



FONDO PARA EL FINANCIAMIENTO DE LAS EMPRESAS DE SOLIDARIDAD DEL ESTADO DE MORELOS  
TABULADOR DE SUELDOS 2012


PUESTO	RANGO DE SUELDO			SUELDO AUTORIZADO 2011	SUELDO ASIGNADO 2012	RANGO AUTORIZADO	SUELDO ASIGNADO 2012	OTRAS REMUNERACIONES 70%	VALES DE DESPENSA	TOTAL SUELDO / BONO	RANGO ACTUAL	NUMERO DE PLAZAS	MONTO TOTAL 2012
	A	B	C										
Director General	31,341.00	28,206.90	25,386.21	31,341.00	31,341.00	A	31,341.00	21,938.70	550.00	53,279.70	A	1	53,279.70
Director de Operaciones	19,800.00	18,000.00	16,250.00	19,800.00	19,800.00	A	19,800.00	13,860.00	550.00	33,660.00	A	1	33,660.00
Director de Administración	19,800.00	18,000.00	16,250.00	18,000.00	18,000.00	B	18,000.00	12,600.00	550.00	30,600.00	B	1	30,600.00
Comisario	11,647.15	10,588.24	9,558.87	11,647.15	11,647.15	A	11,647.15	8,153.00	550.00	19,800.15	A	1	19,800.15
Auditor	3,823.54	3,235.30	2,647.06	2,647.06	2,647.06	C	2,647.06	1,852.94	550.00	4,500.00	C	1	4,500.00
Subdirector de Financiamiento	14,841.00	13,125.00	11,812.50	14,841.00	14,841.00	A	14,841.00	10,388.70	550.00	25,229.70	A	1	25,229.70
Subdirector de Administración y Recuperación de Cartera	14,841.00	13,125.00	11,812.50	14,841.00	14,841.00	A	14,841.00	10,388.70	550.00	25,229.70	A	1	25,229.70
Subdirector de Administración	14,841.00	13,125.00	11,812.50										
Coordinador de Recuperación de Cartera	12,092.10	10,882.89	9,794.60	12,092.10	12,092.10	A	12,092.10	8,464.47	550.00	20,556.57	A	1	20,556.57
Coordinador de Programa FIFES	12,092.10	10,882.89	9,794.60	12,092.10	12,092.10	A	12,092.10	8,464.47	550.00	20,556.57	A	1	20,556.57
Coordinador de Programa MFI	12,092.10	10,882.89	9,794.60	12,092.10	12,092.10	A	12,092.10	8,464.47	550.00	20,556.57	A	1	20,556.57
Coordinador de Programa MFII	12,092.10	10,882.89	9,794.60	12,092.10	12,092.10	A	12,092.10	8,464.47	550.00	20,556.57	A	1	20,556.57
Coordinador de Presupuesto	12,092.10	10,882.89	9,794.60	10,882.89	10,882.89	B	10,882.89	7,617.96	550.00	18,500.85	B	1	18,500.85
Coordinador de Recursos Humanos	12,092.10	10,882.89	9,794.60	10,882.89	10,882.89	B	10,882.89	7,617.96	550.00	18,500.85	B	1	18,500.85
Coordinación de Asuntos de la Dirección General	12,092.10	10,882.89	9,794.60	7,086.80	9,794.60	C	9,794.60	6,856.22	550.00	16,650.82	C	1	16,650.82
Sub Coordinador de Supervisores MFI	9,794.60	9,191.33	8,588.10	9,191.33	9,191.33	B	9,191.33	6,433.98	550.00	15,625.31	B	1	15,625.31
Supervisor A de Promotores	8,588.10	7,729.29	6,956.36	8,588.10	8,588.10	A	8,588.10	6,011.67	550.00	14,599.77	A	1	14,599.77
Supervisor B de Promotores	6,956.36	6,474.83	6,166.50	6,956.36	6,956.36	A	6,956.36	4,869.48	550.00	11,825.84	A	1	11,825.84
Supervisor Jr de Promotores	6,166.50	5,289.13	4,411.76	5,289.13	4,411.76	C	4,411.76	3,088.23	550.00	7,499.99	C	1	7,499.99
Jefe de Departamento de Sistemas	8,250.00	7,500.00	5,871.88	8,250.00	8,250.00	A	8,250.00	5,775.00	550.00	14,025.00	A	1	14,025.00
Jefe de Departamento de Jurídico	8,250.00	7,500.00	5,871.88	7,500.00	7,500.00	B	7,500.00	5,250.00	550.00	12,750.00	B	1	12,750.00
Jefe de Departamento de Supervisión de Acreditados	8,250.00	7,500.00	5,871.88	8,250.00	8,250.00	A	8,250.00	5,775.00	550.00	14,025.00	A	1	14,025.00
Jefe de Depto de Recursos Materiales y Servicios Generales	8,250.00	7,500.00	5,871.88	5,871.88	5,871.88	C	5,871.88	4,110.32	550.00	9,982.20	C	1	9,982.20
Jefe de Departamento de Contabilidad	8,250.00	7,500.00	5,871.88	5,871.88	5,871.88	C	5,871.88	4,110.32	550.00	9,982.20	C	1	9,982.20
Analista de Financiamiento	6,986.43	6,351.30	5,716.17	6,986.43	6,986.43	A	6,986.43	4,890.48	550.00	11,876.91	A	2	23,753.82
Analista de Financiamiento	6,986.43	6,351.30	5,716.17	5,716.17	5,716.17	C	5,716.17	4,001.32	550.00	9,717.49	C	2	19,434.98
Promotor FIFES	6,166.50	5,549.85	4,994.87	8,588.10	4,994.87	C	4,994.87	3,496.41	550.00	8,491.28	A	1	8,491.28
Promotor Microfinanciamiento Individual	6,166.50	5,571.25	4,994.87	5,571.25	5,571.25	B	5,571.25	3,899.91	550.00	9,471.16	B	1	9,471.16
Promotor A	4,982.36	4,529.42	4,117.65	4,529.42	4,529.42	B	4,529.42	3,170.58	550.00	7,700.00	B	2	15,399.99
Promotor A	4,982.36	4,529.42	4,117.65	4,117.65	4,117.65	C	4,117.65	2,882.46	550.00	7,000.11	C	7	49,000.77
Tesorera	5,534.76	5,031.60	4,528.44	5,534.76	5,534.76	A	5,534.76	3,874.29	550.00	9,409.05	A	1	9,409.05
Recuperador de Cartera (Extrajudicial)	5,463.12	4,916.81	4,425.13	4,916.81	4,916.81	B	4,916.81	3,441.69	550.00	8,358.50	B	1	8,358.50
Recuperador de Cartera (Auxiliar de Cartera JR.)	4,022.04	3,656.40	3,290.76	3,290.76	3,290.76	C	3,290.76	2,303.49	550.00	5,594.25	C	1	5,594.25
Cobrador de Cartera	4,239.50	3,854.09	3,503.72	3,503.72	3,503.72	C	3,503.72	2,452.59	550.00	5,956.31	C	1	5,956.31
Auxiliar de Cartera SR	5,700.00	4,900.00	4,022.04	5,821.50	5,821.50	A	5,821.50	3,492.90	550.00	9,314.40	A	1	9,314.40
Auxiliar de Cartera JR	4,022.04	3,656.40	3,290.76	3,656.40	3,656.40	B	3,656.40	2,559.48	550.00	6,215.88	B	1	6,215.88
Auxiliar de Cartera JR	4,022.04	3,656.40	3,290.76	3,290.76	3,290.76	C	3,290.76	2,303.49	550.00	5,594.25	C	1	5,594.25
Auxiliar de Jurídico FIFES	4,022.04	3,656.50	3,290.85	3,290.85	3,290.85	C	3,290.85	2,303.70	550.00	5,594.55	C	1	5,594.55
Auxiliar de Jurídico Microfinanciamiento	4,022.04	3,656.50	3,290.85	3,656.50	3,656.50	B	3,656.50	2,559.48	550.00	6,215.98	B	1	6,215.98



