



GOBIERNO DEL ESTADO
DE MORELOS
2004-2012
2004-2012

INSTITUTO DE CREDITO PARA LOS TRABAJADORES AL SERVICIO
DEL GOBIERNO DEL ESTADO DE MORELOS



NOMINA MENSUAL SEPTIEMBRE 2011

No TRAB	NOMBRE	SEXO	NOMBRAMIENTO	SUELDOS Y SALARIOS	COMPENSACIONES	MENSUAL	ISR	IMSS	ICTSGEM	TOTAL
15	JUAREZ JUAREZ MARIA ELVA	M	JEFA DE OFICINA A	5,761.42	5,800.50	11,561.92	1,360.52	387.21	491.38	9,322.81
16	ROJAS PACHECO NORMA	M	AUXILIAR ANALISTA A	4,406.14	4,699.06	9,105.20	876.82	300.36	386.98	7,541.04
17	CRUZ TRUJILLO ELVIRA	M	JEFA DE OFICINA A	5,761.42	5,800.50	11,561.92	1,360.52	387.21	491.38	9,322.81
19	PASTRANA RODRIGUEZ CLAUDIA ELIZABETH	M	JEFE DE OFICINA B	5,761.64	4,406.82	10,168.46	1,067.34	337.95	432.16	8,331.01
22	MERLOS CANO ANEL	M	JEFATURA DE APOYO OPERACIONAL	5,592.58	19,692.22	25,284.80	4,389.24	872.35	1,074.60	18,948.81
23	PADILLA MONTERO AGUSTIN	H	APOYO TECNICO	4,820.62	7,976.50	12,797.12	1,624.36	430.88	543.88	10,198.00
24	FLORES BANDA ANGELICA	M	JEFA DE OFICINA A	5,761.42	5,613.00	11,374.42	1,320.46	380.58	483.42	9,189.96
30	LOPEZ DURAN MARTHA	M	PROGRAMADORA ANALISTA EN PLATAFORMA WEB	4,820.84	10,309.32	15,130.16	2,122.70	513.35	643.04	11,851.07
34	BANUELOS CARDENAS MA. ELENA	M	AUXILIAR ANALISTA A	4,406.14	4,699.06	9,105.20	876.82	300.36	386.98	7,541.04
37	MUNOZ TORRES ALEJANDRA	M	AUXILIAR CONTABLE A	4,437.64	4,337.06	8,774.70	817.58	288.67	372.92	7,295.53
38	PARRA AVILA TERESA	M	SECRETARIA B	4,406.14	4,580.54	8,986.68	855.58	296.16	381.94	7,453.00
39	GONZALEZ SANTANA VERONICA ADRIANA	M	AUXILIAR ANALISTA B	4,820.62	3,854.44	8,675.06	799.74	285.15	368.70	7,221.47
40	DOMINGUEZ GARCIA LUZ MARIA	M	AUXILIAR ANALISTA C	4,820.62	3,674.96	8,495.58	769.62	278.81	361.06	7,086.09
41	FLORES RIVERA MARIA TERESA	M	JEFA DE OFICINA A	5,761.42	5,612.98	11,374.40	1,320.46	380.58	483.42	9,189.94
43	POLONIECKI ROBLES ESTHER MALKA	M	JEFA DE OFICINA A	5,761.42	5,425.48	11,186.90	1,280.42	373.95	475.44	9,057.09
44	PIEDROLA GOROSTIETA VERONICA	M	AUXILIAR ANALISTA B	4,820.62	3,854.44	8,675.06	799.74	285.15	368.70	7,221.47
45	MAGARIN URDIERA MARIA DEL CARMEN	M	CAJERA GENERAL	4,820.84	10,684.36	15,505.20	2,202.80	526.62	658.98	12,116.80
47	LEYVA TAPIA MAYRA	M	SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES	4,820.84	8,163.82	12,984.66	1,664.42	437.51	551.84	10,330.89
