

| NO. | NO. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACION | DEDUCCIONES | SUELDO NETO |
|-----|-----------|----------------------|--|-------------|------------------|------------------|------------------|---------|--------------|--------------|-------------|-------------|
| 01 | 103-3 | CONFIANZA | SECRETARIO DE GOBIERNO | 0031833 | JORGE VICENTE | MESSEGUER | GUILLEN | OCUPADA | \$31,417.20 | \$58,800.00 | \$217.20 | \$90,000.00 |
| 02 | 109-268 | CONFIANZA | SECRETARIO TÉCNICO | 0032202 | JOSE LUIS | JAIME | REYNA | OCUPADA | \$15,960.18 | \$29,200.00 | \$165.24 | \$44,994.94 |
| 03 | 111-5 | CONFIANZA | ASESOR | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 04 | 111-81 | CONFIANZA | ASESOR DE CONTROL DE INFORMACIÓN | 0032110 | ANA CRISTINA | GUEVARA | RAMIREZ | OCUPADA | \$13,851.12 | \$10,240.00 | \$128.76 | \$23,962.36 |
| 05 | 328-2 | SUPERNUMERARIO | PRESIDENTE | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 06 | 604-176 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO A | 0032517 | CLAUDIA PENELOPE | PEREZ | BARBERI | OCUPADA | \$9,578.09 | \$1,720.00 | \$298.09 | \$11,000.00 |
| 07 | 604-177 | TÉCNICO DE CONFIANZA | PROYECTISTA | 0032525 | XIOMARA NATHALIE | MUÑOZ | TRUJILLO | OCUPADA | \$9,578.09 | \$3,720.00 | \$298.09 | \$13,000.00 |
| 08 | 109-238 | CONFIANZA | COORDINADOR DE AGENDA POLITICA | 0019854 | ELIZABETH | CARRISOZA | DIAZ | OCUPADA | \$15,960.18 | \$29,200.00 | \$165.24 | \$44,994.94 |
| 09 | 113-8 | CONFIANZA | DIRECTOR DE COORDINACIÓN INTERNA | 0031436 | RAFAEL | MOLINA | MARIN | OCUPADA | \$11,370.18 | \$4,740.00 | \$128.77 | \$15,981.41 |
| 10 | 115-232 | CONFIANZA | SUBDIRECTOR DE COORDINACIÓN | 0025367 | ROSA MARIA | VELAZQUEZ | ACEVEDO | OCUPADA | \$8,951.66 | \$3,200.00 | \$242.90 | \$11,908.76 |
| 11 | 115-594 | CONFIANZA | SUBDIRECTOR DE INFORMACIÓN | | ROSALIA | ESCOBAR | ERAZO | OCUPADA | \$8,949.86 | \$3,280.00 | \$241.10 | \$11,988.76 |
| 12 | 115-665 | CONFIANZA | SUBDIRECTOR DE INFORMACIÓN DE GOBIERNO | 0030005 | LETICIA | ACEVES | GAONA | OCUPADA | \$8,949.86 | \$3,280.00 | \$241.10 | \$11,988.76 |
| 13 | 230-1 | SINDICALIZADO | ADMINISTRATIVO ESPECIALIZADO | 0001954 | MONICA LILIANA | MORALES | GONZALEZ | OCUPADA | \$6,752.52 | \$2,800.00 | \$655.27 | \$8,897.25 |
| 14 | 230-149 | SINDICALIZADO | ADMINISTRATIVO ESPECIALIZADO | 0005942 | MARIA DEL CARMEN | VALDEZ | HERNANDEZ | OCUPADA | \$7,382.02 | \$0.00 | \$128.77 | \$7,253.25 |
| 15 | 234-268 | SINDICALIZADO | AUXILIAR DE INTENDENCIA | 0010589 | HECTOR | SANCHEZ | CHAVEZ | OCUPADA | \$5,717.38 | \$0.00 | \$318.05 | \$5,399.33 |
| 16 | 234-275 | SINDICALIZADO | AUXILIAR DE INTENDENCIA | 0030586 | EDGAR EMMANUEL | POBLETE | GOMEZ | OCUPADA | \$5,717.38 | \$0.00 | \$318.05 | \$5,399.33 |
| 17 | 234-279 | SINDICALIZADO | AUXILIAR DE INTENDENCIA | 0031697 | JOHANY ROBERTO | CUEVAS | SEVERIANO | OCUPADA | \$5,717.38 | \$0.00 | \$318.05 | \$5,399.33 |
| 18 | 322-17 | SUPERNUMERARIO | JEFE DE OFICINA | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 19 | 604-13 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | 0022636 | EVELIA | ORTIZ | BAÑUELOS | OCUPADA | \$9,578.09 | \$2,720.00 | \$298.09 | \$12,000.00 |
| 20 | 604-181 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | 0026831 | CINDY AIME | MONTES | SALES | OCUPADA | \$9,578.09 | \$1,720.00 | \$298.09 | \$11,000.00 |
| 21 | 612-271 | TÉCNICO DE CONFIANZA | AUXILIAR ADMINISTRATIVO | 0032520 | PRICILA LOLBE | ROJAS | RAMIREZ | OCUPADA | \$5,717.38 | \$0.00 | \$309.63 | \$5,407.75 |
| 22 | 616-339 | TÉCNICO DE CONFIANZA | AUXILIAR ADMINISTRATIVO B | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 23 | 618-513 | TÉCNICO DE CONFIANZA | AUXILIAR ADMINISTRATIVO C | 0032519 | JUDITH | RANGEL | MEDINA | OCUPADA | \$4,534.35 | \$0.00 | \$309.63 | \$4,224.72 |
| 24 | 115-262 | CONFIANZA | SUBDIRECTOR ADMINISTRATIVO | 0028283 | MARGARITA | TUXPAN | MONTES OCA | OCUPADA | \$8,951.66 | \$3,280.00 | \$242.90 | \$11,988.76 |
| 25 | 117-23 | CONFIANZA | JEFE DE DEPARTAMENTO DE DESARROLLO | NO ACTIVADA | | | | | \$5,868.34 | \$1,500.00 | \$292.98 | \$7,075.36 |
| 26 | 113-315 | CONFIANZA | DIRECTOR DE ASESORIA JURIDICA SOCIAL | 0032522 | PABLO FERNANDO | BENITEZ | DIAZ | OCUPADA | \$11,370.18 | \$8,700.00 | \$128.77 | \$19,941.41 |
| 27 | 226-126 | SINDICALIZADO | ADMINISTRATIVO | 0006148 | ESTELA | GODINEZ | MARIA | OCUPADA | \$8,622.59 | \$0.00 | \$296.91 | \$8,325.68 |
| 28 | 230-2 | SINDICALIZADO | ADMINISTRATIVO ESPECIALIZADO | 0000626 | ROSALINDA | ALVAREZ | MARTINEZ | OCUPADA | \$6,610.52 | \$0.00 | \$513.27 | \$6,097.25 |
| 29 | 232-200 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0006134 | MA VICTORIA | CORTES | PALACIOS | OCUPADA | \$6,439.42 | \$0.00 | \$863.99 | \$5,575.43 |
| 30 | 234-222 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0024093 | ROSELY | ANGEL | IRINEO | OCUPADA | \$6,263.32 | \$0.00 | \$863.99 | \$5,399.33 |
| 31 | 113-117 | CONFIANZA | DIRECTORA DE EVENTOS ESPECIALES | 0032482 | DENISSE | BUENDIA | CASTAÑEDA | OCUPADA | \$11,370.18 | \$6,750.00 | \$128.77 | \$17,991.41 |
| 32 | 606-67 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 33 | 113-4 | CONFIANZA | DIRECTOR DE TECNICO | 0032479 | FERNANDO | BENITEZ | MUÑOZ | OCUPADA | \$11,370.18 | \$8,700.00 | \$128.77 | \$19,941.41 |
| 34 | 326-1 | SUPERNUMERARIO | AUXILIAR ADMINISTRATIVO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 35 | 618-75 | TÉCNICO DE CONFIANZA | JEFE DE UNIDAD A | 0012017 | MIGUEL | BARRIOS | MALDONADO | OCUPADA | \$4,534.74 | \$0.00 | \$310.02 | \$4,224.72 |
| 36 | 113-317 | CONFIANZA | DIRECTOR DE REDES SOCIALES | 0032472 | JOSE RAYMUNDO | SANDOVAL | CERVANTES | OCUPADA | \$11,370.18 | \$4,750.00 | \$128.77 | \$15,991.41 |
| 37 | 224-99 | SINDICALIZADO | JEFE DE SECCION C | 0002813 | PATRICIA | NAVARRO | ROSALES | OCUPADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 38 | 234-80 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0000843 | BERNARDO | CUEVAS | RIOS | OCUPADA | \$6,717.38 | \$0.00 | \$318.05 | \$6,399.33 |

| NO. | NO. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACION | DEDUCCIONES | SUELDO NETO |
|-----|-----------|----------------------|--|---------|------------------|------------------|------------------|-------------|--------------|--------------|-------------|-------------|
| 01 | 109-13 | CONFIANZA | DIRECTOR GENERAL DE ADMINISTRACION | 0031877 | JORGE XAVIER | GUEVARA | RAMIREZ | OCUPADA | \$15,960.18 | \$29,200.00 | \$165.78 | \$44,994.40 |
| 02 | 113-94 | CONFIANZA | DIRECTOR DE RECURSOS HUMANOS Y DESARROLLO ADMINISTRACIÓN | 0032132 | SAMUEL | ALVAREZ | MIRANDA | OCUPADA | \$11,370.18 | \$8,700.00 | \$128.77 | \$19,941.41 |
| 03 | 115-488 | CONFIANZA | SUBDIRECTOR DE DESARROLLO ADMINISTRATIVO | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 04 | 604-26 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | 0024401 | MARIA CRISTINA | AREIZAGA | ENRIQUEZ | OCUPADA | \$9,529.80 | \$3,771.86 | \$301.66 | \$13,000.00 |
