



FONDO PARA EL FINANCIAMIENTO DE LAS EMPRESAS DE SOLIDARIDAD DEL ESTADO DE MORELOS

Nómina correspondiente al mes de Diciembre de 2012

No.	No. Empleado	Cargo	Salario Diario	Rango del Tabulador	Días	Sueldos y Salarios	Otros Ingresos	Otras Remuneraciones	Vales de Despensa	Fondo de Ahorro	ISPT	IMSS	Total de Deducciones	Salario Neto
1	92	Encargado de Despacho de la Dirección General	1044.70	A	30.42	31,779.78	0.00	21,938.70	550.00	1,588.98	5,915.82	1,085.50	7,001.32	48,856.14
2	95	Director de Operaciones	660.00	A	30.42	20,077.20	0.00	13,860.00	550.00	1,003.86	3,178.66	677.48	3,856.14	31,634.92
3	33	Director de Administración	600.00	B	30.42	18,252.00	0.00	12,600.00	550.00	912.60	2,788.78	613.86	3,402.64	28,911.96
4	2	Subdirector de Administración y Recuperación de Cartera	494.70	A	30.42	15,048.78	0.00	10,388.70	550.00	752.44	2,104.58	502.20	2,606.78	24,133.14
5	15	Subdirector de Financiamiento	494.70	A	30.42	15,048.78	0.00	10,388.70	550.00	752.44	2,104.58	502.20	2,606.78	24,133.14
6	11	Coordinador de Programa Microfinanciamiento Grupal	403.07	A	30.42	12,261.38	0.00	8,464.47	550.00	613.06	1,509.20	405.02	1,914.22	19,974.69
7	16	Coordinador de Programa FIRFES	403.07	A	30.42	12,261.38	0.00	8,464.47	550.00	613.06	1,509.20	405.02	1,914.22	19,974.69
8	20	Coordinador de Recuperación de Cartera	403.07	A	30.42	12,261.38	0.00	8,464.47	550.00	613.06	1,509.20	405.02	1,914.22	19,974.69
9	21	Coordinador del Programa Microfinanciamiento Individual	403.07	A	30.42	12,261.38	0.00	8,464.47	550.00	613.06	1,509.20	405.02	1,914.22	19,974.69
10	85	Comisario Público	388.24	A	30.42	11,810.26	0.00	8,153.04	550.00	590.52	1,412.84	389.26	1,802.10	19,301.72
11	13	Coordinador de Presupuestos	362.76	B	30.42	11,035.16	0.00	7,617.96	550.00	551.76	1,247.28	362.24	1,609.52	18,145.36
12	42	Coordinador de Recursos Humanos	362.76	B	30.42	11,035.16	0.00	7,617.96	550.00	551.76	1,247.28	362.24	1,609.52	18,145.36
13	34	Coordinador de Asuntos de la Dirección General	326.49	C	30.42	9,931.82	0.00	6,856.29	550.00	496.60	1,024.44	323.76	1,348.20	16,486.51
14	17	Sub-Coordinador de Supervisores Microfinanciamiento	306.38	B	30.42	9,320.08	0.00	6,433.98	550.00	466.00	914.82	302.44	1,217.26	15,552.80
15	28	Supervisor "A" de Promotores	286.27	A	30.42	8,708.34	0.00	6,011.67	550.00	435.42	805.20	281.14	1,086.34	14,619.09
16	18	Jefe de Departamento de Supervisión de Acreditados	275.00	A	30.42	8,365.50	0.00	5,775.00	550.00	418.28	748.42	269.18	1,017.60	14,091.18
17	27	Jefe de Departamento de Sistemas	275.00	A	30.42	8,365.50	0.00	5,775.00	550.00	418.28	748.42	269.18	1,017.60	14,091.18
18	84	Jefe de Departamento Jurídico	250.00	B	30.42	7,605.00	0.00	5,250.00	550.00	380.26	626.74	242.66	869.40	12,915.86
19		Analista de Financiamiento	232.88	A	30.42	7,084.20	0.00	4,890.48	550.00	354.22	306.06	224.50	530.56	12,348.34
20	19	Analista de Financiamiento	232.88	A	30.42	7,084.20	0.00	4,890.48	550.00	354.22	306.06	224.50	530.56	12,348.34
21	24	Supervisor "B" de Promotores	231.88	A	30.42	7,053.78	0.00	4,869.48	550.00	352.68	302.74	223.44	526.18	12,299.76