48	MERLOS CANO OLGA	M	JEFE DE DEPARTAMENTO DE PROGRACION, EVALUACION Y SEGUIMIENTO	5,238.76	13,392.06	18,630.82	3,080.96	637.11	791.80	14,120.95
50	ROJAS CASTANEDA JUAN MANUEL	H	JEFE DE DEPARTAMENTO DE COBRANZA ADMINISTRATIVA	5,238.76	13,392.06	18,630.82	3,080.96	637.11	791.80	14,120.95
53	LOPEZ RODRIGUEZ ARTEMIO	H	VIGILANTE	4,353.52	3,392.64	7,746.16	649.72	252.31	329.22	6,514.91
60	BUENAVENTURA ROMERO JOSE	H	VIGILANTE	4,353.52	3,566.44	7,919.96	677.52	258.45	336.60	6,647.39
68	ARELLANO MARIN AIDA	M	SECRETARIA AUXILIAR	5,112.84	4,799.50	9,912.34	1,021.46	328.96	421.28	8,140.64
70	SANCHEZ TOYAMA MARIA GUADALUPE	M	SECRETARIA EJECUTIVA	4,406.14	5,160.88	9,567.02	959.56	316.68	406.60	7,884.18
71	CORONA VARGAS GLORIA	M	JEFA DE DEPARTAMENTO DE AFILIACION Y VIGENCIA DE DERECHOS	5,238.76	13,392.06	18,630.82	3,080.96	637.11	791.80	14,120.95
76	DIAZ ALATORRE DORA	M	ADMINISTRADORA CASA DEL JUBILADO Y PENSIONADO	5,238.76	13,392.06	18,630.82	3,080.96	637.11	791.80	14,120.95
89	ELIZALDE VAZQUEZ MARTHA	M	AUDITORA	4,239.54	10,710.10	14,949.64	2,084.14	506.97	635.36	11,723.17
94	DIAZ GARCIA ARMANDO	H	JEFE DE DEPARTAMENTO DE RECURSOS HUMANOS Y PRESTACIONES SOCIALES	5,238.76	13,392.06	18,630.82	3,080.96	637.11	791.82	14,120.95
101	CARREÑO RODRIGUEZ MARINA GUADALUPE	M	JEFA DE OFICINA A	5,761.42	5,425.48	11,186.90	1,280.42	373.95	475.44	9,057.09
106	GONZALEZ SANCHEZ ARACELI	M	JEFA DE DEPARTAMENTO DE ATENCION AL PUBLICO	5,238.76	13,392.06	18,630.82	2,870.44	637.11	791.80	14,331.47
107	ESPINOZA VALLADARES VERONICA	M	AUXILIAR CONTABLE B	4,437.96	4,041.28	8,479.24	767.00	278.22	360.36	7,073.66
110	GARCIA BELTRAN JOSEFINA	M	APOYO TECNICO	4,820.62	7,976.50	12,797.12	1,624.36	430.87	543.88	10,198.01
117	ALTAMIRA LOPEZ HECTOR	H	SUPERVISOR DE COBRANZA	4,820.84	7,976.30	12,797.14	1,624.36	430.88	543.88	10,198.02
118	LOPEZ SANCHEZ PATRICIA	M	AUXILIAR CONTABLE B	4,437.96	4,041.28	8,479.24	767.00	278.22	360.36	7,073.66
120	LAGUNAS ORTEGA JULIA	M	ADMINISTRADORA DE SISTEMAS	4,820.62	7,976.50	12,797.12	1,624.36	430.87	543.88	10,198.01
136	BUSTOS BAUTISTA ELIUTH	H	JEFE DE DEPARTAMENTO DE CREDITOS ESPECIALES	5,238.76	13,392.06	18,630.82	3,080.96	637.11	791.80	14,120.95
137	ALDAVE OCAMPO JUAN CARLOS	H	JEFATURA DE CONTROL Y SEGUIMIENTO DE COBRANZA	5,592.58	19,692.22	25,284.80	4,599.76	872.35	1,074.60	18,738.09