| 06 | 606-14 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 07 | 606-34 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 08 | 606-44 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | 0025000 | SONIA | FLORES | CHACON | OCUPADA | \$7,779.10 | \$250.00 | \$302.67 | \$7,726.43 |
| 09 | 608-27 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | 0022504 | GENOVEVA LETICIA | FLORES | LANDA | OCUPADA | \$7,129.22 | \$1,174.50 | \$303.66 | \$8,000.06 |
| 09 | 608-27 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | 0032521 | DULCE MICHEL | OLARTE | TOLEDO | OCUPADA | \$7,129.22 | \$650.90 | \$303.66 | \$7,476.46 |
| 09 | 608-27 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 10 | 616-168 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 11 | 113-95 | CONFIANZA | DIRECTOR DE RECURSOS MATERIALES Y SERVICIOS | 0032206 | FERNANDA | FARIAS | VICTORIA | OCUPADA | \$11,370.18 | \$8,700.00 | \$128.77 | \$19,941.41 |
| 12 | 115-516 | CONFIANZA | SUBDIRECTOR DE SERVICIOS | 0032207 | LUIS ALFREDO | NAVA | NAVA | OCUPADA | \$8,951.66 | \$3,280.00 | \$242.90 | \$11,988.76 |
| 13 | 117-95 | CONFIANZA | JEFE DE DEPARTAMENTO DE SERVICIOS | 0014827 | NOELIA | LUQUE | MARTINEZ | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 14 | 232-223 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0000546 | ANA MARIA | SALINAS | GONZALEZ | OCUPADA | \$6,305.88 | \$0.00 | \$730.45 | \$5,575.43 |
| 15 | 614-354 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | 0025281 | GENEROSA | HIDALGO | AGUILAR | OCUPADA | \$5,336.26 | \$1,800.00 | \$306.76 | \$6,829.50 |
| 16 | 113-116 | CONFIANZA | DIRECTOR DE INFORMATICA | 0032219 | DOMINGO JESUS | RUIZ | ESPINOZA | OCUPADA | \$11,370.18 | \$8,700.00 | \$128.77 | \$19,941.41 |
| 17 | 115-635 | CONFIANZA | SUBDIRECTOR DE INFORMATICA | 0027308 | ARACELI | CASTELAN | TAPIA | OCUPADA | \$8,951.66 | \$2,000.00 | \$242.90 | \$10,708.76 |
| 18 | 117-71 | CONFIANZA | JEFE DE DEPARTAMENTO DE SISTEMAS | 0025469 | JUAN ALVARO | OLMEDO | LANDA | OCUPADA | \$6,688.34 | \$1,600.00 | \$292.98 | \$7,995.36 |
| 19 | 117-760 | CONFIANZA | JEFE DE DEPARTAMENTO DE TECNICO | 0030817 | ADRIAN | VALDEZ | MILLAN | OCUPADA | \$5,838.20 | \$920.00 | \$262.84 | \$6,495.36 |
| 20 | 320-203 | SUPERNUMERARIO | JEFE DE PROYECTOS | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 21 | 616-239 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 22 | 622-302 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | 0031153 | GRECIA | XOPO | MARTINEZ | OCUPADA | \$3,748.16 | \$1,596.00 | \$315.16 | \$5,029.00 |
| 23 | 113-179 | CONFIANZA | DIRECTOR DE RECURSOS FINANCIEROS | 0032193 | ARACELI | PADILLA | MONTERO | OCUPADA | \$11,370.18 | \$8,700.00 | \$128.77 | \$19,941.41 |
| 24 | 115-664 | CONFIANZA | SUBDIRECTOR DE RECURSOS FINANCIEROS | 0007847 | MARIA DEL CARMEN | SANCHEZ | CORTEZ | OCUPADA | \$8,951.66 | \$3,280.00 | \$242.90 | \$11,988.76 |
| 25 | 117-27 | CONFIANZA | JEFE DE DEPARTAMENTO DE DESARROLLO | 0022850 | MYRNA | LUQUE | JIMENEZ | OCUPADA | \$7,288.34 | \$1,000.00 | \$292.98 | \$7,995.36 |
| 26 | 232-58 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0012858 | MIGUEL | ZARIÑANA | PICAZO | OCUPADA | \$5,868.34 | \$0.00 | \$292.98 | \$5,575.36 |
| 27 | 234-198 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0026842 | LAURA ALICIA | HERRERA | ARROYO | OCUPADA | \$5,658.20 | \$1,000.00 | \$258.87 | \$6,399.33 |
| 28 | 234-223 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0030713 | YEMINA ARIADNA | RAMOS | SALGADO | OCUPADA | \$5,717.38 | \$0.00 | \$318.05 | \$5,399.33 |
| 29 | 113-5 | CONFIANZA | DIRECTOR DE BIENES MUEBLES, INVENTARIOS Y COMBUSTIBLE | 0032194 | HECTOR | PINEDA | DORANTES | OCUPADA | \$11,370.18 | \$8,700.00 | \$128.77 | \$19,941.41 |
| 30 | 117-19 | CONFIANZA | JEFE DE DEPARTAMENTO DE CONTROL DE INFORMES | 0031265 | ALEJANDRO | HERNANDEZ | ROMERO | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 31 | 320-168 | SUPERNUMERARIO | JEFE DE PROYECTOS | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 32 | 604-15 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO A | 0032276 | FERNANDO | GARCIA | CARDENAS | OCUPADA | \$9,529.80 | \$3,770.00 | \$301.66 | \$12,998.14 |
| 33 | 113-7 | CONFIANZA | DIRECTOR DE ENLACE E INFORMACIÓN | 0032131 | LUIS OMAR | RIVERA | MARTINEZ | OCUPADA | \$11,370.18 | \$8,700.00 | \$128.77 | \$19,941.41 |
| 34 | 232-288 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0024282 | ARACELY | HIPOLITO | ANGELES | OCUPADA | \$5,812.24 | \$900.00 | \$236.81 | \$6,475.43 |
| 35 | 234-269 | SINDICALIZADO | AUXILIAR DE INTENDENCIA | 0029191 | JESUS ENRIQUE | DORANTES | ALONSO | OCUPADA | \$5,717.38 | \$0.00 | \$318.05 | \$5,399.33 |
| 36 | 612-17 | TÉCNICO DE CONFIANZA | JEFE DE OFICINA A | 0017834 | ROSALBA GEORGINA | NATERAS | OSORIO | OCUPADA | \$5,708.20 | \$0.00 | \$305.65 | \$5,402.55 |
| 37 | 115-485 | CONFIANZA | SUBDIRECTOR DE CONTROL | 0025396 | OMAR | MARTINEZ | PALAFIX | OCUPADA | \$8,951.66 | \$3,200.00 | \$242.90 | \$11,908.76 |
| 38 | 604-12 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO A | 0030834 | MIGUEL ANTONIO | MORALES | ALCANTARA | OCUPADA | \$9,529.80 | \$0.00 | \$301.66 | \$9,228.14 |
| 39 | 604-14 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO A | 0028169 | FRANCISCO | VAZQUEZ | ZUÑIGA | OCUPADA | \$9,529.80 | \$0.00 | \$301.66 | \$9,228.14 |

| NO. | NO. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACION | DEDUCCIONES |
|-----|-----------|----------------------|---|-------------|------------------------|------------------|------------------|---------|--------------|--------------|-------------|
| 01 | 109-228 | CONFIANZA | COORDINADOR GENERAL DE ASESORES | 0030757 | MANUEL | GARCIA | QUINTANAR | OCUPADA | \$15,960.18 | \$29,200.00 | \$165.78 |
| 03 | 115-688 | CONFIANZA | SUBDIRECTOR ADMINISTRATIVO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 |
| 04 | 234-254 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0023658 | BETHEL | OLVERA | MENEZ | OCUPADA | \$5,592.62 | \$0.00 | \$192.29 |
| 05 | 113-244 | CONFIANZA | DIRECTOR DE ENLACE LEGISLATIVO Y PARTIDOS POLITICOS | | LEONARDO | GONZALEZ | COUTO | OCUPADA | \$8,951.66 | \$7,282.65 | \$242.90 |
| 06 | 115-689 | CONFIANZA | SUBDIRECTOR DE COORDINACIÓN INTERINSTITUCIONAL | 0029333 | DAMARIS | PERALTA | ZVALETA | OCUPADA | \$9,010.42 | \$1,290.00 | \$301.66 |
| 07 | 113-243 | CONFIANZA | DIRECTOR DE VINCULACIÓN FEDERAL Y SOCIAL | | XITLALI DE LOS ANGELES | MARTINEZ | ZAMUDIO | OCUPADA | \$11,370.18 | \$8,700.00 | \$128.77 |
| 08 | 115-586 | CONFIANZA | SUBDIRECTOR DE ESTADÍSTICA Y ESTUDIOS | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 |