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	A	B	C										
Auxiliar Contable Jr.	4,022.04	3,656.40	3,290.76	4,022.04	4,022.04	A	4,022.04	2,815.47	550.00	6,837.51	A	1	6,837.51
Auxiliar Contable Sr.	4,982.36	4,529.42	4,117.65	4,982.36	4,982.36	A	4,982.36	3,487.68	550.00	8,470.04	A	1	8,470.04
<b>Mesa de Control</b>	4,022.04	3,656.40	3,290.76	3,290.76	3,290.76	C	3,290.76	2,303.53	550.00	5,594.29	C	1	5,594.29
Recuperador de Cartera FIFES	4,022.04	3,656.40	3,290.76	3,656.40	3,656.40	C	3,290.76	2,303.53	550.00	5,594.29	C	1	5,594.29
Recuperador de Cartera Microfinanciamiento.	4,022.04	3,656.40	3,290.76	3,290.76	3,290.76	C	3,290.76	2,303.53	550.00	5,594.29	C	1	5,594.29
Secretaria Ejecutiva	3,503.72	3,153.35	2,838.01	2,838.01	2,838.01	C	2,838.01	1,986.61	550.00	4,824.62	C	1	4,824.62
Recepcionista	3,503.72	3,153.35	2,838.01	3,503.72	3,503.72	A	3,503.72	2,452.59	550.00	5,956.31	A	1	5,956.31
Gestor Administrativo	3,011.58	2,737.80	2,464.02	3,011.58	3,011.58	A	3,011.58	2,108.19	550.00	5,119.77	A	1	5,119.77
Intendente	2,637.83	2,029.10	1,826.19	2,637.83	2,637.83	A	2,637.83	1,846.53	550.00	4,484.36	A	1	4,484.36
Intendente	2,637.83	2,029.10	1,826.19	1,826.19	1,826.19	C	1,826.19	1,278.33	550.00	3,104.52	C	1	3,104.52

No. de Plazas 57

ELABORÓ Y AUTORIZÓ  
  
L.C. DARIO VANEGAS REYNA