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22	37	Jefe de Departamento de Contabilidad	195.73	C	30.42	5,954.10	0.00	4,110.33	550.00	297.70	141.98	185.10	327.08	10,585.05
23	93	Jefe de Departamento de Recursos Materiales y Servicios Generales	195.73	C	30.42	5,954.10	0.00	4,110.33	550.00	297.70	141.98	185.10	327.08	10,585.05
24	3	Auxiliar de Cartera Sr.	194.05	A	30.42	5,903.00	0.00	3,492.90	550.00	295.16	136.42	183.32	319.74	9,921.32
25	73	Analista de Financiamiento	190.54	C	30.42	5,796.22	0.00	4,001.34	550.00	289.82	124.80	179.60	304.40	10,332.98
26	76	Analista de Financiamiento	190.54	C	30.42	5,796.22	0.00	4,001.34	550.00	289.82	124.80	179.60	304.40	10,332.98
27	1	Promotor Microfinanciamiento Individual	185.71	B	30.42	5,649.30	0.00	3,899.91	550.00	282.46	108.82	174.48	283.30	10,098.37
28	14	Tesorero	184.49	A	30.42	5,612.18	0.00	3,874.29	550.00	280.60	104.78	173.20	277.98	10,039.09
29	86	Promotor de FIRFES	166.50	C	30.42	5,064.94	0.00	3,496.50	550.00	253.24	14.98	154.10	169.08	9,195.60
30	74	Auxiliar Contable Sr.	166.08	A	30.42	5,052.16	0.00	3,487.68	550.00	252.60	13.58	153.66	167.24	9,175.20
31	12	Recuperador de Cartera	163.89	B	30.42	4,985.54	0.00	3,441.69	550.00	249.28	6.34	151.32	157.66	9,068.85
32	43	Promotor "A"	150.98	B	30.42	4,592.82	0.00	3,170.58	550.00	229.64	-65.76	137.64	71.88	8,471.16
33	45	Promotor "A"	150.98	B	30.42	4,592.82	0.00	3,170.58	550.00	229.64	-65.76	137.64	71.88	8,471.16
34	79	Supervisor Jr. de Promotores	147.05	C	30.42	4,473.26	0.00	3,088.05	550.00	223.66	-78.78	133.48	54.70	8,280.27
35	23	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
36	51	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
37	52	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
38	56	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
39	60	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
40	75	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
41	82	Promotor "A"	137.26	C	30.42	4,175.44	0.00	2,882.46	550.00	208.78	-137.72	124.54	-13.18	7,829.86
42	58	Auxiliar Contable Jr.	134.07	A	30.42	4,078.40	0.00	2,815.47	550.00	190.52	-143.94	121.66	-22.28	7,656.67



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43	5	Auxiliar de Jurídico Microfinanciamiento	121.88	B	30.42	3,707.58	0.00	2,559.48	550.00	185.38	-167.68	110.60	-57.08	7,059.52
44	44	Auxiliar de Cartera Jr.	121.88	B	30.42	3,707.58	0.00	2,559.48	550.00	185.38	-167.68	110.60	-57.08	7,059.52
45	59	Recepcionista	116.79	A	30.42	3,552.76	0.00	2,452.59	550.00	177.64	-177.58	105.94	-71.64	6,804.63
46	77	Cobrador de Cartera	116.79	C	30.42	3,552.76	0.00	2,452.59	550.00	177.64	-177.58	105.94	-71.64	6,804.63
47	62	Auxiliar de Jurídico Firfes	109.7	C	30.42	3,337.08	0.00	2,303.70	550.00	166.86	-215.56	99.56	-116.00	6,473.64
48	71	Recuperador de Cartera	109.69	C	30.42	3,336.77	0.00	2,303.49	550.00	166.84	-215.58	99.56	-116.02	6,473.12
49	49	Auxiliar de Cartera Jr.	109.69	C	30.42	3,336.76	0.00	2,303.49	550.00	166.84	-215.58	99.56	-116.02	6,473.11
50	80	Mesa de Control	109.69	C	30.42	3,336.76	0.00	2,303.49	550.00	166.84	-215.58	99.56	-116.02	6,473.11
51	88	Recuperador de Cartera	109.69	C	30.42	3,336.76	0.00	2,303.49	550.00	166.84	-215.58	99.56	-116.02	6,473.11
52	89	Recuperador de Cartera	109.69	C	30.42	3,336.76	0.00	2,303.49	550.00	166.84	-215.58	99.56	-116.02	6,473.11
53	67	Gestor Administrativo	82.13	C	30.42	2,498.39	0.00	1,724.73	550.00	124.92	-269.44	74.50	-194.94	5,092.96
54	94	Secretaria Ejecutiva	94.60	C	30.42	2,877.74	0.00	1,986.61	550.00	143.89	-244.96	65.86	-159.10	5,717.34
55	90	Auditor	88.24	C	30.42	2,684.26	0.00	1,853.04	550.00	134.22	-257.34	80.06	-177.28	5,398.80
56	8	Intendente	87.93	A	30.42	2,674.84	600.00	1,846.53	550.00	133.74	-219.54	0.00	-219.54	6,024.65
57	91	Intendente	60.87	C	30.42	1,851.66	0.00	1,278.27	550.00	92.58	-310.84	55.22	-255.62	4,028.13