| 09 | 113-10 | CONFIANZA | DIRECTOR DE ANALISIS SOCIAL | 0004833 | MELODY IVONNE | ZAMUDIO | SOLIS | OCUPADA | \$11,370.18 | \$8,600.00 | \$128.77 |
| 10 | 115-269 | CONFIANZA | SUBDIRECTOR DE ANALISIS SOCIAL | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 |
| 12 | 113-9 | CONFIANZA | DIRECTOR DE ANALISIS JURIDICO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 |
| 13 | 328-378 | SUPERNUMERARIO | ANALISTA ESPECIALIZADO | 0032485 | JOSHUA ADONAI | TREJO | DEL ROSAL | OCUPADA | \$2,861.24 | \$1,336.00 | \$300.80 |
| 14 | 604-110 | TECNICO DE CONFIANZA | PROFESIONAL EJECUTIVO A | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 |



| SUELDO NETO |
|-------------|
| \$44,994.40 |
| \$0.00 |
| \$5,400.33 |
| \$15,991.41 |
| \$9,998.76 |
| \$19,941.41 |
| \$0.00 |
| \$19,841.41 |
| \$0.00 |
| \$0.00 |
| \$3,896.44 |
| \$0.00 |

| NO. | No. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-----------|----------------------|--|---------|----------------------|------------------|------------------|-------------|--------------|--------------|-----------|-------------|
| 01 | 109-232 | CONFIANZA | COORDINADORA DE ATENCIÓN CIUDADANA Y MUNICIPAL | 0032339 | TALINA CECILIA | SAMANO | CALDERON | OCUPADA | \$15,960.18 | \$19,200.00 | \$165.78 | \$34,994.40 |
| 02 | 113-237 | CONFIANZA | DIRECTOR DE PROSPECTIVA | 0032536 | ORLANDO DELFINO | BELLO | BRITO | OCUPADA | \$11,370.18 | \$4,922.21 | \$292.98 | \$15,999.41 |
| 03 | 117-876 | CONFIANZA | JEFE DE DEPARTAMENTO ADMINISTRATIVO | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 04 | 117-877 | CONFIANZA | JEFE DE DEPARTAMENTO TECNICO | 0028127 | ARTURO HUMBERTO | MENDEZ | CALIXTO | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 05 | 614-573 | TECNICO DE CONFIANZA | JEFE DE OFICINA B | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 06 | 113-235 | CONFIANZA | DIRECTOR OPERATIVO | 0032516 | MARTHA PATRICIA | RODRIGUEZ | ANZURES | OCUPADA | \$11,484.31 | \$4,750.00 | \$242.90 | \$15,991.41 |
| 07 | 117-875 | CONFIANZA | JEFE DE DEPARTAMENTO REGIONAL PONIENTE CENTRO | 0032535 | RAUL | CARRANCO | LECHUGA | OCUPADA | \$5,872.50 | \$2,420.00 | \$297.14 | \$7,995.36 |
| 08 | 614-406 | TÉCNICO DE CONFIANZA | INVESTIGADOR | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 09 | 614-407 | TÉCNICO DE CONFIANZA | INVESTIGADOR | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 10 | 614-408 | TÉCNICO DE CONFIANZA | INVESTIGADOR | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 11 | 614-409 | TÉCNICO DE CONFIANZA | INVESTIGADOR | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 12 | 614-410 | TÉCNICO DE CONFIANZA | INVESTIGADOR | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 13 | 115-581 | CONFIANZA | SUBDIRECTOR DE OPERATIVO PONIENTE CENTRO | 0032538 | BARBARA WENDOLYN | HERNANDEZ | BARBERI | OCUPADA | \$8,951.66 | \$3,334.24 | \$297.14 | \$11,988.76 |
| 14 | 117-874 | CONFIANZA | JEFE DE DEPARTAMENTO REGIONAL ORIENTE CENTRO | 0032539 | ALEJANDRA MONTSERRAT | MIRANDA | MARTINEZ | OCUPADA | \$5,888.34 | \$2,420.00 | \$312.98 | \$7,995.36 |
| 15 | 614-411 | TÉCNICO DE CONFIANZA | INVESTIGADOR | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 16 | 614-412 | TÉCNICO DE CONFIANZA | INVESTIGADOR | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 17 | 614-413 | TÉCNICO DE CONFIANZA | INVESTIGADOR | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 18 | 614-414 | TÉCNICO DE CONFIANZA | INVESTIGADOR | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 19 | 614-415 | TÉCNICO DE CONFIANZA | INVESTIGADOR | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 20 | 113-236 | CONFIANZA | DIRECTOR DE RELACIONES INTERINSTITUCIONALES | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 21 | 115-582 | CONFIANZA | SUBDIRECTOR DE RELACIONES INTERINSTITUCIONALES | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| NO. | No. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-----------|----------------------|--|-------------|-------------------|------------------|------------------|---------|--------------|--------------|-----------|-------------|
| 01 | 109-17 | CONFIANZA | DIRECTOR GENERAL JURIDICO | 0030684 | RAUL ISRAEL | HERNANDEZ | CRUZ | OCUPADA | \$15,960.18 | \$24,200.00 | \$165.78 | \$39,994.40 |
| 02 | 230-15 | SINDICALIZADO | SECRETARIA DE DIRECTOR GENERAL | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 03 | 117-102 | CONFIANZA | JEFE DE DEPARTAMENTO JURIDICO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 04 | 234-57 | SINDICALIZADO | SECRETARIA JEFE DE DEPARTAMENTO | 0022155 | XOCHITL GUADALUPE | ROBLES | RODRIGUEZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 05 | 234-237 | SINDICALIZADO | SECRETARIA | 0006175 | MARIA GUILLERMINA | LUNA | ADAN | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 06 | 330-32 | SUPERNUMERARIO | ADMINISTRATIVO ESPECIALIZADO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 07 | 117-63 | CONFIANZA | JEFE DEL DEPARTAMENTO AUTORIZACION E INSPECCION DE EVENTOS Y ESPECTACULOS PUBLICOS | 0027119 | JULIA | ESCOBAR | OSORIO | OCUPADA | \$5,868.34 | \$0.00 | \$292.98 | \$5,575.36 |
| 08 | 234-177 | SINDICALIZADO | SECRETARIA DE JEFE DE DEPARTAMENTO | 0021945 | MARIA AMELIA | ALBARRAN | TORRES | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 09 | 234-234 | SINDICALIZADO | SECRETARIA | 0026582 | JAVIER ALEJO | HERNANDEZ | GOMEZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 10 | 328-23 | SUPERNUMERARIO | SUPERVISOR DE EVENTOS | 0028619 | ELIZABETH | MENDOZA | POPOCA | OCUPADA | \$2,861.24 | \$950.00 | \$300.80 | \$3,510.44 |
| 11 | 614-362 | TÉCNICO DE CONFIANZA | LIDER DE PROYECTO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 12 | 115-432 | CONFIANZA | SUBDIRECTOR DEL PERIODICO OFICIAL | 0031590 | MARIA ESMERALDA | CASTAÑÓN | GONZALEZ | OCUPADA | \$8,951.66 | \$0.00 | \$242.90 | \$8,708.76 |
| 13 | 117-62 | CONFIANZA | JEFE DEL DEPARTAMENTO DEL PERIODICO OFICIAL | 0030131 | PERLA GRISEL | MUÑOZ | MONTOYA | OCUPADA | \$5,868.34 | \$1,290.00 | \$292.98 | \$6,865.36 |
| 14 | 234-236 | SINDICALIZADO | SECRETARIA | 0021335 | ARELY | DIAZ | RAMIREZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 15 | 234-266 | SINDICALIZADO | MECANOGRAFA | 0018866 | DELFINA | PERALTA | CAÑETE | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 16 | 334-22 | SUPERNUMERARIO | AUXILIAR ADMINISTRATIVO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 17 | 117-65 | CONFIANZA | SUBDIRECTOR DE CERTIFICACIONES | 0026562 | HAYRA JEANETTE | LOPEZ | HIDALGO | OCUPADA | \$8,111.74 | \$900.00 | \$302.98 | \$8,708.76 |
| 18 | 117-18 | CONFIANZA | JEFE DE DEPARTAMENTO DE INFORMATICA | 0027742 | ISBEYDI | BRITO | ARANDA | OCUPADA | \$5,868.34 | \$0.00 | \$292.98 | \$5,575.36 |
| 19 | 226-129 | SINDICALIZADO | SECRETARIA AUXILIAR DE SECRETARIO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 20 | 228-18 | SINDICALIZADO | ANALISTA ESPECIALIZADO | 0004201 | REYNA | LIVERA | FRANCO | OCUPADA | \$7,597.87 | \$0.00 | \$890.08 | \$6,707.79 |
