,177.02	1,705.50	447.19	560.02	10,464.31	

1* UNA PRIMA QUINQUENAL POR 5 AÑOS DE SERVICIO
2* DOS PRIMAS QUINQUENAL POR 10 AÑOS DE SERVICIO
3* TRES PRIMAS QUINQUENAL POR 15 AÑOS DE SERVICIO
4* CUATRO PRIMAS QUINQUENAL POR 20 AÑOS DE SERVICIO
5* CINCO PRIMAS QUINQUENAL POR 25 AÑOS DE SERVICIO

PRESTACIÓN	COMPañÍA	FECHA DE CONTRATACION
VIDA GRUPO	AXA Seguros SA DE CV	01/01/2011