

Empresa: SISTEMA DE CONSERVACION DE AGUA POTABLE Y SANEAMIENTO DE ZACATEPEC  
 Reg. IMSS: Zacatepec: D31100030510 Galeana: D31100040110  
 RFC: SCA950823KN6  
 Periodo: 16/ENERO/2015 al 31/ENERO/2015



| No. | PUESTO                     | SUELDO BASE | DESPENSA | QUINQUENIO | COMPENSACION | BONO   | PRIMA DOM. | TOTAL PERCEP. | SUBSIDIO EMPLEO | I.S.R. | CUOTA SINDICAL | OTROS    | TOTAL DEDUCCI. | PAGO NETO |
|-----|----------------------------|-------------|----------|------------|--------------|--------|------------|---------------|-----------------|--------|----------------|----------|----------------|-----------|
| 1   | ASISTENTE CULTURA DEL AGUA | 2,025.00    | -        | -          | -            | -      | -          | 2,025.00      | 195.00          | 120.00 | -              | -        | 120.00         | 2,100.00  |
| 2   | AUXILIAR ADMINISTRATIVO    | 3,675.00    | 185.00   | -          | 300.00       | -      | -          | 4,160.00      | -               | 370.00 | 50.00          | -        | 420.00         | 3,740.00  |
| 3   | AUXILIAR ADMINISTRATIVO    | 2,340.00    | 150.00   | -          | -            | 200.00 | -          | 2,690.00      | 150.00          | 140.00 | -              | -        | 140.00         | 2,700.00  |
| 9   | ASISTENTE CONTABILIDAD     | 1,300.00    | -        | -          | -            | -      | -          | 1,300.00      | -               | -      | -              | -        | -              | 1,300.00  |
| 4   | CAJERA                     | 2,760.00    | 185.00   | -          | 500.00       | 300.00 | -          | 3,745.00      | -               | 315.91 | 50.00          | 1,009.09 | 1,375.00       | 2,370.00  |
| 5   | CAJERA                     | 2,625.00    | 185.00   | -          | 500.00       | 300.00 | -          | 3,610.00      | -               | 199.60 | 50.00          | 740.40   | 990.00         | 2,620.00  |
| 6   | CAJERA                     | 2,625.00    | 185.00   | -          | 300.00       | 300.00 | -          | 3,410.00      | -               | 160.00 | 50.00          | -        | 210.00         | 3,200.00  |
| 7   | CAJERA                     | 2,625.00    | -        | -          | 300.00       | 350.00 | -          | 3,275.00      | 125.00          | 250.00 | -              | -        | 250.00         | 3,150.00  |
| 8   | AUXILIAR ADMINISTRATIVO    | 1,988.00    | 185.00   | -          | 300.00       | 300.00 | -          | 2,773.00      | 137.00          | 213.09 | 50.00          | 576.91   | 840.00         | 2,070.00  |
| 10  | LECTURISTA                 | 2,205.00    | 185.00   | -          | 300.00       | 300.00 | -          | 2,990.00      | 120.00          | 220.00 | 50.00          | -        | 270.00         | 2,840.00  |
| 11  | OPERADOR DE BOMBA          | 2,325.00    | 185.00   | -          | 650.00       | 600.00 | -          | 3,760.00      | -               | 348.45 | 50.00          | 961.55   | 1,360.00       | 2,400.00  |
| 12  | OPERADOR DE BOMBA          | 2,565.00    | 185.00   | -          | 600.00       | 300.00 | -          | 3,650.00      | -               | 340.00 | 50.00          | -        | 390.00         | 3,260.00  |
| 13  | OPERADOR DE BOMBA          | 2,205.00    | 185.00   | -          | 300.00       | 300.00 | 290.00     | 3,280.00      | 60.00           | 296.03 | 50.00          | 503.97   | 850.00         | 2,490.00  |
| 14  | OPERADOR DE BOMBA          | 2,265.00    | 185.00   | -          | 300.00       | 300.00 | 600.00     | 3,650.00      | 30.00           | 290.00 | 50.00          | -        | 340.00         | 3,340.00  |
| 15  | OPERADOR DE BOMBA          | 2,205.00    | 185.00   | -          | 550.00       | 300.00 | -          | 3,240.00      | 60.00           | 250.00 | 50.00          | -        | 300.00         | 3,000.00  |
| 16  | OPERADOR DE BOMBA          | 2,205.00    | 185.00   | -          | 400.00       | 300.00 | -          | 3,090.00      | 90.00           | 234.35 | 50.00          | 205.65   | 490.00         | 2,690.00  |
| 17  | OPERADOR DE BOMBA          | 2,205.00    | -        | -          | 200.00       | 300.00 | -          | 2,705.00      | 105.00          | 190.00 | 50.00          | -        | 240.00         | 2,570.00  |
| 18  | OPERADOR DE BOMBA          | 2,205.00    | -        | -          | -            | 300.00 | -          | 2,505.00      | 105.00          | 160.00 | -              | -        | 160.00         | 2,450.00  |
| 19  | FONTANERO                  | 2,520.00    | 185.00   | -          | 300.00       | 300.00 | -          | 3,305.00      | 55.00           | 260.00 | 50.00          | -        | 310.00         | 3,050.00  |
| 20  | FONTANERO                  | 2,320.80    | 185.00   | -          | 500.00       | 500.00 | -          | 3,505.80      | 200.00          | 206.70 | 50.00          | 480.80   | 737.50         | 2,968.30  |
| 21  | OPERADOR DE BOMBA          | 2,265.00    | 185.00   | -          | 400.00       | 300.00 | -          | 3,150.00      | 130.00          | 230.00 | 50.00          | -        | 280.00         | 3,000.00  |
| 22  | FONTANERO                  | 2,205.00    | -        | -          | -            | 300.00 | 290.00     | 2,795.00      | 55.00           | 160.00 | -              | -        | 160.00         | 2,690.00  |
| 23  | FONTANERO                  | 2,205.00    | -        | -          | -            | 300.00 | -          | 2,505.00      | 55.00           | 160.00 | -              | -        | 160.00         | 2,400.00  |
| 24  | AYUDANTE GENERAL           | 2,205.00    | -        | -          | -            | 300.00 | -          | 2,505.00      | 55.00           | 160.00 | -              | -        | 160.00         | 2,400.00  |
| 25  | OPERADOR DE BOMBA          | 2,460.00    | 250.00   | -          | 715.00       | 715.00 | 650.00     | 4,790.00      | -               | 367.34 | 50.00          | 822.66   | 1,240.00       | 3,550.00  |
| 26  | OPERADOR DE BOMBA          | 2,460.00    | 250.00   | -          | 735.00       | 735.00 | -          | 4,180.00      | -               | 385.28 | 50.00          | 534.72   | 970.00         | 3,210.00  |
| 27  | FONTANERO                  | 2,460.00    | 250.00   | -          | 760.00       | 760.00 | -          | 4,230.00      | -               | 390.00 | 50.00          | -        | 440.00         | 3,790.00  |
| 35  | OPERADOR DE BOMBA          | 2,265.00    | -        | -          | 200.00       | 200.00 | -          | 2,665.00      | 135.00          | 150.00 | -              | -        | 150.00         | 2,650.00  |
| 36  | FONTANERO                  | 2,265.00    | -        | -          | -            | -      | -          | 2,265.00      | 175.00          | 140.00 | -              | -        | 140.00         | 2,300.00  |
| 37  | FONTANERO                  | 2,265.00    | -        | -          | -            | -      | -          | 2,265.00      | 175.00          | 140.00 | -              | -        | 140.00         | 2,300.00  |