| 21 | 230-239 | SINDICALIZADO | ANALISTA | 0027394 | DIANA YURIDIA | TINOCO | HERNANDEZ | OCUPADA | \$6,280.35 | \$0.00 | \$183.10 | \$6,097.25 |
| 22 | 232-238 | SINDICALIZADO | AGENTE DE INFORMACION | 0006188 | IRIS GUADALUPE | OCAMPO | RUEDA | OCUPADA | \$5,834.30 | \$0.00 | \$258.87 | \$5,575.43 |
| 23 | 117-67 | CONFIANZA | SUBDIRECTOR ADMINISTRATIVO | 0027581 | LAURA | JERONIMO | SOLANO | OCUPADA | \$9,001.74 | \$780.00 | \$292.98 | \$9,488.76 |
| 24 | 220-63 | SINDICALIZADO | JEFE DE OFICINA C | 0012196 | BEATRIZ | ORTIZ | PERALTA | OCUPADA | \$11,604.49 | \$0.00 | \$859.80 | \$10,744.69 |
| 25 | 226-8 | SINDICALIZADO | JEFE DE UNIDAD | 0015087 | PEDRO | PEREZ | ESQUIVEL | OCUPADA | \$8,254.31 | \$0.00 | \$813.63 | \$7,440.68 |
| 26 | 226-9 | SINDICALIZADO | JEFE DE UNIDAD | 0006240 | MA BEATRIZ | TINOCO | SIERRA | OCUPADA | \$7,501.87 | \$400.00 | \$61.19 | \$7,840.68 |
| 27 | 226-128 | SINDICALIZADO | JEFE DE SECCION | 0007128 | SILVIA | CORTES | SAN GABRIEL | OCUPADA | \$7,501.87 | \$0.00 | \$61.19 | \$7,440.68 |
| 28 | 228-3 | SINDICALIZADO | ANALISTA ESPECIALIZADO | 0007117 | LORENZO | QUERIDO | REYES | OCUPADA | \$7,597.77 | \$0.00 | \$890.08 | \$6,707.69 |
| 29 | 230-150 | SINDICALIZADO | ADMINISTRATIVO ESPECIALIZADO | 0005638 | DORA MARIA | GARCIA | RIVERA | OCUPADA | \$6,280.35 | \$0.00 | \$183.10 | \$6,097.25 |
| 30 | 232-31 | SINDICALIZADO | SECRETARIA DE SUBDIRECTOR | 0018783 | MA ASUNCION | ROMERO | BRITO | OCUPADA | \$5,834.30 | \$0.00 | \$258.87 | \$5,575.43 |
| 31 | 232-32 | SINDICALIZADO | AGENTE DE INFORMACION | 0002386 | RAMON | BRITO | GARCIA | OCUPADA | \$5,834.30 | \$0.00 | \$258.87 | \$5,575.43 |
| 32 | 234-235 | SINDICALIZADO | SECRETARIA | 0027680 | BLANCA ESTELA | GUADARRAMA | BENITEZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 33 | 234-247 | SINDICALIZADO | CAPTURISTA | 0030407 | FELIPE | ONOFRE | REYES | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 34 | 328-20 | SUPERNUMERARIO | ANALISTA TECNICO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| NO. | NO. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACION | DEDUCCIONES | SUELDO NETO |
|-----|-----------|----------------------|--|---------|------------------|------------------|------------------|-------------|--------------|--------------|-------------|-------------|
| 01 | 107-4 | CONFIANZA | SUBSECRETARIO DE GOBIERNO | 0021724 | JOSE LUIS | CORREA | VILLANUEVA | OCUPADA | \$22,980.78 | \$37,180.00 | \$165.78 | \$59,995.00 |
| 02 | 109-266 | CONFIANZA | SECRETARIO TÉCNICO DEL SUBSECRETARIO DE GOBIERNO | 0032566 | ERNESTO | MALDONADO | VALENCIA | OCUPADA | \$15,960.18 | \$29,200.00 | \$165.24 | \$44,994.94 |
| 03 | 115-728 | CONFIANZA | SUBDIRECTOR DE INFORMACIÓN TÉCNICA | 0032841 | ARLEN DENISSE | MOLINA | ROMERO | OCUPADA | \$8,951.66 | \$0.00 | \$242.90 | \$8,708.76 |
| 04 | 326-22 | SUPERNUMERARIO | JEFE DE UNIDAD | 0025144 | MARIA DE JESUS | CASTRO | CASTELLANOS | OCUPADA | \$3,145.48 | \$0.00 | \$233.29 | \$2,912.19 |
| 05 | 612-58 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO B | 0006120 | CATALINA BIBIANA | ARCE | QUEVEDO | OCUPADA | \$5,708.20 | \$0.00 | \$305.65 | \$5,402.55 |
| 06 | 117-945 | CONFIANZA | JEFE DE DEPARTAMENTO ADMINISTRATIVO | 0012054 | IRMA | MORLET | GONZÁLEZ | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 07 | 226-211 | SINDICALIZADO | JEFE DE SECCION | 0000019 | MARIA ISABEL | MATA | RAMOS | OCUPADA | \$8,011.80 | \$0.00 | \$571.12 | \$7,440.68 |
| 08 | 230-155 | SINDICALIZADO | ADMINISTRATIVO ESPECIALIZADO | 0002748 | FLORINDA ARCELIA | LEZAMA | MARTINEZ | OCUPADA | \$6,472.85 | \$600.00 | \$375.60 | \$6,697.25 |
| 09 | 115-33 | CONFIANZA | SUBDIRECTOR DE SEGUIMIENTO DE LA INFORMACIÓN | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 10 | 228-17 | SINDICALIZADO | ANALISTA ESPECIALIZADO | 0006027 | RUTH | MASTACHE | TOLEDO | OCUPADA | \$6,859.14 | \$2,002.74 | \$151.35 | \$8,710.53 |
| 11 | 115-37 | CONFIANZA | SUBDIRECTOR DE GESTION | 0032130 | SERGIO | SANCHEZ | HERRERA | OCUPADA | \$8,949.86 | \$3,280.00 | \$241.10 | \$11,988.76 |
| 12 | 230-233 | SINDICALIZADO | SECRETARIA DE DIRECTOR GENERAL | 0021007 | FABIOLA | ESCORCIA | SANCHEZ | OCUPADA | \$6,752.52 | \$0.00 | \$655.27 | \$6,097.25 |
| 13 | 115-456 | CONFIANZA | SUBDIRECTOR DE LOGISTICA | 0030016 | JORGE MIGUEL | REVELES | GARCIA | OCUPADA | \$8,951.66 | \$3,280.00 | \$242.90 | \$11,988.76 |
| 14 | 226-5 | SINDICALIZADO | JEFE DE UNIDAD | 0006110 | CARMEN | VARGAS | MEDINA | OCUPADA | \$8,011.80 | \$0.00 | \$571.12 | \$7,440.68 |
| 15 | 226-6 | SINDICALIZADO | JEFE DE UNIDAD | 0006096 | GUADALUPE | FLORES | SOTELO | OCUPADA | \$8,011.80 | \$0.00 | \$571.12 | \$7,440.68 |

| NO. | No. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-----------|----------------------|--|-------------|----------------------|------------------|------------------|---------|--------------|--------------|------------|-------------|
| 01 | 109-16 | CONFIANZA | DIRECTOR GENERAL DE GOBIERNO | 0032279 | CELERINO FERNANDO | PACHECO | GODINEZ | OCUPADA | \$15,960.18 | \$29,200.00 | \$165.78 | \$44,994.40 |
| 02 | 113-376 | CONFIANZA | DIRECTOR DE GESTIÓN Y ATENCIÓN CIUDADANA | 0032408 | MARIA GUADALUPE | RAMIREZ | HERNANDEZ | OCUPADA | \$11,484.31 | \$8,700.00 | \$192.90 | \$19,991.41 |
| 03 | 232-239 | SINDICALIZADO | SECRETARIA | 0006198 | MARIA CONCEPCION | OCAMPO | SALGADO | OCUPADA | \$6,305.88 | \$0.00 | \$730.45 | \$5,575.43 |
| 04 | 115-34 | CONFIANZA | SUBDIRECTOR DE GESTIÓN ADMINISTRATIVA | 0032518 | EFRAIN ESAU | MONDRAGON | CORRALES | OCUPADA | \$8,951.66 | \$1,280.00 | \$222.90 | \$10,008.76 |
| 05 | 226-7 | SINDICALIZADO | JEFE DE CORRESPONDENCIA | 0006129 | ANTONIO | GARCÍA | BAHENA | OCUPADA | \$7,791.80 | \$0.00 | \$351.12 | \$7,440.68 |
| 06 | 226-127 | SINDICALIZADO | JEFE DE UNIDAD | 0012164 | HECTOR EDUARDO | ZARAGOZA | MORA | OCUPADA | \$8,511.80 | \$1,500.00 | \$1,071.12 | \$8,940.68 |
| 07 | 232-255 | SINDICALIZADO | SECRETARIA DE SUBDIRECTOR | 0016765 | MARIA DEL CARMEN | SOTELO | LOPEZ | OCUPADA | \$5,939.82 | \$1,000.00 | \$364.39 | \$6,575.43 |
| 08 | 115-209 | CONFIANZA | SUBDIRECTOR DE SEGURIDAD DE PALACIO | 0027462 | MARIO HUGO | PEREYRA | LOPEZ | OCUPADA | \$8,951.66 | \$3,280.00 | \$242.90 | \$11,988.76 |
| 09 | 113-289 | CONFIANZA | DIRECTOR DE CONCERTACIÓN POLÍTICA Y SOCIAL | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 10 | 115-53 | CONFIANZA | SUBDIRECTOR REGIONAL ZONA 2 | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 11 | 115-54 | CONFIANZA | SUBDIRECTOR REGIONAL ZONA 3 | 0032272 | MONZEISELA | GARCIA | RAMOS | OCUPADA | \$8,951.66 | \$3,280.00 | \$242.90 | \$11,988.76 |