139	SALAZAR CASTANEDA ADAN	H	CHOFER B	4,353.96	3,392.70	7,746.66	649.80	252.33	329.24	6,515.29
149	CASTRO CERVANTES FABIOLA	M	AUXILIAR ANALISTA A	4,406.14	4,351.38	8,757.52	814.50	288.06	372.20	7,282.76
158	AVILA HERNADEZ CARLOS	H	SUBDIRECTOR ADMINISTRATIVO	5,489.34	30,016.42	35,505.76	6,972.62	1,223.47	1,509.00	25,800.67
164	BARCENAS CHAVERO GISELA	M	JEFA DE DEPARTAMENTO DE CREDITOS HIPOTECARIOS	5,238.76	13,247.24	18,486.00	3,050.02	631.99	785.66	14,018.33
168	GARCIA DIAZ OFELIA JULIANA	M	SUBDIRECTORA DE TRESTACIONES ECONOMICAS	5,489.34	29,891.28	35,380.62	6,935.08	1,223.47	1,503.68	25,718.39
169	BAÑOS PEREZ GUSTAVO	H	SUBDIRECTOR DE SERVICIOS ASISTENCIALES	5,489.34	29,891.28	35,380.62	6,935.08	1,223.47	1,503.68	25,718.39
172	VALLE TOVILLA FERNANDO	H	JEFE DE DEPARTAMENTO DEL CONSULTORIO OPTOMETRIA	5,238.76	13,247.24	18,486.00	3,050.02	631.99	785.66	14,018.33
173	HERNANDEZ RUBI HILDA	M	SECRETARIA B	4,406.14	4,232.86	8,639.00	793.26	283.88	367.16	7,194.70
174	HERNANDEZ TALAVERA MIGUEL ANGEL	H	AUX. DE INTENDENCIA B	4,353.52	3,012.08	7,365.60	372.90	238.85	313.04	6,440.81
176	MARES MALDONADO SIMON	H	AUXILIAR DE MANTENIMIENTO A	4,820.62	3,429.06	8,249.68	730.28	270.11	350.62	6,898.67
181	HIDALGO CAMELA JABNEEL	H	JEFE DE OFICINA A	5,761.42	5,237.96	10,999.38	1,240.36	367.32	467.48	8,924.22
189	BARRIOS MALDONADO ANGELA	M	APOYO TECNICO	4,820.62	8,351.50	13,172.12	1,704.46	444.13	559.82	10,463.71
192	FUENTES JAIMES ALEJANDRA	M	SUPERVISORA DE CONCILIACION DE NOMINAS P/ENTIDADES	4,820.84	7,976.30	12,797.14	1,624.36	430.87	543.88	10,198.03
196	SANCHEZ SEGURA MARIO FRANCISCO	H	AUXILIAR JURIDICO	4,437.64	3,868.30	8,305.94	739.28	272.10	353.00	6,941.56
206	ABURTO CORANGUEZ MIREYA ROSALINDA	M	CAPTURISTA	4,437.64	3,710.60	8,148.24	714.04	266.53	346.30	6,821.37
208	GARCIA CANO SANCHEZ ARMASS WENDY DIANA	M	AUXILIAR CONTABLE A	4,437.64	3,989.42	8,427.06	758.66	276.38	358.16	7,033.86
209	MENDEZ MEDINA JUVENTINA	M	AUXILIAR CONTABLE A	4,437.64	4,163.24	8,600.88	786.48	282.53	365.54	7,166.33
211	ALARCON RODRIGUEZ ISSMENIA	M	SECRETARIA A	4,406.14	4,646.38	9,052.52	867.38	298.49	384.74	7,501.91
212	CORDERO ROJAS MA. ENEIDA	M	AUXILIAR CONTABLE A	4,437.64	3,989.42	8,427.06	758.66	276.38	358.16	7,033.86
216	LOPEZ VALENTINO ADRIANA	M	SECRETARIA B	4,406.14	4,232.88	8,639.02	793.28	283.88	367.16	7,194.70