ISR x Pagar 6,846.75

TOTAL DE NOMINA 82,298.30

**ELABORÓ**  
 C. P. Jose Daniel Coronel Pastrana  
 Contador General del SCAPSZ

**AUTORIZO**  
 C. Jorge Ernesto Benet Keil  
 Director General del SCAPSZ

Empresa: **SISTEMA DE CONSERVACION DE AGUA POTABLE Y SANEAMIENTO DE ZACATEPEC**  
 Reg. IMSS: **Zacatepec: D31100030510 Galeana: D31100040110**  
 RFC: **SCA950823KN6**  
 Periodo: **16/ENERO/2015 al 31/ENERO/2015**

|   | PUESTO                | SUELDO BASE | DESPENSA | COMPENSAC. | BONO   | QUINQUENIO | PRIMA DOMIN. | TOTAL PERCEPC. | SUBSIDIO EMPLEO | I.S.R.   | CUOTA SINDICAL | OTROS | TOTAL DEDUCC. | PAGO NETO |
|---|-----------------------|-------------|----------|------------|--------|------------|--------------|----------------|-----------------|----------|----------------|-------|---------------|-----------|
| 1 | DIRECTOR GENERAL      | 7,500.14    | 500.00   | -          | 555.00 | -          | -            | 8,555.14       | -               | 1,055.00 | -              | 0.14  | 1,055.14      | 7,500.00  |
| 2 | COORDINADOR OPERATIVO | 6,000.05    | 235.00   | -          | 500.00 | -          | -            | 6,735.05       | -               | 735.00   | -              | 0.05  | 735.05        | 6,000.00  |
| 3 | CONTADOR GENERAL      | 6,000.05    | 235.00   | -          | 500.00 | -          | -            | 6,735.05       | -               | 735.00   | -              | 0.05  | 735.05        | 6,000.00  |

ISR x Pagar 2,525.00

**TOTAL DE NOMINA** **19,500.00**

|    |          | SUELDO BASE | DESPENSA | QUINQUENIO | COMPENSACION | BONO   |   | TOTAL PERCEPC. | SUBSIDIO EMPLEO | I.S.R. | PAGO NETO |
|----|----------|-------------|----------|------------|--------------|--------|---|----------------|-----------------|--------|-----------|
| 28 | JUBILADO | 6,075.00    | 200.00   | 935.00     | -            | 200.00 | - | 7,410.00       | -               | -      | 7,410.00  |
| 29 | JUBILADO | 2,228.50    | 200.00   | 299.00     | -            | 300.00 | - | 3,027.50       | -               | 2.50   | 3,025.00  |
| 30 | JUBILADO | 2,227.50    | 200.00   | -          | -            | 400.00 | - | 2,827.50       | -               | 2.50   | 2,825.00  |
| 31 | JUBILADO | 2,122.50    | 200.00   | -          | -            | 100.00 | - | 2,422.50       | -               | 2.50   | 2,420.00  |
| 32 | JUBILADO | 2,122.50    | 200.00   | -          | -            | 500.00 | - | 2,822.50       | -               | 2.50   | 2,820.00  |
| 33 | JUBILADO | 2,332.50    | 285.00   | 600.00     | -            | 600.00 | - | 3,817.50       | -               | 7.50   | 3,810.00  |
| 34 | JUBILADO | 3,125.85    | 185.00   | -          | 300.00       | -      | - | 3,610.85       | -               | 310.85 | 3,300.00  |

**TOTAL DE NOMINA** **25,610.00**

**ELABORÓ**

C. P. Jose Daniel Coronel Pastrana  
 Contador General del SCAPSZ

**AUTORIZO**

C. Jorge Ernesto Benet Keil  
 Director General del SCAPSZ