| 12 | 115-53 | CONFIANZA | SUBDIRECTOR REGIONAL ZONA 1 | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 13 | 234-233 | SINDICALIZADO | SECRETARIA | 0015047 | FLAVIA VIOLETA | VIVEROS | AGUILAR | OCUPADA | \$5,642.23 | \$0.00 | \$242.90 | \$5,399.33 |
| 14 | 115-629 | CONFIANZA | SUBDIRECTOR REGIONAL ZONA 4 | 0032409 | JUAN GABRIEL | GOMEZ | CRUZ | OCUPADA | \$8,951.66 | \$3,280.00 | \$242.90 | \$11,988.76 |
| 15 | 610-64 | TECNICO DE CONFIANZA | PROFESIONAL EJECUTIVO A | 0032275 | EDGAR | VERAZALUCE | TAMARINDO | OCUPADA | \$6,742.84 | \$0.00 | \$304.65 | \$6,438.19 |
| 16 | 115-56 | CONFIANZA | SUBDIRECTOR REGIONAL ZONA 5 | 0032411 | NOE | SUAREZ | LOPEZ | OCUPADA | \$8,951.66 | \$3,280.00 | \$242.90 | \$11,988.76 |
| 17 | 234-232 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0006117 | GUILLERMO | NERI | GUTIERREZ | OCUPADA | \$5,883.48 | \$0.00 | \$484.15 | \$5,399.33 |
| 18 | 610-65 | TECNICO DE CONFIANZA | PROFESIONAL EJECUTIVO A | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 19 | 115-693 | CONFIANZA | SUBDIRECTOR DE GIRAS Y EVENTOS | 0032273 | YUBAL RAYMUNDO | AVILEZ | PEÑA | OCUPADA | \$8,951.66 | \$3,280.00 | \$242.90 | \$11,988.76 |
| 20 | 117-55 | CONFIANZA | JEFE DEL DEPARTAMENTO DE GIRAS Y EVENTOS | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 21 | 232-236 | SINDICALIZADO | SECRETARIA DE SUBDIRECTOR | 0012249 | ROSA ISELA | RIVERA | JUAREZ | OCUPADA | \$6,305.88 | \$0.00 | \$730.52 | \$5,575.36 |
| 22 | 113-191 | CONFIANZA | DIRECTOR DE POLITICA INTERNA | 0032239 | JOSE ANSELMO VICENTE | MUÑOZ | BISOSO | OCUPADA | \$11,241.41 | \$8,700.00 | \$0.00 | \$19,941.41 |
| 23 | 230-262 | SINDICALIZADO | AUXILIAR TECNICO | 0002156 | FAUSTINO | JUAREZ | JIMENEZ | OCUPADA | \$6,515.94 | \$250.00 | \$270.58 | \$6,495.36 |
| 24 | 626-23 | TECNICO DE CONFIANZA | OPERADOR DE RADIO | 0002159 | ALBERTO | ORTEGA | GOMEZ | OCUPADA | \$2,216.16 | \$2,536.14 | \$134.46 | \$4,617.84 |
| 25 | 626-24 | TECNICO DE CONFIANZA | OPERADOR DE RADIO | 0020617 | FAUSTINO RUBEN | ORTEGA | TELLO | OCUPADA | \$2,216.16 | \$0.00 | \$134.45 | \$2,081.71 |
| 26 | 626-25 | TECNICO DE CONFIANZA | OPERADOR DE RADIO | 0002165 | MANUEL | ARANDA | ZAVALA | OCUPADA | \$2,216.16 | \$2,536.14 | \$134.46 | \$4,617.84 |
| 27 | 113-379 | CONFIANZA | DIRECTOR DE ASUNTOS JURIDICOS | 0023447 | OSCAR | FUENTES | BENITEZ | OCUPADA | \$11,241.41 | \$8,700.00 | \$0.00 | \$19,941.41 |
| 28 | 324-743 | TECNICO DE CONFIANZA | AUXILIAR ADMINISTRATIVO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| NO. | No. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-----------|----------------------|---|-------------|--------|------------------|------------------|---------|--------------|--------------|-----------|-------------|
| 01 | 109-231 | CONFIANZA | DIRECTOR GENERAL DE ASUNTOS RELIGIOSOS | 0032334 | SAUL | MEDINA | MONDRAGON | OCUPADA | \$15,960.18 | \$29,200.00 | \$165.78 | \$44,994.40 |
| 02 | 113-233 | CONFIANZA | DIRECTOR DE NORMATIVIDAD Y GESTION PARA ASUNTOS RELIGIOSOS | 0032561 | OMAR | PEREZ | RIVERA | OCUPADA | \$11,370.18 | \$8,600.00 | \$128.77 | \$19,841.41 |
| 03 | 113-234 | CONFIANZA | DIRECTOR DE REGISTRO, INFORMACION Y ESTADISTICAS RELIGIOSAS | 0027741 | CLARA | GARCIA | CARBAJAL | OCUPADA | \$11,370.18 | \$8,600.00 | \$128.77 | \$19,841.41 |
| 04 | 113-239 | CONFIANZA | DIRECTOR DE LOGISTICA DE ASUNTOS RELIGIOSOS | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 05 | 604-25 | TÉCNICO DE CONFIANZA | COORDINADOR ADMINISTRATIVO | 0020570 | YAZMIN | SAMANO | RODRIGUEZ | OCUPADA | \$2,204.68 | \$7,325.12 | \$301.66 | \$9,228.14 |

| NO. | No. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-----------|---------------|--|---------|---------------|------------------|------------------|---------|--------------|--------------|-----------|-------------|
| 01 | 109-210 | CONFIANZA | DIRECTOR GENERAL DE ANALISIS POLITICO Y PROYECTOS ESTRATEGICOS | 0032473 | HECTOR JAVIER | GARCIA | CHAVEZ | OCUPADA | \$15,960.18 | \$19,200.00 | \$165.78 | \$34,994.40 |
| 02 | 113-313 | CONFIANZA | DIRECTOR DE ANALISIS | | | NO ACTIVADA | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 03 | 115-232 | CONFIANZA | SUBDIRECTOR DE PROYECTOS ESTRATEGICOS | | | NO ACTIVADA | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 04 | 115-594 | CONFIANZA | SUBDIRECTOR DE VINCULACIÓN Y SEGUIMIENTO | | | NO ACTIVADA | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| NO. | No. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-----------|----------------|--|-------------|-------------------|------------------|------------------|---------|--------------|--------------|-----------|-------------|
| 01 | 107-48 | CONFIANZA | SUBSECRETARIO DE ASESORIA Y ATENCION SOCIAL | 0031836 | MARINO | MARTINEZ | ROMAN | OCUPADA | \$27,980.78 | \$32,180.00 | \$165.78 | \$59,995.00 |
| 02 | 109-267 | CONFIANZA | SECRETARIO TÉCNICO DEL SUBSECRETARIO DE ASESORIA Y ATENCIÓN SOCIAL | 0032340 | NOE | MORALES | SANDOVAL | OCUPADA | \$15,959.18 | \$29,200.00 | \$164.78 | \$44,994.40 |
| 03 | 111-6 | CONFIANZA | ASESOR | 0032270 | ROSA | QUIROZ | RAMIREZ | OCUPADA | \$13,850.13 | \$10,200.00 | \$127.77 | \$23,922.36 |
| 04 | 117-944 | CONFIANZA | JEFE DEL DEPARTAMENTO ADMINISTRATIVO | 0029557 | OLGA LIDIA | NAVARRO | ZAMORA | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 05 | 324-713 | SUPERNUMERARIO | AUXILIAR ADMINISTRATIVO | 0031581 | MARIA DEL ROSARIO | LIRA | GAYTAN | OCUPADA | \$2,879.34 | \$804.55 | \$318.90 | \$3,364.99 |
| 06 | 614-619 | SUPERNUMERARIO | AUXILIAR ADMINISTRATIVO | 0011919 | ILIANA | MONTES | GARCIA | OCUPADA | \$5,348.40 | \$1,796.00 | \$318.90 | \$6,825.50 |
| 07 | 113-285 | CONFIANZA | DIRECTOR TÉCNICO | 0032162 | JORGE | CEDILLO | URIBE | OCUPADA | \$11,370.18 | \$4,750.00 | \$128.77 | \$15,991.41 |
| 08 | 115-633 | CONFIANZA | SUBDIRECTOR TECNICO | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 09 | 610-51 | CONFIANZA | PROFESIONAL EJECUTIVO | 0005861 | ALEJANDRO SALOMON | LOPEZ | CONTRERAS | OCUPADA | \$5,811.18 | \$920.00 | \$292.98 | \$6,438.20 |
| 10 | 113-286 | CONFIANZA | DIRECTOR JURIDICO | 0032277 | SELENE | PEREZ | BARBERI | OCUPADA | \$11,371.22 | \$0.00 | \$129.81 | \$11,241.41 |
| 11 | 328-390 | SUPERNUMERARIO | AUXILIAR ADMINISTRATIVO | 0030800 | DIANE | MORALES | MARTINEZ | OCUPADA | \$4,044.82 | \$0.00 | \$184.38 | \$3,860.44 |

| NO. | No. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-----------|----------------------|--|-------------|-----------------|------------------|------------------|---------|--------------|--------------|-----------|-------------|
| 01 | 109-250 | CONFIANZA | DIRECTORA GENERAL DE DERECHOS HUMANOS | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 02 | 612-125 | TÉCNICO DE CONFIANZA | PROFESIONAL EJECUTIVO B | NO ACTIVADA | | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 03 | 113-319 | CONFIANZA | DIRECTOR DE ATENCIÓN A DERECHOS HUMANOS | 0028812 | JOSE ANTONIO | AGUIRRE | JAIME | OCUPADA | \$11,370.18 | \$8,700.00 | \$128.77 | \$19,941.41 |