221	CERVANTES ESQUIVEL ELVIRA	M	JEFA DE OFICINA A	5,761.42	5,237.96	10,999.38	1,240.36	367.32	467.48	8,924.22

224	SORIANO MORA CARLOS	H	JEFE DE DEPARTAMENTO DE CREDITOS PARA VEHICULO	5,238.76	13,392.06	18,630.82	3,080.96	637.11	791.80	14,120.95	2
225	MARTINEZ RUIZ MARIELA	M	SECRETARIA B	4,406.14	4,232.88	8,639.02	793.28	283.88	367.16	7,194.70	1
228	GONZALEZ HERNANDEZ ANGELA	M	AUX. DE INTENDENCIA B	4,353.52	3,012.08	7,365.60	372.90	238.85	313.04	6,440.81	1
230	MANCERA FUENTES JOSE	H	DELEGADO	4,820.62	7,789.00	12,609.62	1,584.30	424.25	535.90	10,065.17	1
231	AVILA EREIVA MARIO ALFREDO	H	SOPORTE TECNICO	4,820.62	7,789.00	12,609.62	1,584.30	424.25	535.90	10,065.17	1
232	ROJAS ZEPEDA VICTORIA	M	AUXILIAR CONTABLE B	4,437.96	3,867.48	8,305.42	739.20	272.08	352.98	6,941.16	1
236	VALERO LUNA YAZMIN	M	ABOGADA	4,820.84	7,788.78	12,609.62	1,584.30	424.24	535.90	10,065.18	1
237	AGUILAR CAPISTRAN MARIA VIRGINIA	M	AUXILIAR ANALISTA C	4,820.62	3,299.94	8,120.56	709.62	265.54	345.12	6,800.28	1
238	FLORES DE LA ROSA SILVIA	M	AUXILIAR ANALISTA B	4,820.62	3,479.42	8,300.04	738.34	271.90	352.76	6,937.04	1
239	ZAGAL TERRAZAS JUAN ONESIMO	H	AUXILIAR DE MANTENIMIENTO B	4,353.52	3,012.08	7,365.60	372.90	238.85	313.04	6,440.81	1
240	SANCHEZ RODRIGUEZ JORGE	H	AUXILIAR ANALISTA B	4,820.62	3,479.42	8,300.04	738.34	271.89	352.76	6,937.05	1
241	ESTRADA MEDINA LUIS FELIPE	H	PROGRAMADOR ANALISTA	4,820.62	7,789.00	12,609.62	1,584.30	424.25	535.90	10,065.17	1
247	MENDEZ MILLAN JOSEFINA	M	AUX. DE INTENDENCIA B	4,353.52	2,722.40	7,075.92	305.46	228.61	300.72	6,241.13	
248	BLANCO SALAZAR VIRGLIO MARCOS	H	JEFE DE DEPARTAMENTO DESARROLLO DE SISTEMAS	5,238.76	13,392.08	18,630.84	3,080.96	637.11	791.82	14,120.95	
249	SILVA ARIZMENDI GLORIA	M	ABOGADA	4,820.84	7,476.24	12,297.08	1,517.54	413.20	522.62	9,843.72	
250	GARCIA OCHOA CRISTINA LIZBETH	M	AUDITORA	4,239.54	10,072.82	14,312.36	1,948.02	484.44	608.28	11,271.82	
251	CUEVAS CASTILLO MANUEL ISRAEL	H	JEFE DE DEPARTAMENTO TECNICO NORMATIVO	5,238.76	13,247.22	18,485.98	3,050.02	631.99	785.66	14,018.31	1
253	AYALA ALANIS JOSE LUIS	H	ADMINISTRADOR DE REDES Y SERVIDORES	4,338.56	7,010.10	11,348.66	1,318.59	381.83	482.31	9,165.93	1
254	CHAVEZ HERRERA ARGELIA	M	SUBDIRECTORA DE INFORMATICA	5,489.34	29,682.70	35,172.04	7,083.02	1,221.88	1,494.82	25,372.32	