| 04 | 117-946 | CONFIANZA | JEFE DE DEPARTAMENTO DE DERECHOS HUMANOS | 0025027 | LUIS ALBERTO | RODRÍGUEZ | CASTRO | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 05 | 117-947 | CONFIANZA | JEFE DE DEPARTAMENTO TÉCNICO | 0023146 | MARTHA CRISTINA | BERTHADILLO | CASTRO | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |

| NO. | No. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-----------|----------------------|--|---------|--------------------------|------------------|------------------|---------|--------------|--------------|-----------|-------------|
| 01 | 109-18 | CONFIANZA | DIRECTOR GENERAL DEL REGISTRO CIVIL | 0032565 | ERICK RAUL | MAYA | ORTIZ | OCUPADA | \$15,960.18 | \$24,200.00 | \$165.78 | \$39,994.40 |
| 02 | 115-517 | CONFIANZA | SUBDIRECTOR DE INFORMATICA | | NO ACTIVADA | | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 04 | 226-11 | SINDICALIZADO | SUPERVISOR DE CAPTURA | 0005847 | MARIA DEL ROSARIO | REVAL | QUIROZ | OCUPADA | \$7,863.40 | \$0.00 | \$422.72 | \$7,440.68 |
| 05 | 232-204 | SINDICALIZADO | TRABAJADORA SOCIAL | 0007200 | LAURA | TRUJILLO | RUIZ | OCUPADA | \$5,834.30 | \$0.00 | \$258.87 | \$5,575.43 |
| 06 | 234-239 | SINDICALIZADO | SECRETARIA DE JEFE DE DEPARTAMENTO | 0007238 | CARMEN | VELAZQUEZ | TORRES | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 07 | 234-280 | SINDICALIZADO | CAPTURISTA | 0007209 | MA. GUADALUPE | GOMEZ | HERAS | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 08 | 320-164 | SUPERNUMERARIO | JEFE DE PROYECTOS | 0031007 | JOSE ALFREDO | ORTEGA | RODRIGUEZ | OCUPADA | \$4,670.68 | \$0.00 | \$156.39 | \$4,514.29 |
| 09 | 324-481 | SUPERNUMERARIO | JEFE DE OFICINA | 0025053 | FRANCISCO JAVIER | GONZALEZ | FLORES | OCUPADA | \$3,617.12 | \$0.00 | \$252.13 | \$3,364.99 |
| 10 | 326-340 | SUPERNUMERARIO | AUXILIAR ADMINISTRATIVO | 0029233 | LUIS ALBERTO | MENESES | CARRASCO | OCUPADA | \$3,191.54 | \$0.00 | \$279.35 | \$2,912.19 |
| 11 | 622-251 | TÉCNICO DE CONFIANZA | JEFE DE OFICINA | 0012403 | ALMA ROSA | BARBERI | MONROY | OCUPADA | \$3,575.98 | \$0.00 | \$315.16 | \$3,260.82 |
| 12 | 115-40 | CONFIANZA | SUBDIRECTOR TECNICO | 0021829 | PEDRO FRANCISCO | ROMERO | ALVARADO | OCUPADA | \$8,951.66 | \$2,280.00 | \$242.90 | \$10,988.76 |
| 13 | 232-308 | SINDICALIZADO | ADMINISTRATIVO | 0007215 | ALEJANDRO | GARCIA | QUIJANO | OCUPADA | \$5,868.34 | \$0.00 | \$292.91 | \$5,575.43 |
| 14 | 117-69 | CONFIANZA | JEFE DEL DEPARTAMENTO DE COORDINACION Y CAPACITACION | 0030839 | JACQUELINE | SOTELO | NIETO | OCUPADA | \$5,868.34 | \$0.00 | \$292.98 | \$5,575.36 |
| 15 | 234-248 | SINDICALIZADO | ARCHIVISTA | 0007211 | MARICRUZ | DIAZ | RAMIREZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 16 | 234-270 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0006231 | MARIA DE LA PAZ | TALLEZ | RODRIGUEZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 17 | 117-70 | CONFIANZA | JEFE DEL DEPARTAMENTO JURIDICO | 0028546 | LILIANA MONSERRAT | ESPINOSA | GARZON | OCUPADA | \$5,868.34 | \$0.00 | \$292.98 | \$5,575.36 |
| 18 | 234-240 | SINDICALIZADO | SECRETARIA DE JEFE DE DEPARTAMENTO | 0026353 | SANDRA | AVILES | DAMIAN | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 19 | 234-267 | SINDICALIZADO | AUXILIAR DE ARCHIVISTA | 0013290 | MIGUEL | TREJO | RUIZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 20 | 115-41 | CONFIANZA | SUBDIRECTOR OPERATIVO | 0032338 | PALOMA | SUAREZ | GUTIERREZ | OCUPADA | \$8,951.66 | \$2,280.00 | \$242.90 | \$10,988.76 |
| 21 | 234-242 | SINDICALIZADO | SECRETARIA DE JEFE DE DEPARTAMENTO | 0007241 | AZUCENA | PEREZ | TABOADA | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 22 | 234-284 | SINDICALIZADO | CAPTURISTA | 0007217 | MA DEL ROSARIO | MIRELES | MUÑOZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 23 | 234-287 | SINDICALIZADO | CAPTURISTA | 0007216 | ZORAYA | VALENCIA | RAMIREZ | OCUPADA | \$5,658.20 | \$400.00 | \$258.87 | \$5,799.33 |
| 24 | 326-30 | SUPERNUMERARIO | JEFE DE UNIDAD | 0023234 | PATRICIA BIADNEY | JIMENEZ | CORTES | OCUPADA | \$3,191.54 | \$0.00 | \$279.35 | \$2,912.19 |
| 25 | 326-31 | SUPERNUMERARIO | JEFE DE UNIDAD | 0026422 | IVETTE | CENTENO | PASTRANA | OCUPADA | \$3,191.54 | \$0.00 | \$279.35 | \$2,912.19 |
| 27 | 332-255 | SUPERNUMERARIO | ADMINISTRATIVO | 0032486 | MIGUEL ANGEL | PEDRAZA | BUSTOS | OCUPADA | \$2,358.52 | \$0.00 | \$341.58 | \$2,016.94 |
| 28 | 334-17 | SUPERNUMERARIO | TECNICO | 0029277 | INAYELI | PEREZ | GARCIA | OCUPADA | \$2,307.48 | \$0.00 | \$341.58 | \$1,965.90 |
| 29 | 117-72 | CONFIANZA | JEFE DEL DEPARTAMENTO DE VISITADURIA | 0007201 | NOEMI | LOPEZ | NAVARRETE | OCUPADA | \$5,868.34 | \$0.00 | \$292.98 | \$5,575.36 |
| 30 | 228-21 | SINDICALIZADO | ANALISTA ESPECIALIZADO | 0026436 | JOSE JUAN | ZAMORA | SEGOVIANO | OCUPADA | \$6,858.85 | \$0.00 | \$151.06 | \$6,707.79 |
| 31 | 230-18 | SINDICALIZADO | SECRETARIA N | 0007240 | MARYBEL | CAMPUZANO | GONZALEZ | OCUPADA | \$6,894.54 | \$0.00 | \$797.29 | \$6,097.25 |
| 32 | 234-243 | SINDICALIZADO | SECRETARIA DE JEFE DE DEPARTAMENTO | 0007229 | GUADALUPE | PASTRANA | VILLAGRAN | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 33 | 234-244 | SINDICALIZADO | SECRETARIA | 0025938 | MARIA BLANCA | ESTEVEZ | PEDRAZA | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 34 | 234-252 | SINDICALIZADO | ARCHIVISTA | 0002940 | MARIA DEL CARMEN MODESTA | TORRES | SANTIAGO | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 35 | 234-253 | SINDICALIZADO | INTENDENTE | 0002617 | ALEJANDRO | VERGARA | GALLARDO | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 36 | 338-392 | SUPERNUMERARIO | ANALISTA EN SISTEMAS DE COMPUTO | 0015065 | LETICIA | OCAMPO | OCAMPO | OCUPADA | \$2,810.44 | \$0.00 | \$250.00 | \$2,560.44 |
| 37 | 113-6 | CONFIANZA | DIRECTOR TÉCNICO | 0032271 | CARLOS | BECERRA | ACOSTA | OCUPADA | \$11,370.18 | \$8,600.00 | \$128.77 | \$19,841.41 |
| 38 | 232-33 | SINDICALIZADO | ENCUADERNADOR | 0024240 | SERGIO | BARON | GARCIA | OCUPADA | \$5,868.34 | \$0.00 | \$292.91 | \$5,575.43 |
| 39 | 234-241 | SINDICALIZADO | SECRETARIA | 0023588 | VERONICA | ANDRADE | CRUZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 40 | 234-246 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0002135 | JOSE | OCAMPO | VAZQUEZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 41 | 234-249 | SINDICALIZADO | ARCHIVISTA | 0022924 | MARIA LORENA | DOMINGUEZ | ESCOBAR | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 42 | 234-276 | SINDICALIZADO | CAPTURISTA | 0007205 | JUDITH | ABARCA | RAMOS | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 43 | 234-282 | SUPERNUMERARIO | CAPTURISTA | 0022205 | ADRIANA KARINA | TOVAR | JIMENEZ | OCUPADA | \$5,658.20 | \$0.00 | \$258.87 | \$5,399.33 |
| 44 | 338-20 | SUPERNUMERARIO | AUXILIAR DMINISTRATIVO | 0029759 | BEATRIZ | BAHENA | DÍAZ | OCUPADA | \$2,307.48 | \$0.00 | \$341.58 | \$1,965.90 |
| 45 | 338-392 | SUPERNUMERARIO | CAPTURISTA | 0031008 | ROMINA | OROZCO | BOBADILLA | OCUPADA | \$2,307.48 | \$0.00 | \$412.14 | \$1,895.34 |

| NO. | NO. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACION | DEDUCCIONES | SUELDO NETO |
|-----|-----------|---------------|---|---------|----------------|------------------|------------------|---------|--------------|--------------|-------------|-------------|
| 01 | 109-228 | CONFIANZA | DIRECTOR GENERAL DE ATENCIÓN A MUNICIPIOS | 0032240 | RICARDO SANTOS | ROBLEDO | CHAVEZ | OCUPADA | \$15,960.18 | \$19,200.00 | \$165.78 | \$34,994.40 |
| 02 | 113-318 | CONFIANZA | DIRECTOR DE VINCULACIÓN | 0032834 | PEDRO | ZAVALETA | SALGADO | OCUPADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 03 | 117-984 | CONFIANZA | JEFE DE DEPARTAMENTO TECNICO | 0031613 | MAYUMI METZTLI | HERNANDEZ | AGUILAR | OCUPADA | \$5,868.34 | \$0.00 | \$292.98 | \$5,575.36 |
| 04 | 113-238 | CONFIANZA | DIRECTOR DE ANALISIS MUNICIPAL | 0030407 | ROSALIO | GONZALEZ | NAJERA | OCUPADA | \$11,370.18 | \$8,600.00 | \$128.77 | \$19,841.41 |
| 05 | 115-628 | CONFIANZA | SUBDIRECTOR OPERATIVO | 0032274 | ABEL HUSAI | ESPIN | RAMIREZ | OCUPADA | \$8,871.66 | \$3,280.00 | \$162.90 | \$11,988.76 |
| 06 | 113-383 | CONFIANZA | DIRECTOR DE GESTIÓN | 0032491 | JAVIER OSBAR | GAVIÑO | GUTIERREZ | OCUPADA | \$9,584.31 | \$3,280.00 | \$162.90 | \$12,701.41 |
| 07 | 115-583 | CONFIANZA | SUBDIRECTOR DE PROCESAMIENTO DE DATOS | 0032474 | MARCO ANTONIO | BAHENA | ESTRADA | OCUPADA | \$8,871.66 | \$3,200.00 | \$162.90 | \$11,908.76 |

| NO. | No. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-----------|---------------|--|---------|----------------------|------------------|------------------|---------|--------------|--------------|-----------|-------------|
| 01 | 107-55 | CONFIANZA | SECRETARIO EJECUTIVA DE ENLACE PARA ASUNTOS DE JUSTICIA PENAL | 0031876 | ROBERTO | SOTO | CASTOR | OCUPADA | \$22,985.78 | \$25,180.00 | \$170.78 | \$47,995.00 |
| 02 | 117-759 | CONFIANZA | JEFE DE DEPARTAMENTO JURIDICO Y ADMINISTRATIVO | 0032481 | ARELY | VELAZQUEZ | ALACANTA | OCUPADA | \$5,868.10 | \$2,000.00 | \$292.74 | \$7,575.36 |
| 03 | 109-276 | CONFIANZA | DIRECTOR GENERAL DE REORGANIZACIÓN INSTITUCIONAL, CONTROL Y EVALUACIÓN | 0032335 | LUIS OCTAVIO | GUERRERO | ENRIQUEZ | OCUPADA | \$15,960.18 | \$15,200.00 | \$165.78 | \$30,994.40 |
| 04 | 113-164 | CONFIANZA | DIRECTORA DE CAPACITACIÓN DE JUSTICIA PENAL | 0017443 | MARIA DE LOS ANGELES | RIVERA | VAZQUEZ | OCUPADA | \$11,370.18 | \$4,700.00 | \$128.77 | \$15,941.41 |
| 05 | 115-632 | CONFIANZA | SUBDIRECTOR DE CALIDAD, CONTROL Y EVALUACIÓN | 0028881 | VICTOR HUGO | AVILA | ALBAVERA | OCUPADA | \$9,010.42 | \$1,290.00 | \$301.66 | \$9,998.76 |
| 06 | 113-164 | CONFIANZA | DIRECTOR GENERAL DE ARMONIZACIÓN LEGISLATIVA Y COMUNICACIÓN | 0018238 | NADXIEELII | CARRANCO | LECHUGA | OCUPADA | \$15,923.17 | \$14,200.00 | \$128.77 | \$29,994.40 |
| 07 | 111-80 | CONFIANZA | ASESORA DE TECNICA Y ARMONIZACION LEGISLATIVA | 0029737 | JEAZUL DOLORES | CRUZ | RAMIREZ | OCUPADA | \$13,851.13 | \$8,270.00 | \$128.77 | \$21,992.36 |
| 08 | 113-382 | CONFIANZA | DIRECTOR DE COMUNICACIÓN Y DIFUSION | 0014271 | CLAUDIA ELIZABETH | AQUINO | OLIVOS | OCUPADA | \$0.00 | \$0.00 | \$0.00 | PENDEINTE |

| NO. | No. PLAZA | TIPO DE PLAZA | PUESTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-----------|----------------------|---|---------|-------------------|------------------|------------------|-------------|--------------|--------------|-----------|-------------|
| 01 | 109-15 | CONFIANZA | DIRECTOR GENERAL DEL INSTITUTO ESTATAL DE PROTECCION CIVIL | 0032343 | GEORGINA | MARTINEZ | LATISNERE | OCUPADA | \$15,960.18 | \$19,200.00 | \$165.78 | \$34,994.40 |
| 02 | 328-10 | SUPERNUMERARIO | SECRETARIA | 0031696 | NANCY | BELTRAN | HERNANDEZ | OCUPADA | \$2,861.24 | \$0.00 | \$300.80 | \$2,560.44 |
| 03 | 328-10 | SUPERNUMERARIO | SECRETARIA | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 04 | 606-9 | TECNICO DE CONFIANZA | PROFESIONAL DE CONTROL | | DANIEL ISSAC | VELA | MACIAS | OCUPADA | \$0.00 | \$0.00 | \$0.00 | PENDIENTE |
| 05 | 115-31 | CONFIANZA | SUBDIRECTOR TECNICO | 0005222 | PEDRO ENRIQUE | CLEMENT | GALLARDO | OCUPADA | \$8,951.66 | \$3,280.00 | \$242.90 | \$11,988.76 |
| 06 | 117-44 | CONFIANZA | JEFE DEL DEPARTAMENTO DE CAPACITACION | 0024548 | OSCAR | ARELLANO | BOUCHAN | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 07 | 230-10 | SINDICALIZADO | INSPECTOR DE PROTECCION CIVIL | 0013768 | RUTH ANGELICA | ZARATE | JIMENEZ | OCUPADA | \$6,752.52 | \$0.00 | \$655.27 | \$6,097.25 |
| 08 | 606-7 | CONFIANZA | PROFESIONAL TECNICO | 0023362 | JONATHAN | MILLAN | CARRERA | OCUPADA | \$7,769.41 | \$0.00 | \$292.98 | \$7,476.43 |
| 09 | 115-32 | CONFIANZA | SUBDIRECTOR OPERATIVO | 0004476 | PEDRO | RAMIREZ | RAMIREZ | OCUPADA | \$9,093.98 | \$3,280.00 | \$385.22 | \$11,988.76 |
| 10 | 228-13 | SINDICALIZADO | PROGRAMADOR | 0022420 | MARTHA ZUGEY | ESTRADA | MOYADO | OCUPADA | \$6,858.85 | \$0.00 | \$151.06 | \$6,707.79 |
| 11 | 117-818 | CONFIANZA | JEFE DE DEPARTAMENTO DE INSPECCIONES Y VERIFICACIONES | 0011992 | RAMON | CRUZ | CARRILLO | OCUPADA | \$5,741.14 | \$2,420.00 | \$165.78 | \$7,995.36 |
| 12 | 234-250 | SINDICALIZADO | ARCHIVISTA | 0007237 | HERNAN | LOPEZ | RODRIGUEZ | OCUPADA | \$6,027.96 | \$0.00 | \$628.63 | \$5,399.33 |
| 13 | 328-8 | SUPERNUMERARIO | SECRETARIA | 0021804 | MARIA BERENICE | CARRETO | HERNANDEZ | OCUPADA | \$2,861.24 | \$0.00 | \$300.80 | \$2,560.44 |
| 14 | 330-201 | SUPERNUMERARIO | INSPECTOR | 0031558 | MARIA DEL CARMEN | HEREDIA | TOLEDO | OCUPADA | \$2,586.30 | \$0.00 | \$318.90 | \$2,267.40 |
| 15 | 330-201 | SUPERNUMERARIO | INSPECTOR | 0017106 | ABEL | ORANEGUIS | HERNANDEZ | OCUPADA | \$2,586.30 | \$0.00 | \$318.90 | \$2,267.40 |
| 16 | 326-315 | SUPERNUMERARIO | JEFE DE OFICINA DE GAS L. P. | | | | | NO ACTIVADA | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 17 | 622-34 | TECNICO DE CONFIANZA | JEFE DE OFICINA DE INSPECCIONES | 0021317 | GERARDO | LOPEZ | ALVAREZ | OCUPADA | \$3,575.98 | \$0.00 | \$315.16 | \$3,260.82 |
| 18 | 117-48 | CONFIANZA | JEFE DEL DEPARTAMENTO DE SIMULACROS Y PROGRAMAS DE PROTECCIÓN CIVIL | 0030098 | RICARDO | COLIN | GARCIA | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 19 | 234-271 | SINDICALIZADO | AUXILIAR ADMINISTRATIVO | 0006048 | ZACARIAS | ARANDA | COLIN | OCUPADA | \$6,027.96 | \$0.00 | \$628.63 | \$5,399.33 |
| 20 | 320-166 | SUPERNUMERARIO | JEFE DE PROYECTOS | 0027322 | BLANCA DALIA | ESTRADA | HERNANDEZ | OCUPADA | \$4,670.68 | \$0.00 | \$156.39 | \$4,514.29 |