255	LOPEZ ESTRADA MARIA ISABEL	M	AUXILIAR CONTABLE B	4,437.96	3,867.48	8,305.42	739.20	272.08	352.98	6,941.16	1
256	CHAVEZ CISNEROS HECTOR	H	DELEGADO (XOCHITEPEC)	4,820.62	7,789.00	12,609.62	1,584.30	424.25	535.90	10,065.17	
257	GARDUNO RODRIGUEZ JUAN CARLOS	H	ABOGADO	4,820.84	7,476.24	12,297.08	1,517.54	413.20	522.62	9,843.72	
259	FIGUEROA REZA PATRICIA	M	JEFE DE DEPARTAMENTO DE COBRANZA JUDICIAL	5,238.76	13,005.84	18,244.60	2,998.46	623.45	775.40	13,847.29	
260	PEREZ RODRIGUEZ ALEJANDRO	H	AUXILIAR ANALISTA C	4,820.62	2,987.42	7,808.04	659.62	254.50	331.84	6,562.08	
261	CABELLO ANDRADE GILBERTO	H	COMISARIO	5,489.34	13,924.36	19,413.70	3,248.18	664.79	825.08	14,675.65	2
262	ADAME MARTINEZ CECILIA	M	AUXILIAR JURIDICO	4,437.64	3,578.62	8,016.26	692.94	261.86	340.70	6,720.76	
263	CARRERA PLIEGO MARIA DEL ROSARIO SOFIA	M	AUXILIAR ANALISTA B	4,820.62	3,166.90	7,987.52	688.34	260.84	339.46	6,698.88	
264	GONZALEZ HERNANDEZ MARIA IVONNE	M	SECRETARIA B	4,406.14	3,943.16	8,349.30	746.22	273.64	354.84	6,974.60	
266	SALGADO CAMACHO MARCO ANTONIO	H	SUPERVISOR DE ADQ. Y CONTROL PATRIMONIAL	4,820.84	7,976.30	12,797.14	1,624.36	430.86	543.88	10,198.04	2
268	PEREZ PASTRANA CLEOTILDE	M	JEFE DE DEPARTAMENTO DE RECURSOS MATERIALES Y CONTROL PRESUPUESTAL	5,238.76	13,126.53	18,365.29	3,024.24	631.99	780.53	13,928.53	
269	BRITO FLORES JESSICA LIZETTE	M	CAPTURISTA	4,437.64	3,420.92	7,858.56	667.70	256.29	333.98	6,600.59	
271	ALTAMIRANO FIGUEROA EFIGENIA	M	SUPERVISORA DE SERVICIOS GENERALES	4,820.84	7,976.30	12,797.14	1,624.36	430.87	543.88	10,198.03	2
273	LUNA VELAZQUEZ JOSE LUIS	H	JEFE DE DEPARTAMENTO DE ARCHIVO	5,238.76	13,005.84	18,244.60	2,998.46	623.45	775.40	13,847.29	
275	HILARIO GOMEZ OMAR ROBERTO	H	CHOFER A	4,354.00	3,101.30	7,455.30	603.18	242.03	316.86	6,293.23	
278	GUZMAN RUIZ JOSE LUIS	H	PROGRAMADOR DE SISTEMAS	4,820.84	9,621.74	14,442.58	1,975.82	489.05	613.80	11,363.91	
280	JIMENEZ SANCHEZ RAUL RAFAEL	H	AUXILIAR ANALISTA B	4,820.62	3,166.90	7,987.52	688.34	260.85	339.46	6,698.87	
282	GUILLÉN BUSTOS PATRICIA	M	ARCHIVISTA	4,437.96	3,450.72	7,888.68	672.52	257.35	335.26	6,623.55	
283	VARGAS SALDANA ROXANA	M	SECRETARIA B	4,406.14	3,943.16	8,349.30	746.22	273.64	354.84	6,974.60	
285	JUAREZ SOTO MIGUEL ANGEL	H	AUX. DE INTENDENCIA B	4,353.52	2,722.40	7,075.92	305.46	228.61	300.72	6,241.13	
286	PALERMO GONZALEZ CARLA LUCIA	M	AUXILIAR ANALISTA C	4,820.62	2,987.42	7,808.04	659.62	254.50	331.84	6,562.08	
287	BARRANCO DIAZ SERGIO EDGARDO	H	SOPORTE TECNICO	4,820.62	7,476.48	12,297.10	1,517.56	413.20	522.62	9,843.72	
288	LEÓN HERNANDEZ SARA ODETTE	M	JEFE DE DEPARTAMENTO DE CREDITOS QUIROGRAFARIOS	5,238.76	13,247.24	18,486.00	3,050.02	631.99	785.66	14,018.33	1
289	PEREZ SANCHEZ LILIANA	M	ABOGADO	4,820.84	7,788.78	12,609.62	1,584.30	424.25	535.90	10,065.17	1
290	SILVA HERNANDEZ LEOPOLDO	H	VIGILANTE	4,353.52	2,929.14	7,282.66	363.88	235.92	309.52	6,373.34	
291	ORTIZ MARTINEZ JUAN CARLOS	H	AUXILIAR CONTABLE B	4,437.96	3,577.74	8,015.70	692.84	261.84	340.66	6,720.36	
293	SERRANO SOTELO DULCE VENUS FAMEL	M	AUXILIAR JURIDICO	4,437.64	3,578.62	8,016.26	692.94	261.86	340.70	6,720.76	
294	ESTRADA ROMERO GLORIA	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	243.99	319.22	6,335.61	
295	NAJERA ALONSO ANDRÉS	H	AUX. ADMINISTRATIVO	4,592.66	3,381.78	7,974.44	686.24	260.38	338.92	6,688.90	2
296	CASAS DAVILA RAMIRO	H	SOPORTE TECNICO	4,820.62	7,476.48	12,297.10	1,517.56	413.20	522.62	9,843.72	
299	GARCIA MURGIA JOSE ARTURO	H	ADMINISTRADOR DE SISTEMA DE INFORMACION FINANCIERA	4,820.62	7,976.50	12,797.12	1,624.36	430.88	543.88	10,198.00	2
300	HERNANDEZ MALDONADO KENIA	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	243.99	319.22	6,335.61	
301	IRAGORRI DURAN ENRIQUE	H	DIRECTOR GENERAL	6,642.50	84,394.10	91,036.60	23,631.88	1,223.47	3,869.06	62,312.19	
302	GUTIERREZ VAZQUEZ JORGE	H	COORDINADOR OPERATIVO	6,469.62	62,271.28	68,740.90	16,943.16	1,223.47	2,921.48	47,652.79	1
303	MARTINEZ NAVA ANTONIO	H	JEFATURA DE ATENCION Y GESTION PARA CREDITOS	5,592.58	19,188.84	24,781.42	4,270.84	854.55	1,053.22	18,602.81	
304	HERNANDEZ GATICA VICTOR MANUEL	H	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	243.99	319.22	6,335.61	
305	COLLADO DOMINGUEZ GABRIEL EDUARDO	H	AUXILIAR JURIDICO	4,437.64	3,578.62	8,016.26	692.94	261.86	340.70	6,720.76	
306	HIPOLITO HEREDIA YULIANA AZAYABETH	M	AUXILIAR JURIDICO	4,437.64	3,578.62	8,016.26	692.94	261.86	340.70	6,720.76	
307	DELGADO BAHENA NAYELI	M	CAPTURISTA	4,437.64	3,420.92	7,858.56	667.70	256.29	333.98	6,600.59	
308	EREIVA ZAGAL BERENICE	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	243.99	319.22	6,335.61	