| 21 | 330-198 | SUPERNUMERARIO | EVALUADOR | 0031557 | OMAR | HUICOCHEA | ESPINDOLA | OCUPADA | \$3,231.09 | \$0.00 | \$318.90 | \$2,912.19 |
| 22 | 330-198 | SUPERNUMERARIO | EVALUADOR | 0022421 | JORGE LUIS | ONOFRE | CRUZ | OCUPADA | \$2,586.30 | \$0.00 | \$318.90 | \$2,267.40 |
| 23 | 338-574 | SUPERNUMERARIO | SECRETARIA | 0029426 | LAURA | POSADA | MILLAN | OCUPADA | \$2,236.92 | \$0.00 | \$341.58 | \$1,895.34 |
| 24 | 338-620 | SUPERNUMERARIO | EVALUADOR | 0010439 | MARIA DEL ROSARIO | BELTRAN | COLIN | OCUPADA | \$2,236.92 | \$0.00 | \$341.58 | \$1,895.34 |
| 25 | 622-38 | TECNICO DE CONFIANZA | JEFE DE OFICINA DE PROGRAMAS DE PROTECCIÓN CIVIL | 0030592 | OLIVER IVAN | ARCE | LOPEZ | OCUPADA | \$3,575.98 | \$0.00 | \$315.16 | \$3,260.82 |
| 26 | 622-41 | TECNICO DE CONFIANZA | JEFE DE OFICINA DE SIMULACROS | 0010422 | EDGAR GUMERSINDO | MEDINA | IRLAS | OCUPADA | \$3,579.72 | \$0.00 | \$318.90 | \$3,260.82 |
| 27 | 117-49 | CONFIANZA | JEFE DEL DEPARTAMENTO DE EMERGENCIAS Y DENUNCIAS CIUDADANAS | 0018185 | CATALINO | URIOSTEGUI | ALVAREZ | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 28 | 232-256 | SINDICALIZADO | ADMINISTRATIVO | 0007206 | HECTOR | ROMAN | ALVAREZ | OCUPADA | \$6,305.88 | \$0.00 | \$730.45 | \$5,575.43 |
| 29 | 234-230 | SINDICALIZADO | SECRETARIA EJECUTIVA | 0028434 | LETICIA | ARTEAGA | HERNANDEZ | OCUPADA | \$6,027.96 | \$0.00 | \$628.63 | \$5,399.33 |
| 30 | 330-197 | SUPERNUMERARIO | RADIO OPERADOR | 0009651 | MARCO ANTONIO | ALVAREZ | GARCIA | OCUPADA | \$2,586.30 | \$0.00 | \$318.90 | \$2,267.40 |
| 31 | 338-600 | SUPERNUMERARIO | AUXILIAR ADMINISTRATIVO | 0029216 | MARIBEL | MENDOZA | SOLIS | OCUPADA | \$2,236.92 | \$0.00 | \$341.58 | \$1,895.34 |
| 32 | 338-655 | SUPERNUMERARIO | INSPECTOR | 0012744 | SANTOS | ORTIZ | GARCIA | OCUPADA | \$2,233.84 | \$0.00 | \$338.50 | \$1,895.34 |
| 33 | 622-35 | TECNICO DE CONFIANZA | JEFE DE OFICINA DE TETELA DEL VOLCAN | 0009053 | JOSE JESUS | HERNANDEZ | MENDOZA | OCUPADA | \$3,575.98 | \$0.00 | \$315.16 | \$3,260.82 |
| 34 | 622-36 | TECNICO DE CONFIANZA | JEFE DE OFICINA DE DENUNCIAS CIUDADANAS | 0012006 | SALVADOR | RIVERA | SOLORZANO | OCUPADA | \$3,575.98 | \$0.00 | \$315.16 | \$3,260.82 |
| 35 | 622-39 | TECNICO DE CONFIANZA | JEFE DE OFICINA DE EMERGENCIAS | 0016928 | MARTIN | CASTREJON | BRITO | OCUPADA | \$3,575.98 | \$0.00 | \$315.16 | \$3,260.82 |
| 36 | 117-45 | CONFIANZA | JEFE DEL DEPARTAMENTO DE PROGRAMAS PREVENTIVOS | 0027188 | ARTURO FILOGONIO | BRAVO | VARGAS | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 37 | 320-165 | SUPERNUMERARIO | JEFE DE PROYECTOS | 0030741 | EDGAR | GONZALEZ | VELAZQUEZ | OCUPADA | \$4,670.68 | \$0.00 | \$156.39 | \$4,514.29 |
| 38 | 622-43 | TECNICO DE CONFIANZA | JEFE DE OFICINA DE PROGRAMAS PREVENTIVOS | 0026687 | ALFREDO | MARQUEZ | ARREGUI | OCUPADA | \$3,575.98 | \$0.00 | \$315.16 | \$3,260.82 |
| 39 | 117-46 | CONFIANZA | JEFE DE DEPARTAMENTO ADMINISTRATIVO | 0028077 | DEYANIRA | POPOCA | MEMIJE | OCUPADA | \$5,868.34 | \$2,420.00 | \$292.98 | \$7,995.36 |
| 40 | 226-4 | SINDICALIZADO | JEFE DE UNIDAD | 0017006 | JUANA | BAHENA | OLVERA | OCUPADA | \$7,682.71 | \$0.00 | \$242.03 | \$7,440.68 |
| 41 | 228-15 | SINDICALIZADO | ANALISTA ESPECIALIZADO | 0001862 | ANTONIO | MARTINEZ | ALEMAN | OCUPADA | \$7,379.14 | \$0.00 | \$671.35 | \$6,707.79 |
| 42 | 230-7 | SINDICALIZADO | RADIO OPERADOR | 0024087 | RAFAEL ANTONIO | AGUIRRE | ROSAS | OCUPADA | \$6,752.52 | \$0.00 | \$655.27 | \$6,097.25 |
| 43 | 234-251 | SINDICALIZADO | ARCHIVISTA | 0011982 | IRIS DEL CARMEN | PINEDA | SOLANO | OCUPADA | \$6,027.96 | \$0.00 | \$628.63 | \$5,399.33 |
| 44 | 338-955 | SUPERNUMERARIO | AUXILIAR ADMINISTRATIVO | 0028404 | EMMA | TORRES | RAMOS | OCUPADA | \$2,236.92 | \$0.00 | \$341.58 | \$1,895.34 |
| 45 | 117-817 | CONFIANZA | JEFE DE DEPARTAMENTO JURIDICO | 0025631 | YARITZA | VALLADARES | DIAZ | OCUPADA | \$5,741.14 | \$2,420.00 | \$165.78 | \$7,995.36 |
| 46 | 328-289 | SUPERNUMERARIO | ANALISTA | 0029382 | IVETH | PRADO | BAHENA | OCUPADA | \$2,861.24 | \$0.00 | \$300.80 | \$2,560.44 |
| 47 | 622-43 | TECNICO DE CONFIANZA | JEFE DE OFICINA DEL DEPARTAMENTO JURIDICO | 0023694 | RAUL | VAZQUEZ | CALDERON | OCUPADA | \$3,575.98 | \$0.00 | \$315.16 | \$3,260.82 |

| NO. | NO DE PLAZA | TIPO DE PLAZA | NOMBRAMIENTO | CLAVE | NOMBRE | APELLIDO PATERNO | APELLIDO MATERNO | STATUS | SUELDO BRUTO | COMPENSACIÓN | DEDUCCION | SUELDO NETO |
|-----|-------------|----------------------|---|-------------|-----------------------|------------------|------------------|---------|--------------|--------------|-----------|--------------|
| 01 | 109-140 | CONFIANZA | SECRETARIO TECNICO | 0017044 | FRANCISCO JAVIER | MUNDO | SOLORZANO | OCUPADA | \$ 15,960.18 | \$ 29,200.00 | \$ 165.78 | \$ 44,994.40 |
| 02 | 115-424 | CONFIANZA | SUBDIRECTOR DE ORGANIZACIÓN, MODERNIZACIÓN Y ESTADISTICA | 0026233 | EFRAIN | BAHENA | CHÁVEZ | OCUPADA | \$ 8,951.66 | \$ - | \$ 242.90 | \$ 8,708.76 |
| 03 | 115-396 | CONFIANZA | SUBDIRECTORA DE COMUNICACIÓN EN POBLACIÓN | 0028438 | MIRIAM | LARA | ADAME | OCUPADA | \$ 8,951.66 | \$ - | \$ 242.90 | \$ 8,708.76 |
| 04 | 117-674 | CONFIANZA | JEFA DEL DEPARTAMENTO DE EDUCACIÓN E INFORMACIÓN EN POBLACIÓN | 0028540 | LAURA | AGUILAR | REA | OCUPADA | \$ 5,868.34 | \$ - | \$ 292.98 | \$ 5,575.36 |
| 05 | 117-736 | CONFIANZA | JEFA DEL DEPARTAMENTO DE SISTEMAS | 0025862 | GLORIA ELIDETH | BAUTISTA | ESCOBEDO | OCUPADA | \$ 5,868.34 | \$ - | \$ 292.98 | \$ 5,575.36 |
| 06 | 117-696 | CONFIANZA | JEFA DEL DEPARTAMENTO ADMINISTRATIVO | 0029520 | WENDOLYN CARLOTA AIDE | URIOSTEGUI | MENDOZA | OCUPADA | \$ 5,868.34 | \$ - | \$ 292.98 | \$ 5,575.36 |
| 07 | 322-13 | SUPERNUMERARIO | JEFA DE OFICINA | 0006032 | MARÍA VERÓNICA | ALBARRÁN | GARCÍA | OCUPADA | \$ 4,115.57 | \$ - | \$ 218.99 | \$ 3,896.58 |
| 08 | 622-244 | TECNICO DE CONFIANZA | JEFE DE OFICINA | NO ACTIVADA | | | | | \$ - | \$ - | \$ - | \$ - |
| 09 | 322-69 | SUPERNUMERARIO | JEFE DE UNIDAD | 0030836 | SAMUEL BERNARDINO | OSORIO | TRUJILLO | OCUPADA | \$ 4,115.57 | \$ - | \$ 218.99 | \$ 3,896.58 |
| 10 | 614-628 | TECNICO DE CONFIANZA | PROFESIONAL EJECUTIVO | 0021867 | MA. ANTONIETA | SALGADO | VALLE | OCUPADA | \$ 5,308.87 | \$ - | \$ 279.35 | \$ 5,029.52 |
| 11 | 232-290 | SINDICALIZADA | TRABAJADORA SOCIAL | 0006671 | YARA XOCHITL | MÉRIDA | ORTEGA | OCUPADA | \$ 5,926.49 | \$ - | \$ 529.73 | \$ 5,396.76 |
| 12 | 234-1061 | SINDICALIZADA | ARCHIVISTA | 0024035 | CHACEL YARELI | GUTIERREZ | HERNÁNDEZ | OCUPADA | \$ 4,921.40 | \$ - | \$ 305.66 | \$ 4,615.74 |
| 13 | 234-1062 | SINDICALIZADA | AUXILIAR ADMINISTRATIVO | 0026356 | RITA ANGELICA | LINARES | MEJIA | OCUPADA | \$ 5,141.40 | \$ - | \$ 525.66 | \$ 4,615.74 |
| 14 | 324-740 | SUPERNUMERARIO | AUXILIAR ADMINISTRATIVO | 0030172 | MARÍA | HERNÁNDEZ | ÁLVAREZ | OCUPADA | \$ 3,477.84 | \$ - | \$ 112.82 | \$ 3,365.02 |