309	DE LA ROSA LAMBAREN ALFONSO	H	AUX. ADMINISTRATIVO	4,592.66	3,381.78	7,974.44	686.24	260.38	338.92	6,688.90	2
310	GOMEZ LUQUE MARTHA ANGELICA	M	AUX. ADMINISTRATIVO	4,592.66	3,381.78	7,974.44	686.24	260.38	338.92	6,688.90	2
311	VALLE GALAN ALONDRA MICHEL	M	AUX. ADMINISTRATIVO	4,592.66	3,207.96	7,800.62	658.44	254.24	331.52	6,556.42	1
312	BOTELLO MAZON BEATRIZ ADRIANA	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	243.99	319.22	6,335.61	
313	CRUZ VALDEZ NORMA KARINA	M	DELEGADO	4,820.62	7,476.48	12,297.10	1,517.56	413.20	522.62	9,843.72	
314	LECHUGA GASCA EUNICE	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	243.99	319.22	6,335.61	

315	PORTILLO FIGUEROA ISMAEL	H	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	243.99	319.22	6,335.81	
316	VELAZQUEZ CUIEL JOSE LUIS	H	ABOGADO	4,820.84	7,476.24	12,297.08	1,517.54	413.20	522.62	9,843.72	
317	ALVARADO JIMENEZ HECTOR	H	ABOGADO	4,820.84	7,476.24	12,297.08	1,517.54	413.20	522.62	9,843.72	
318	DOMINGUEZ TRUJILLO RITA	M	AUXILIAR ANALISTA C	4,820.62	2,987.42	7,808.04	659.62	254.50	331.84	6,562.08	
319	URBAN VAZQUEZ HILDA DEL CARMEN	M	SECRETARIA B	4,406.14	3,943.16	8,349.30	746.22	273.64	354.84	6,974.60	
320	ALVAREZ CHAVEZ RAUL	H	AUDITOR	4,239.54	10,072.82	14,312.36	1,948.02	484.44	608.28	11,271.62	
321	JACOBO FERNANDEZ NATALI	M	AUXILIAR JURIDICO	4,437.64	3,578.62	8,016.26	692.94	261.86	340.70	6,720.76	
322	GOMEZ INFANTE RUBEN	H	WEB MASTER	4,820.84	7,976.30	12,797.14	1,624.36	430.87	543.88	10,198.03	*2
323	CAJIGAL CEDILLO NORMA NALLELI	M	AUXILIAR ANALISTA B	4,820.82	3,166.90	7,987.52	688.34	260.84	339.46	6,698.88	
324	LARA SANCHEZ PEDRO	H	ABOGADO	4,820.84	7,476.24	12,297.08	1,517.54	413.20	522.62	9,843.72	
325	OCAMPO FIGUEROA JAIME	H	JEFE DE DEPARTAMENTO DE INFRAESTRUCTURA TECNOLÓGICA	5,238.76	13,005.84	18,244.60	2,787.94	623.46	775.40	14,057.80	
326	GARCIA GONZALEZ GABRIEL EDUARDO	H	AUXILIAR CONTABLE A	4,437.64	3,699.74	8,137.38	712.32	266.14	345.84	6,813.08	
327	FLORES JARAMILLO ERIKA YADIRA	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	
328	MEZA CARDENAS RAFAEL	H	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	
329	MILLAN TOLEDO JUANA	M	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	
330	CHIHU LOPEZ ROSSANA IVONNE	M	AUXILIAR CONTABLE B	4,437.96	3,577.74	8,015.70	692.84	261.84	340.66	6,720.36	
331	MALDONADO ALVAREZ EDER CHRISTIAN	H	GESTOR DE COBRANZA	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	
332	RIVERA LAGUNA FRANCISCO HUMBERTO	H	AUXILIAR CONTABLE A	4,437.64	3,699.74	8,137.38	712.32	266.14	345.84	6,813.08	
333	URIOSTEGUI ALVEAR FABIOLA DEL SOL	M	SUBDIRECTORA JURIDICA	5,489.34	29,682.70	35,172.04	6,872.50	1,221.89	1,494.82	25,582.83	
334	REYNA VILCHIS ROGELIO	H	SUBDIRECTOR DE PROGRAMACION Y ANALISIS FINANCIERO	5,489.34	29,682.70	35,172.04	6,872.50	1,221.88	1,494.82	25,582.84	
335	VILLAFANA RODRIGUEZ LUIS FELIPE	H	AUX. ADMINISTRATIVO	4,592.66	2,918.24	7,510.90	612.08	244.00	319.22	6,335.60	
336	FLORES LUQUE JOSE GILBERTO	H	AUX. ADMINISTRATIVO	4,592.66	3,731.46	8,324.12	742.20	272.75	353.78	6,955.39	*4
337	CHAVEZ REYES JAIR FERNANDO	H	AUX. ADMINISTRATIVO	3,980.30	2,529.14	6,509.44	352.93	211.47	276.65	5,668.39	
338	MUNDO NAJERA DULCE MARIA	M	AUXILIAR ANALISTA C	4,017.18	2,489.52	6,506.70	345.11	212.08	276.53	5,672.98	
339	HERRERA GONZALEZ FIDELIA	M	AUX. ADMINISTRATIVO	3,827.22	2,431.87	6,259.09	310.57	203.33	266.01	5,479.18	
340	CABRERA ZAVALA ANTONIO	H	VIGILANTE	3,482.82	2,343.31	5,826.13	181.94	188.74	247.61	5,207.84	
341	BATALLA MAGANA CARLOS	H	VIGILANTE	3,627.94	2,440.95	6,068.89	181.94	196.60	257.93	5,432.42	
342	ALVEAR GUEVARA ELISA	M	AREA DE ACTIVIDADES EDUCATIVAS	3,827.22	2,431.87	6,259.09	310.57	203.33	266.01	5,479.18	
343	QUINTERO SALA LIDA EUGENIA	M	AREA DE ACTIVIDADES SOCIOCULTURALES	3,827.22	2,431.87	6,259.09	310.57	203.33	266.01	5,479.18	
344	CUEVAS OCAMPO GUSTAVO ADRIAN	H	GESTOR DE COBRANZA	3,674.12	2,334.59	6,008.71	306.04	195.20	255.37	5,252.10	
345	PLIEGO AMBROCIO PABLO ANTONIO	H	AUXILIAR DE MANTENIMIENTO B	3,192.58	1,996.43	5,189.01	553.82	167.65	220.53	4,247.01	
346	NIETO RODRIGUEZ ISRAEL	H	VIGILANTE	3,337.70	2,245.67	5,583.37	638.05	180.87	237.29	4,527.16	
347	SANCHEZ RODRIGUEZ MIGUEL ANGEL	H	COORDINADOR AREA DE ACT. FISICAS, EDUC. Y SOC.	3,695.80	5,731.97	9,427.77	1,459.22	316.79	400.68	7,251.08	

- 1* UNA PRIMA QUINQUENAL POR 5 AÑOS DE SERVICIO
- 2* DOS PRIMAS QUINQUENAL POR 10 AÑOS DE SERVICIO
- 3* TRES PRIMAS QUINQUENAL POR 15 AÑOS DE SERVICIO
- 4* CUATRO PRIMAS QUINQUENAL POR 20 AÑOS DE SERVICIO
- 5* CUATRO PRIMAS QUINQUENAL POR 20 AÑOS DE SERVICIO

PRESTACIÓN		COMPAÑÍA		FECHA DE CONTRATACION	
VIDA GRUPO		AXA Seguros	SA DE CV	01/01/2011	